

SCOTLAND



Data provided by ONS

KEY SECTORS:



TOTAL NO. OF SCALEUPS

2425



NO. BY EMPLOYEE GROWTH

910



NO. BY TURNOVER GROWTH

1940



NO. BY EMPLOYEE AND TURNOVER GROWTH

425



TOTAL EMPLOYEES

188,134



TOTAL TURNOVER

£29.5bn

TOP 5 VISIBLE SCALEUPS BY EMPLOYEE GROWTH

EDEN SCOTT

Eden Scott provides specialised recruitment services to businesses for specific projects and campaigns, covering both professional and technical employees.

INTERACTIVE INVESTOR

Interactive Investor is a community of traders and investors, which provides execution-only products and services that enables its site users to trade and invest directly from the site.

GRAMPIAN CONTINENTAL

Grampian Continental provides specialist road transport for the oil & gas and energy industries, including hazardous goods such as explosives, gases, and radioactive material, as well as abnormal loads such as wind turbine towers and blades.

LORIMER CARE HOMES LTD

Lorimer Care Homes Ltd operates a number of care homes for the elderly.

GPH BUILDERS MERCHANTS

GPH Builders Merchants sells a range of building materials at wholesale prices to construction companies.

TOP 5 VISIBLE SCALEUPS BY TURNOVER GROWTH

HFD GROUP

HFD Group operates a property construction company specialising in designing and building commercial properties.

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CAMPION HOMES

Campion Homes designs and builds housing developments.

KINNELL GROUP

The Kinnell Group operates a number of insurance companies which service the construction and health industries, including Kinnell Corporate and National Warranties.

ALBAVET

Albavet operates a network of veterinary clinics.

Data powered by Beauhurst

LOCAL LEP SCALEUP PROGRAMMES

Scotland CAN DO Scale is working across public and private sectors to create an environment in which ambitious entrepreneurs have the skills and connections to grow to scale and are provided with appropriate levels of support and challenge from the ecosystem.

Initiatives include Strathclyde Business School's Growth Advantage Programme, the ScaleUp Scotland leadership programme and the 'Scale' summer school run by Scottish Enterprise (SE), Highlands and Islands Enterprise (HIE) and the Scottish Funding Council. SE and HIE directly deliver a variety of services and programmes to over 2,500 companies through a comprehensive account management service.

The ScaleUp Scotland programme was launched in 2018, delivered by Entrepreneurial Scotland in partnership with The Hunter Foundation and Scottish Government. The first cohort comprised the leaders of 19 businesses who meet every 6 weeks for a day and a half with established entrepreneurs and content experts.

For further information and to see a complete list of visible scaleups, ScaleUp Champions and Ambassadors visit us at www.scaleupinstitute.org.uk

SCALEUP VIEWS:

The key barriers to growth in Scotland are access to talent, access to UK markets and infrastructure. Their two key support mechanisms are local: peer to peer networks and universities and business schools, although they also want more support from local leadership development programmes and national Government.

Analysis by BVA BDRC from the Scaleup Survey 2018

TOP BARRIERS TO GROWTH:



Access to the talent you can hire who can do the jobs you have available

Access to markets and customers in the UK

Access to infrastructure/premises and broadband

Leadership development: training and developing the people you have

WANT TO SEE MORE OF:

- Local universities and business schools e.g. access to their talent, facilities and R&D
- Peer to peer networks Local leadership development programmes
- National Government



WHAT'S NEXT/FUTURE PLANS: Scotland is planning to expand the number of scaleups they work with through various programmes, including Start2Scale and ELITE, and by participating in the HMRC data pilots. Scotland CAN DO Scale is continuing work to widen stakeholder involvement.

These are programmes offered by the LEP and do not represent all the programmes offered to scaleups in the local area. These have not been evaluated or endorsed by the ScaleUp Institute for their impact and effectiveness. Data utilised at the top of this page is taken from the IDBR 2016. The confidentiality of all data held on the IDBR is protected by the National Statistics Code of Practice and associated Protocols and by specific legislation. In accordance with these requirements, data presented is rounded to prevent disclosure. Differences may exist in totals across tables due to disclosure methods used.