

# The Scaleup Index

2017



# Foreword

The ScaleUp Institute has always believed in the need for better data on the UK's fastest-growing companies. We can only effectively support these companies if we know who they are, where they are, and what they do. To this end, we are pleased to work with Beauhurst in creating the Scaleup Index which shines a spotlight on a particular segment of the UK's scaleup landscape that is adding billions to the economy and hundreds of thousands of jobs. It shows the diversity of our scaleups, their breadth of sectors and presence up and down the country. They are vital to the strength of the UK's economy.

The 'visible' scaleups, which are the subject of this report, are those companies that are private commercial concerns large enough to be declaring their turnover and employee numbers in filed annual accounts at Companies House. Where a scaleup comprises more than one entity/subsidiary, these are counted as one scaleup. We fully recognise there are many other types of scaleups and it is our intention to carry out separate research on other scaleup groups not in this report. Publicly listed

companies and charities have specific qualities that will be better examined by a separate approach.

“ The Scaleup Index shines a spotlight on a particular segment of the UK landscape that is adding billions to the economy and hundreds of thousands of jobs.

**Irene Graham**  
CEO, The ScaleUp Institute

This first Index establishes the benchmark levels against which future editions of the Index can measure change, and brings to our attention some very key attributes our scaling community has, in particular:

- The majority of scaleups are 'non-tech'. These companies will be using technology but usually not creating it themselves.
- Companies receiving equity investment are more likely to grow faster (in turnover at least).

- The more equity investment they receive, the faster they grow. The majority of scaleups raised less than £5m. If investors had deeper pockets to give the companies more investment, they would grow faster.
- Many scaleups are more than 20 years old. Many of the UK's older and more stable companies clearly have the potential for growth, though they are most likely to be growing at a moderate pace (20 to 40% per annum).
- Nearly half of scaleups have a female director, but only 4% have a female founder.

We would like to thank our partners and in particular, Smith & Williamson, without whose support we would not have been able to undertake this research with Beauhurst and shine a further light on our UK scaleups.

**IRENE GRAHAM**  
CEO, THE SCALEUP INSTITUTE

**9,225**  
visible scaling legal entities  
examined

9,225 legal entities that filed full accounts matched the OECD scaleup criteria in at least one three-year period in 2011 to 2017.

**1,918**  
foreign-HQ, LLPs,  
financial vehicles excluded

We did not include companies that are part of a business headquartered abroad. We also excluded LLPs and financial vehicles.

**1,077**  
subsidiary companies  
excluded

If a group has many scaling subsidiaries, only the single overarching business has been included.

**1,076**  
listed companies  
excluded

Many listed companies (or subsidiaries thereof) are scaleups but we have not included them to focus on the unsung private heroes.

**1,060**  
charities, trusts, CICs  
excluded

This report has not looked at charities as their aims are materially distinct from those of fast-growing commercial enterprises.

**238**  
acquired companies  
excluded

The OECD definition of a scaleup excludes companies that began scaling only after being acquired.

**3,856**  
unique scaleup businesses

# About this report

## ABOUT THIS REPORT

This report examines ‘visible scaleups’ in the UK: a visible scaleup is a company that (i) meets the OECD definition of a high-growth firm (see below) and (ii) files full accounts at Companies House.

## OECD HIGH-GROWTH FIRMS

All enterprises with average annualised growth greater than 20% per annum, over a three year period, with at least 10 employees at the start of the observation are defined as high-growth firms. Growth can be measured by the number of employees or by turnover. Companies that have grown because of mergers, takeovers and acquisitions are excluded.

## FULL ACCOUNTS

UK companies are only required to disclose their turnover if two of the following are true:

- annual turnover exceeds £10.2m
- assets exceed £5.1m
- more than 50 employees

Only companies that meet two or more of these criteria or those have chosen to declare their turnover count as visible scaleups.

We look forward to the fulfilment of current policy recommendations making ‘invisible scaleups’ discoverable too.

## SECTORS

The businesses in this report have been classified according to Beauhurst’s proprietary sector matrix and are tagged with as many sectors as are relevant. In this report scaleups operating in multiple sectors have been double-counted.

## ACKNOWLEDGEMENTS

We would like to thank BGF, Innovate UK, Smith & Williamson and the ScaleUp Institute for all of their support in the production of this report.

## VISIBLE SCALEUPS

- (i) meet the OECD definition of a high-growth firm
- (ii) file full accounts at Companies House



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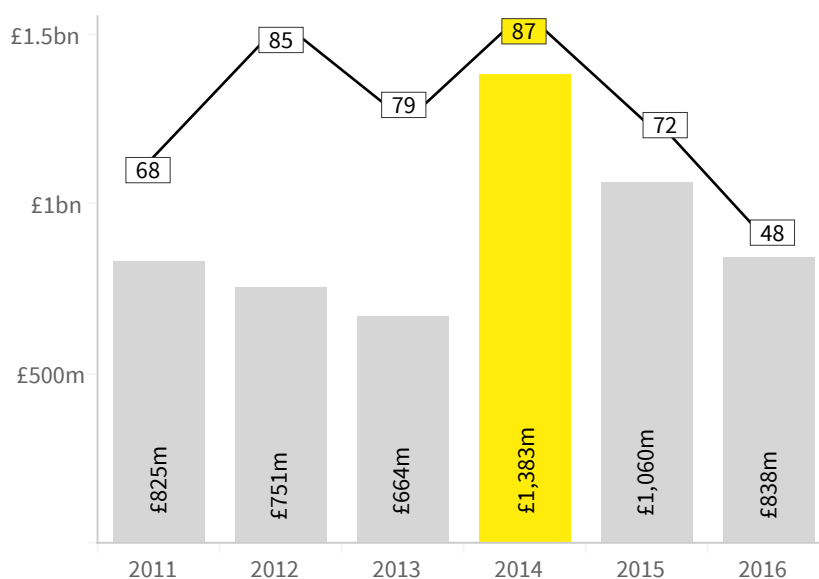
## METHODOLOGY

**9,225**  
visible scaling legal entities  
examined

**5,369**  
legal entities excluded  
(charities, plcs, foreign HQ,  
duplicate subsidiaries)

**3,856**  
unique scaleup businesses

## EQUITY INVESTMENT INTO VISIBLE SCALEUPS OVER TIME



## TOP SECTORS BY NUMBER OF VISIBLE SCALEUPS

Property/land development	546
Distribution	283
Misc. manufacturing & engineering	277
Builders	255
Food and drink processors	219

## TOP LEPS/REGIONS BY NUMBER OF VISIBLE SCALEUPS

London	790
Scotland	229
South East	219
Greater Manchester	162
Leeds City Region	144

## TOP VISIBLE SCALEUPS BY EMPLOYEE COUNT

Best-One	26k
2 Sisters Food Group	23k
Home Bargains	16k
Haven	14k
Edinburgh Woollen Mill	10k

## TOP VISIBLE SCALEUPS BY TURNOVER

Greenenergy	£13.7b
Palmer & Harvey	£4.4b
CurrencyCloud	£4.2b
Best-One	£3.5b
2 Sisters Food Group	£3.1b



KEY FIGURES 01/11/2011 – 30/09/2017

**3,856**

number of visible scaleups

**£62m**

IUK grant funding

**47%**

scaling 2+ years

**214**

visible scaleups MBO'd

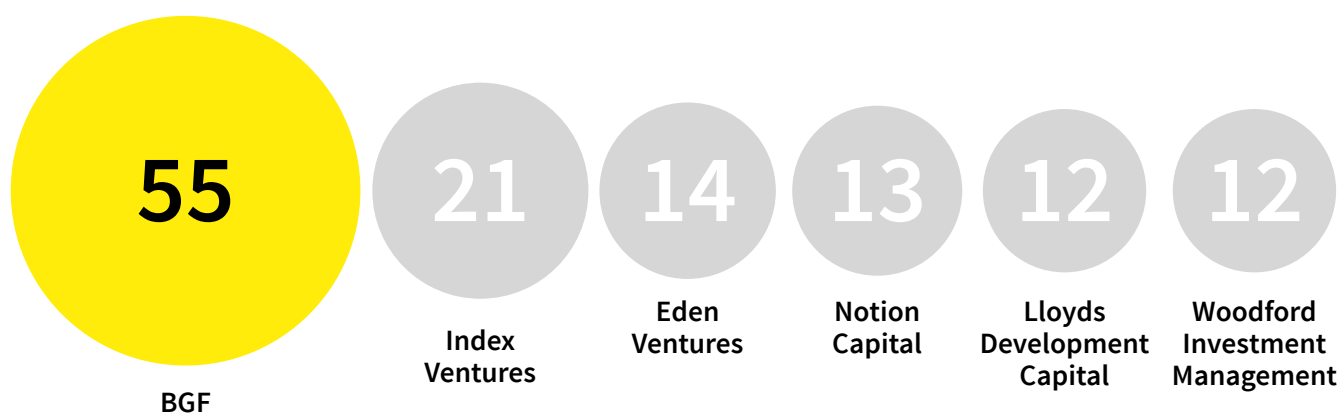
**623**

visible scaleups using equity

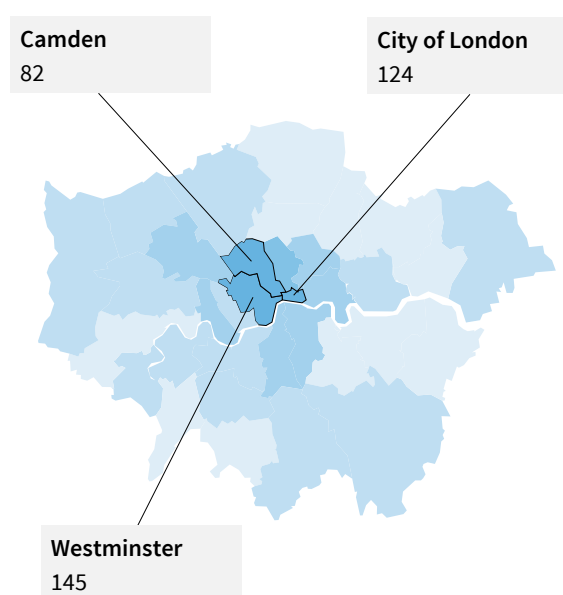
**17%**

scaling 3+ years

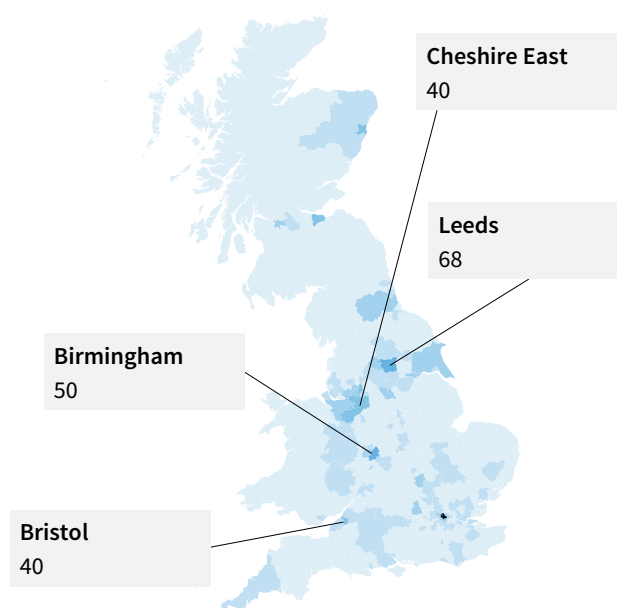
TOP EQUITY INVESTORS BY DEALS INTO VISIBLE SCALEUPS 01/11/2011 – 30/09/2017



VISIBLE SCALEUPS IN LONDON BY LOCAL AUTHORITY

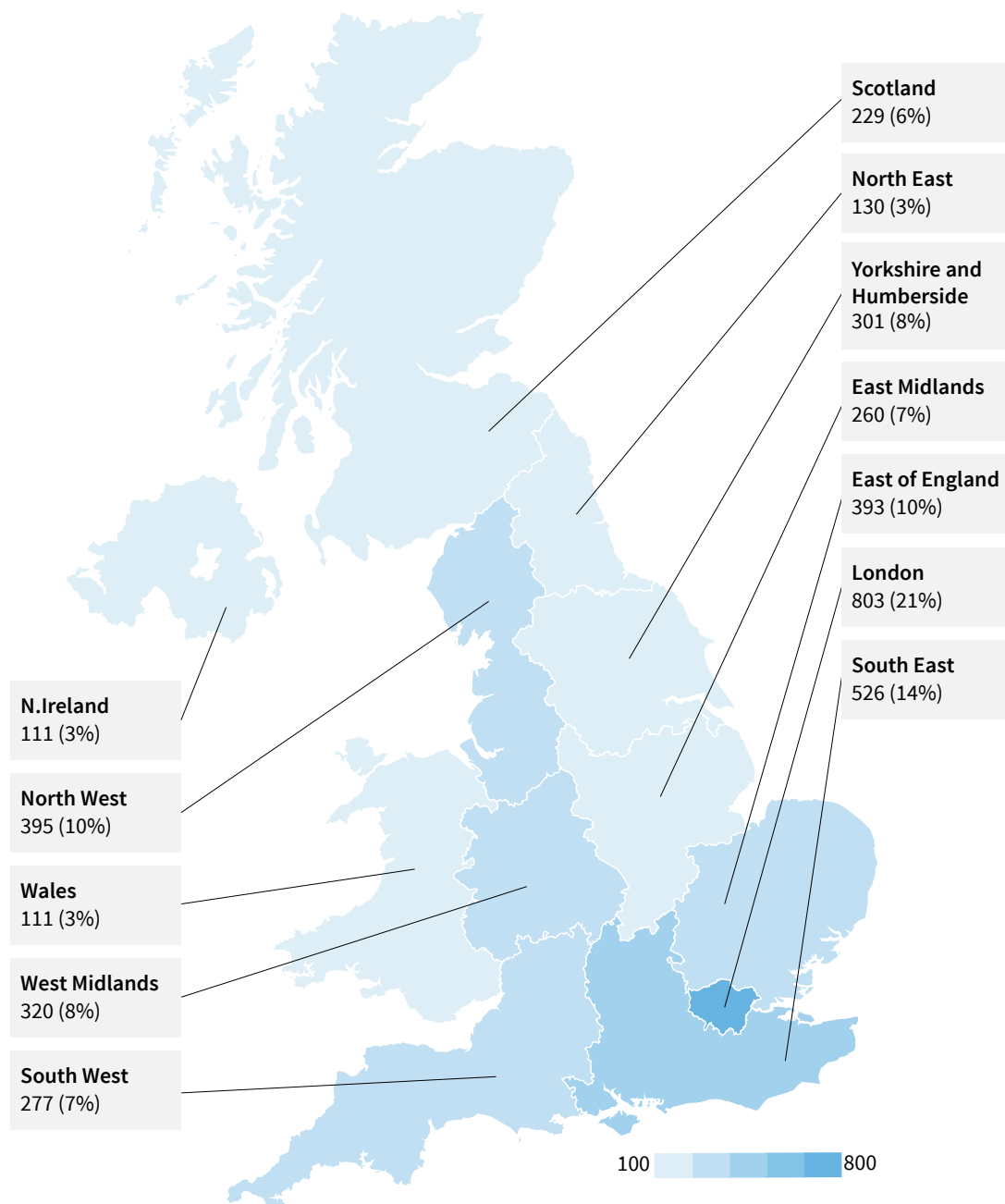


VISIBLE SCALEUPS IN BRITAIN BY LOCAL AUTHORITY



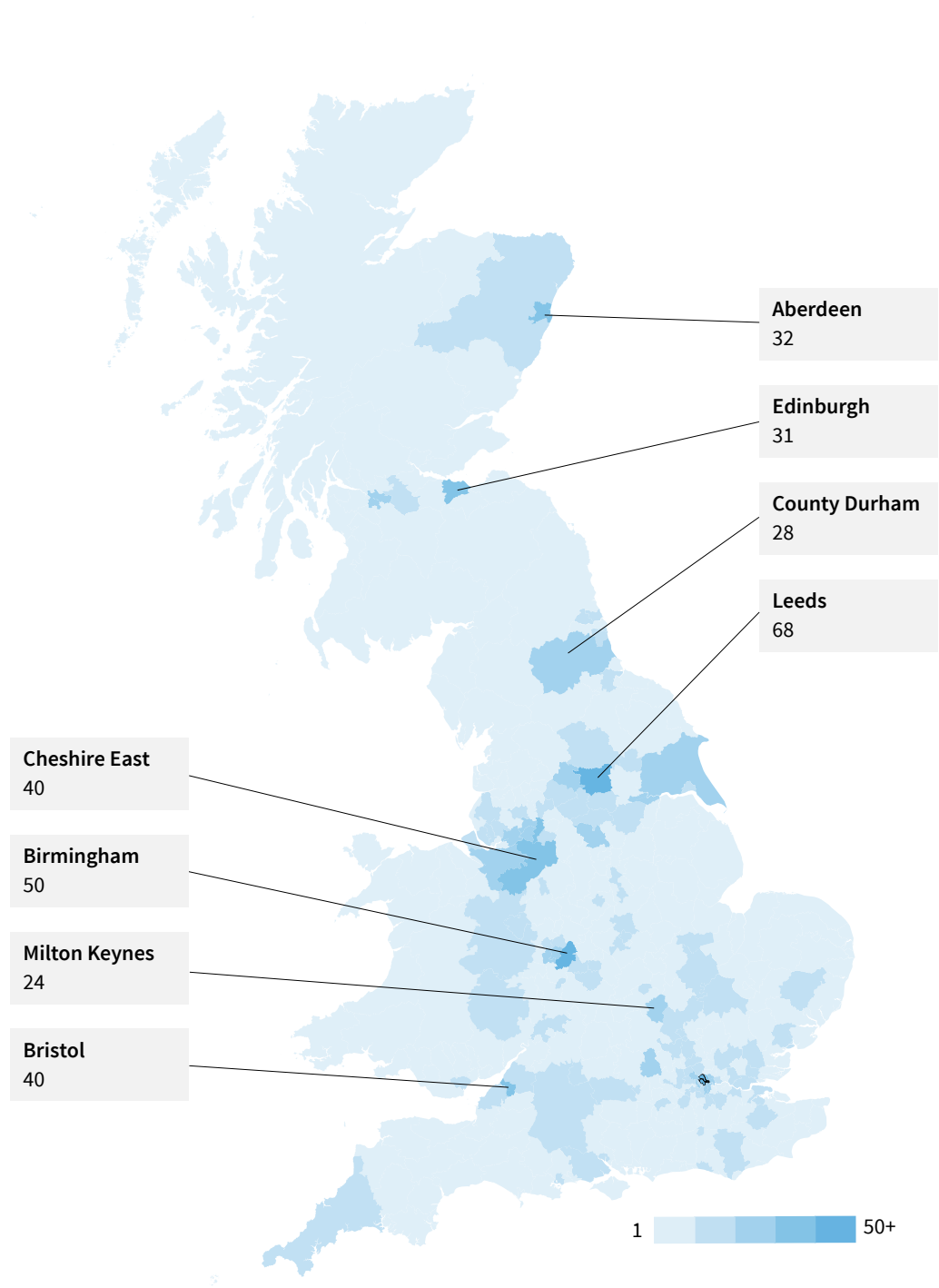
**Geography.** London dominates the UK with 21% of the scaleup population. The North West performs well, with 10% of scaleups resident there.

HEATMAP OF REGIONS BY NUMBER OF SCALEUPS



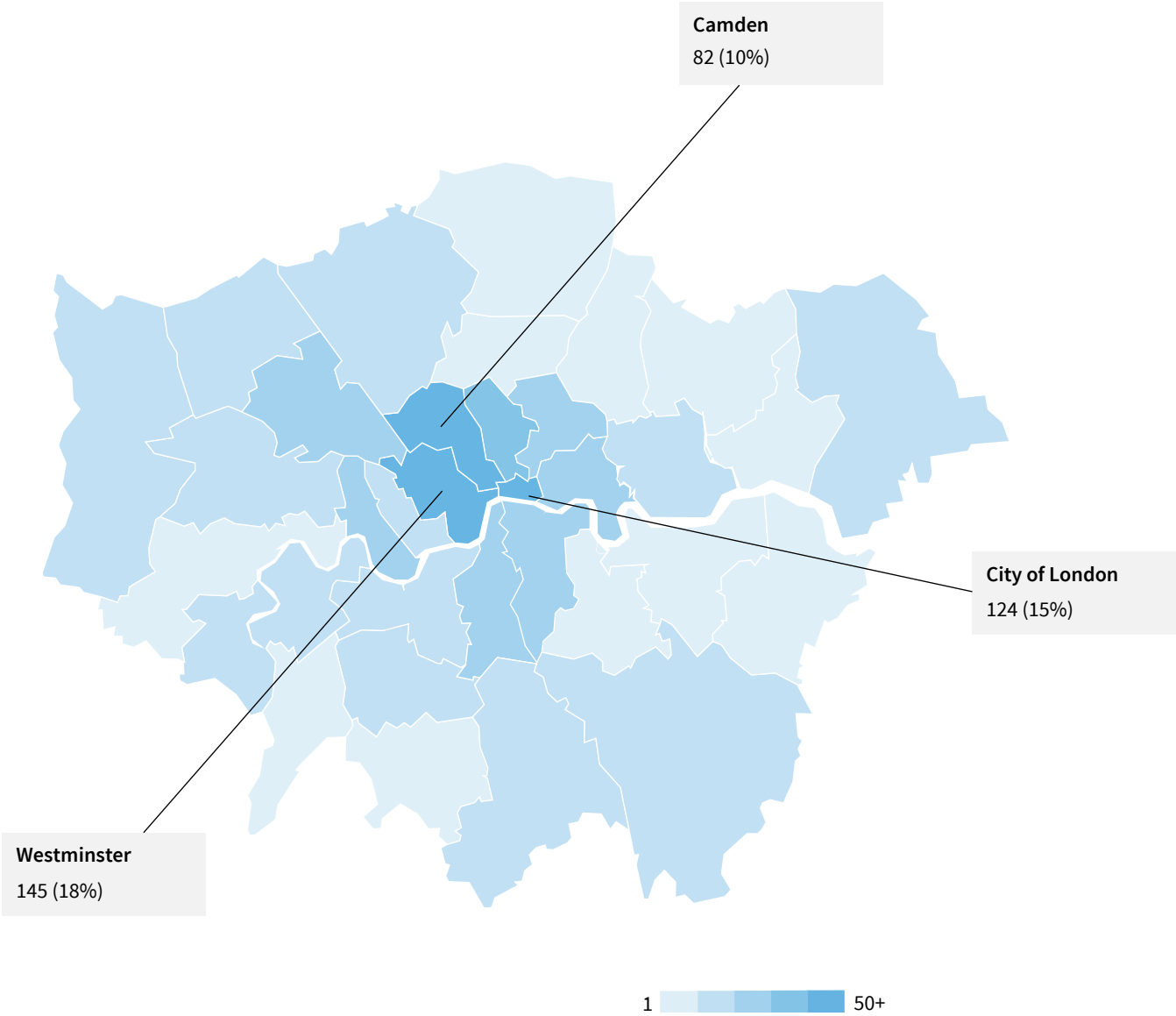
Local authorities in London also top the charts.  
Outside London, Leeds is home to the most scaleups.

HEATMAP OF LOCAL AUTHORITIES BY NUMBER OF SCALEUPS



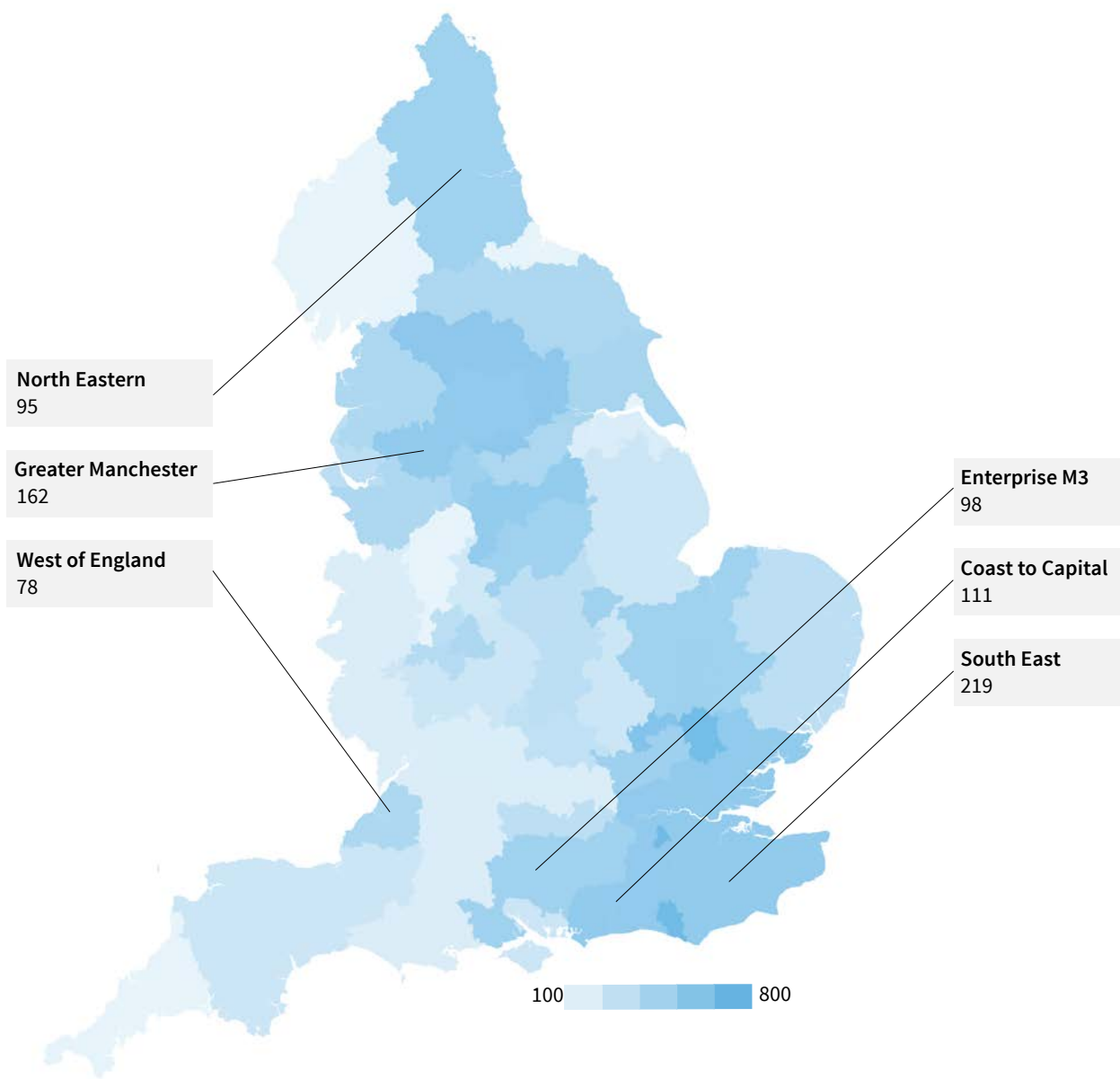
Within London, the highest density of scaleups is in Westminster. Lewisham has the fewest scaleups.

TOP LOCAL AUTHORITIES BY NUMBER OF SCALEUPS



Discounting London, scaleups are more evenly distributed across LEPs: the average population is 81 scaleups.

HEATMAP OF LEPs BY NUMBER OF SCALEUPS



Cumbria LEP has the fewest scaleups, South East LEP has the most except for London. Ten LEPs have more than the average number of scaleups (81).

TOP LEPS BY NUMBER OF SCALEUPS

London	790
South East	219
Greater Manchester	162
Leeds City Region	144
Coast to Capital	111
Enterprise M3	98
North Eastern	95
Hertfordshire	94
Derby, Derbyshire, Nottingham & Nottinghamshire	90
Greater Cambridge & Greater Peterborough	88

The City of London is home to more scaleups than Birmingham, Bristol and Manchester combined.

TOP LOCAL AUTHORITIES BY NUMBER OF SCALEUPS

Westminster City Council	142
City of London	126
Camden London Borough Council	82
Leeds City Council	68
Birmingham City Council	50
Bristol City Council	40
Cheshire East Council	40
Islington London Borough Council	39
Manchester City Council	35
Aberdeen City Council	32

**Sectors.** The majority of scaleups operate in non-technology sectors. Most will use technology but few are creating it. 1,358 (35%) of scaleups sell services to other businesses.

#### TOP-LEVEL SECTORS BY NUMBER OF SCALEUPS

Business & professional services	1,358
Industrials	1,245
Built environment & infrastructure	692
Retail	466
Supply chain	452
Tradespeople	412
Technology/IP-based businesses	409
Leisure & entertainment	332
Personal services	222
Energy	139
Transportation operators	118
Media	100
Craft industries	88
Agriculture, forestry & fishing	78
Telecommunications services	62



Within the Professional services sector, the combined Consumer/Business banking & financial services sub-sector has the largest number of operating scaleups, with 198.

TOP BUSINESS & PROFESSIONAL SERVICES SECTORS BY NUMBER OF SCALEUPS

Recruitment agencies & personnel supply services	195
Civil engineering services	192
Waste management services	131
Business banking & financial services	116
Consumer banking & financial services	82
Security services	81
IT consultancy services	80
Marketing services	73
Insurance services	72
Advertising & branding services	67
IT support services	67

Food & drink processors is the fifth most populated sub-sector, with 219 scaleups. This makes up 18% of the Industrials sector and 6% of all scaleup companies.

TOP INDUSTRIALS SECTORS BY NUMBER OF SCALEUPS

Food & drink processors	219
Machinery	141
Building materials	130
Automotive	120
Packaging and printing	85
Furniture	66
Household goods	66
Clothing	57
Metals	53
Electrical components	40
Steel	40

Property/land development & construction is the sub-sector in which the greatest number of scaleups operate, 263 more than the next most populated sub-sector, Distribution.

TOP BUILT ENVIRONMENT & INFRASTRUCTURE SECTORS BY NUMBER OF SCALEUPS

Property/land development & construction	546
Other built environment & infrastructure	188
Property/land management	85
Property/land ownership & trading	51

Vehicle related sub-sectors (Garages and Car showrooms) dominate the Retail top-level sector. Each has 20% of the sector's scaleups, as does the E-commerce sub-sector.

#### TOP RETAIL SECTORS BY NUMBER OF SCALEUPS

Garages	95
Car showrooms	94
E-commerce	92
Electrical equipment	47
Clothes shops	39
Hardware stores	33
Corner shops & supermarkets	24
Garden centres	20
Toy & sport shops	16
Pharmacies	15

## TOP SCALEUPS BY TURNOVER & EMPLOYMENT IN TOP SECTORS



### SECTOR

Recruitment agencies & personnel supply services

### TURNOVER

£460m



MERIDIAN BUSINESS SUPPORT  
THE RECRUITMENT SPECIALIST

### SECTOR

Recruitment agencies & personnel supply services

### EMPLOYEES

4,808



### SECTOR

Food & drink processors

### TURNOVER

£3.13bn



### SECTOR

Food & drink processors

### EMPLOYEES

22,664



### SECTOR

Property/land development & construction

### TURNOVER

£1.44bn



### SECTOR

Property/land development & construction

### EMPLOYEES

3,927



### SECTOR

Garages

### TURNOVER

£561m

HELSTON GARAGES GROUP

### SECTOR

Garages

### EMPLOYEES

1,033

**Grants.** The Industrials sector contains four of the top five sub-sectors by number of Innovate UK grants received by scaleups. In total, scaleups in this sector received 79 grants.

#### KEY FIGURES

**251**

grants to visible scaleups

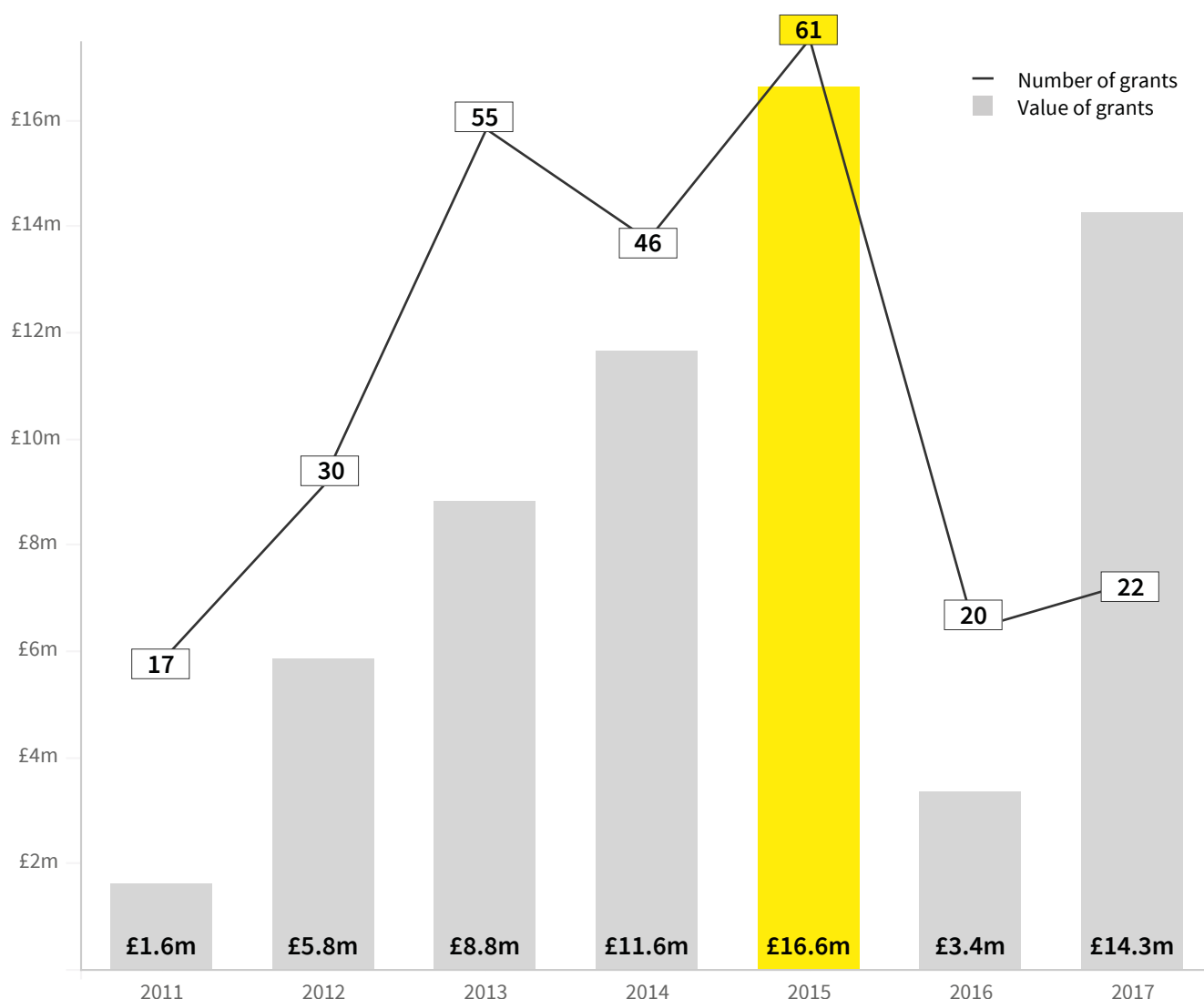
**£62m**

IUK grant funding

**£248k**

average grant size

#### INNOVATE UK GRANTS TO SCALEUPS 1/1/11 – 30/9/17



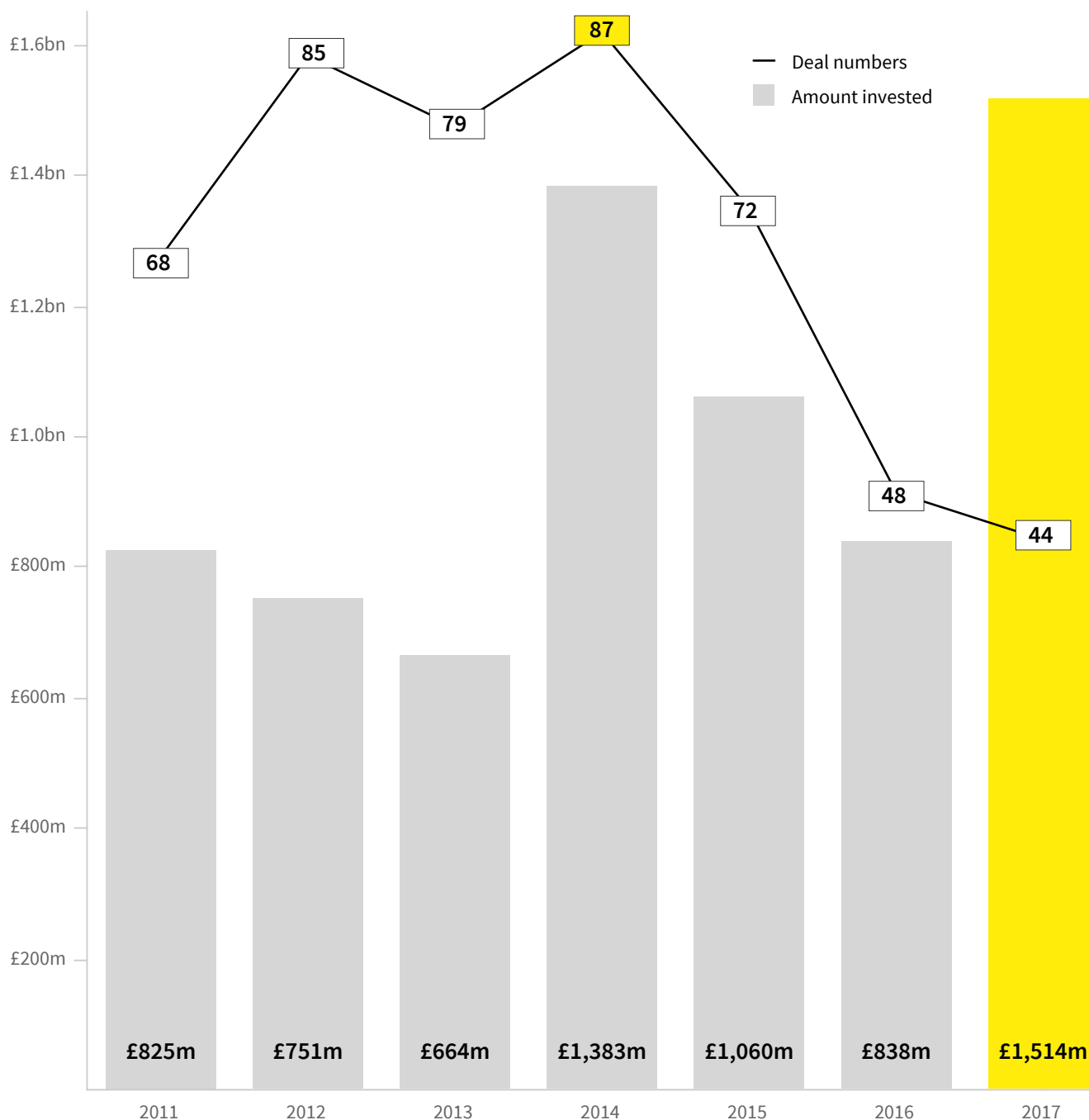
## TOP 10 SECTORS BY NUMBER OF SCALEUPS RECEIVING INNOVATE UK GRANTS

Misc. manufacturing & engineering	24
Food & drink processors	19
Automotive	15
Property/land development	10
Machinery	10
Software-as-a-service	9
Agriculture & farming	9
Other cleantech	8
Wholesale	7
Design services	7

“ We know that for small and medium sized businesses, achieving rapid growth and scale is challenging and also that investors play a vital role in enabling this. Innovate UK is committed to helping companies scale up, offering them more than grant funding. Through our investor partnerships and investment showcases, we highlight potential and connect innovators and investors to access capital for growth. **Dr Ruth McKernan CBE** CEO, Innovate UK

**Investment.** 2017 is already a record year for investment into scaleups by amount, with over £1.5bn invested across 44 deals.

ANNOUNCED EQUITY INVESTMENTS IN SCALEUPS 1/1/11 - 30/9/17





## KEY FIGURES

**483**  
equity deals

**£7.04bn**  
equity investment

**£16.4m**  
average deal size

## TOP SCALEUPS BY TOTAL AMOUNT OF EQUITY RAISED



### SECTOR

Consumer banking, Business banking

### HOW MUCH HAVE THEY RAISED?

£637m over 4 fundraisings



### SECTOR

Fashion, E-commerce

### HOW MUCH HAVE THEY RAISED?

£516m over 8 fundraisings



### SECTOR

Mobile, Mobile apps

### HOW MUCH HAVE THEY RAISED?

£413m over 4 fundraisings



### SECTOR

Research tools/reagents

### HOW MUCH HAVE THEY RAISED?

£343m over 12 fundraisings



### SECTOR

E-commerce

### HOW MUCH HAVE THEY RAISED?

£305m over 8 fundraisings



### SECTOR

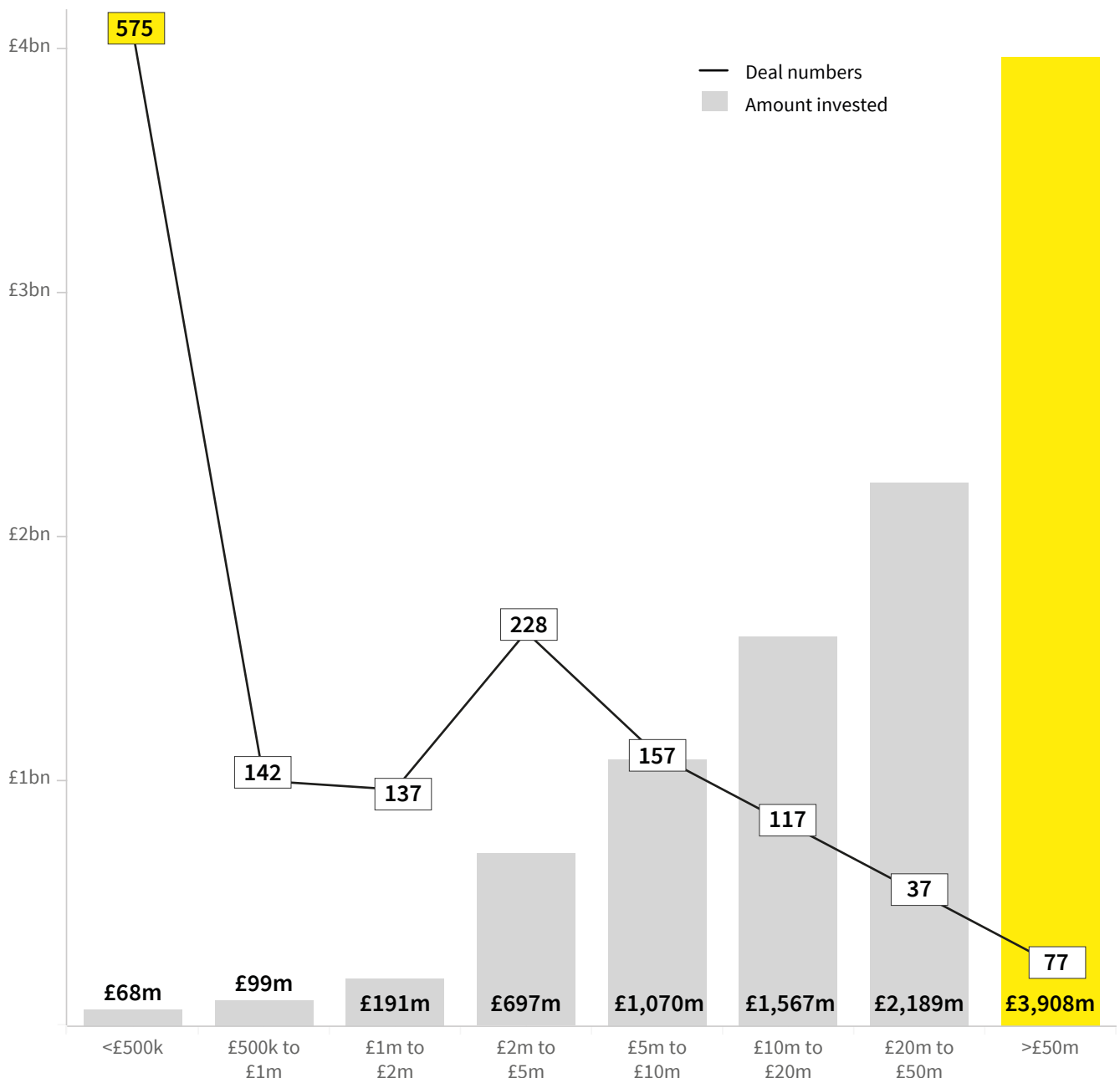
Materials technology, Consumer electronics hardware

### HOW MUCH HAVE THEY RAISED?

£287m over 5 fundraisings

Despite their infrequency, deals worth more than £50m account for the majority of investment into scaleups. Deals worth between £2m and £5m are surprisingly frequent.

EQUITY INVESTMENTS IN SCALEUPS 1/1/11 – 30/9/17 BY SIZE BRACKETS



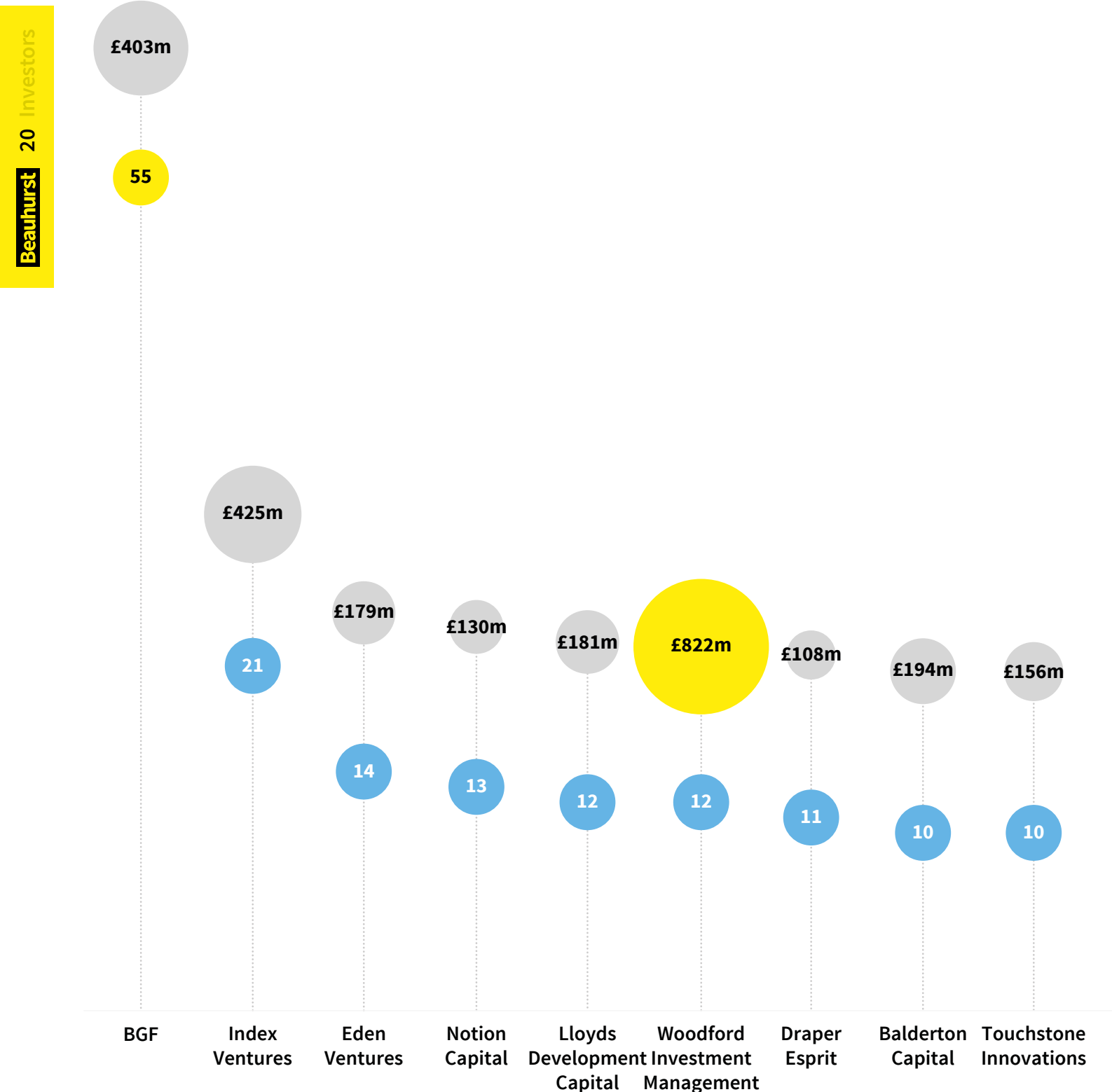
## TOP INVESTORS BY NUMBER OF INVESTMENTS INTO VISIBLE SCALEUPS

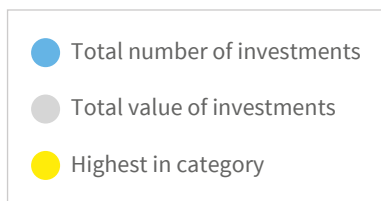
INVESTOR	NUMBER OF DEALS
BGF	55
Index Ventures	21
Eden Ventures	14
Notion Capital Partners	13
Lloyds Development Capital	12
Woodford Investment Management	12
Draper Esprit	11
Balderton Capital	10
Touchstone Innovations	10
IP Group	8
Beringea	7
Highland Capital Partners Europe	7
MMC	7
Development Bank of Wales	7
Accel	6
Accomplice	6
Advent Technology	6
Alcuin Capital Partners	6
Novartis Venture Fund	6
Pentech Ventures	6
Octopus Ventures	6
Scottish Equity Partners	6

“Scaleups and aspiring scaleups have the most potential to make a disproportionately large impact on innovation, productivity, employment and ultimately growth of the whole economy. Whilst finance is rarely the only challenge for these companies, it is an integral part of any successful growth strategy. This data shows that although the funding ecosystem that exists is relatively healthy, it is sub-scale. We need more capital and funds that can deploy investment across all sectors and UK regions.

**Stephen Welton** CEO, BGF

**Top investors.** Scaleups' top funders come in many forms: some have the expressed purpose of backing scaleups, some back companies just as they are starting to scale.



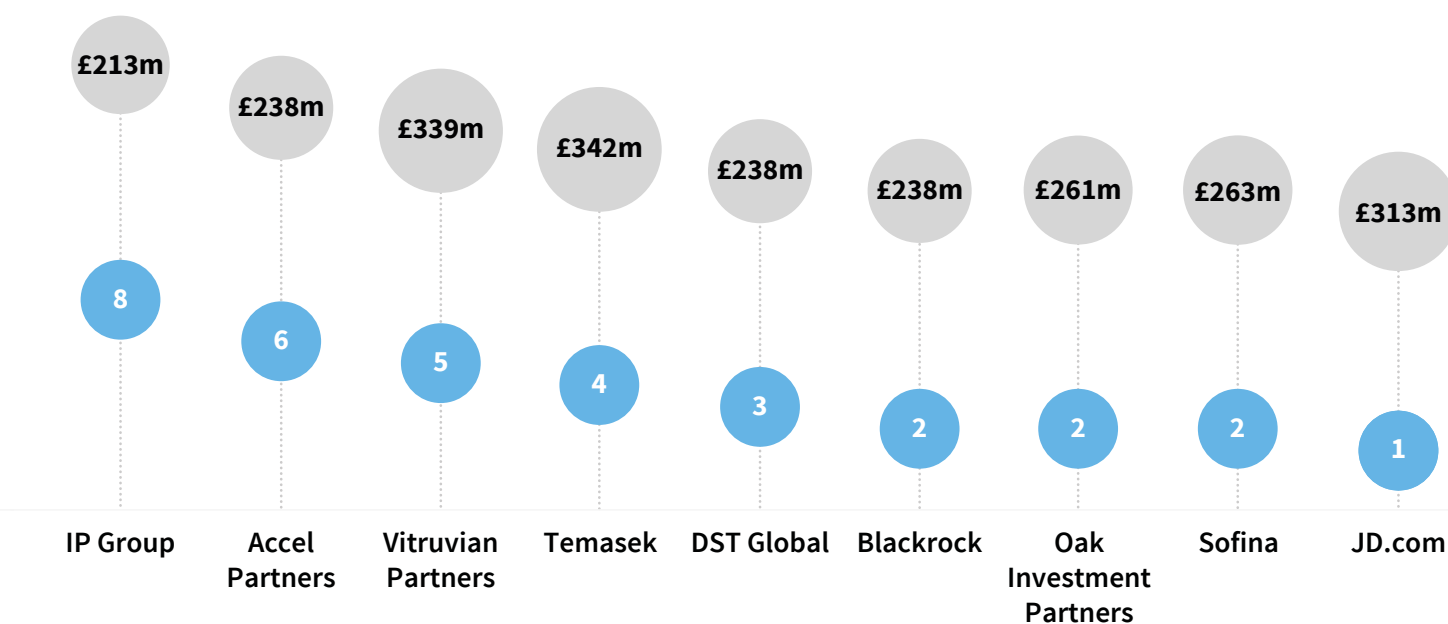


### MEGADEALS

Some of the top investors into scaleups by the amount they invested have only backed a handful of companies. This is because they have been involved in megadeals (£50m+), a kind of transaction that is on the rise in the UK. Perhaps, finally, and with the help of large international investors, the UK is plugging its equity gap.

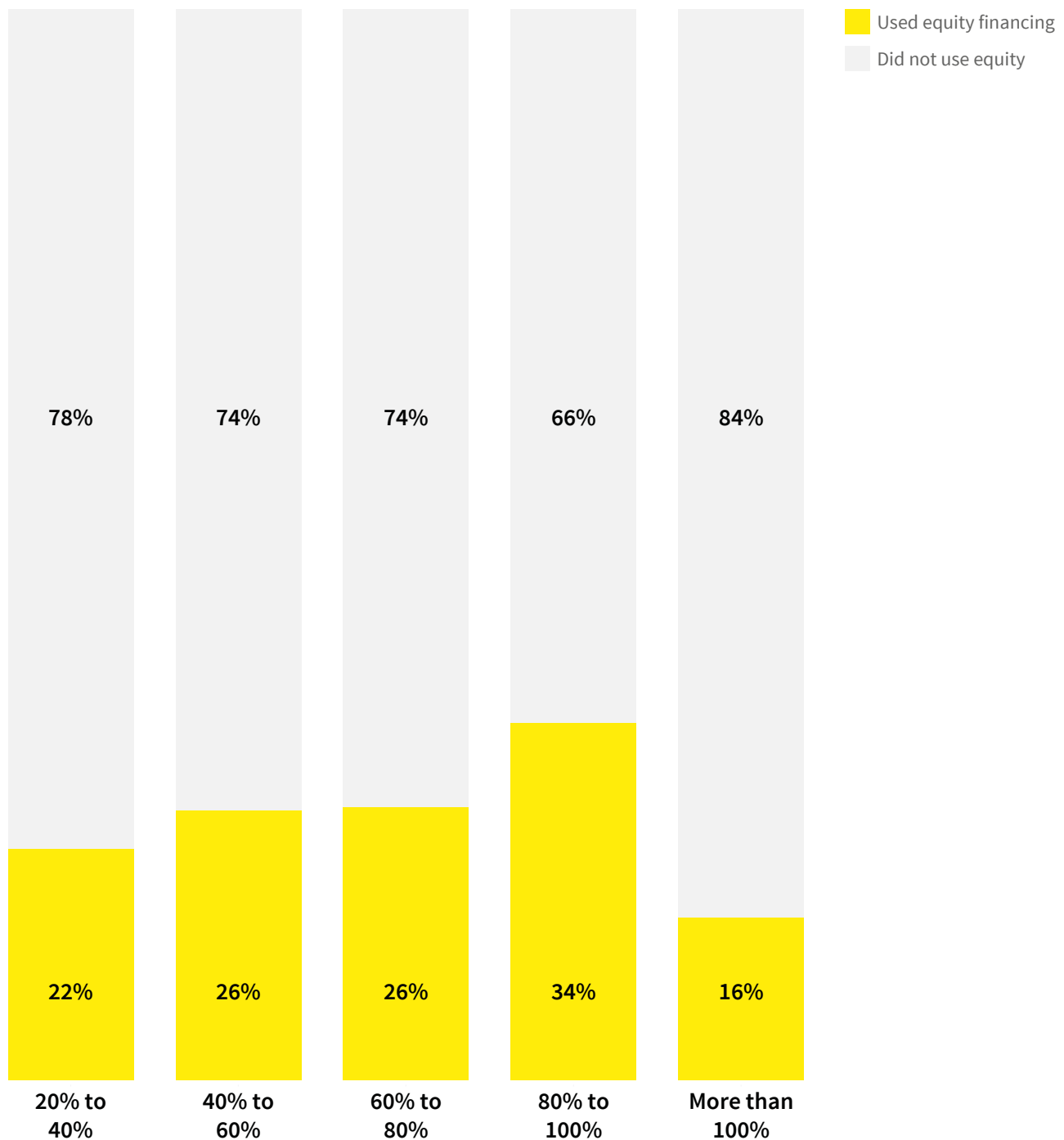
### PATIENT CAPITAL

Many of the top investors into scaleups are patient in their investment terms. It is easy to see that positive outcomes from the Patient Capital Review will be of vital importance to scaleups.

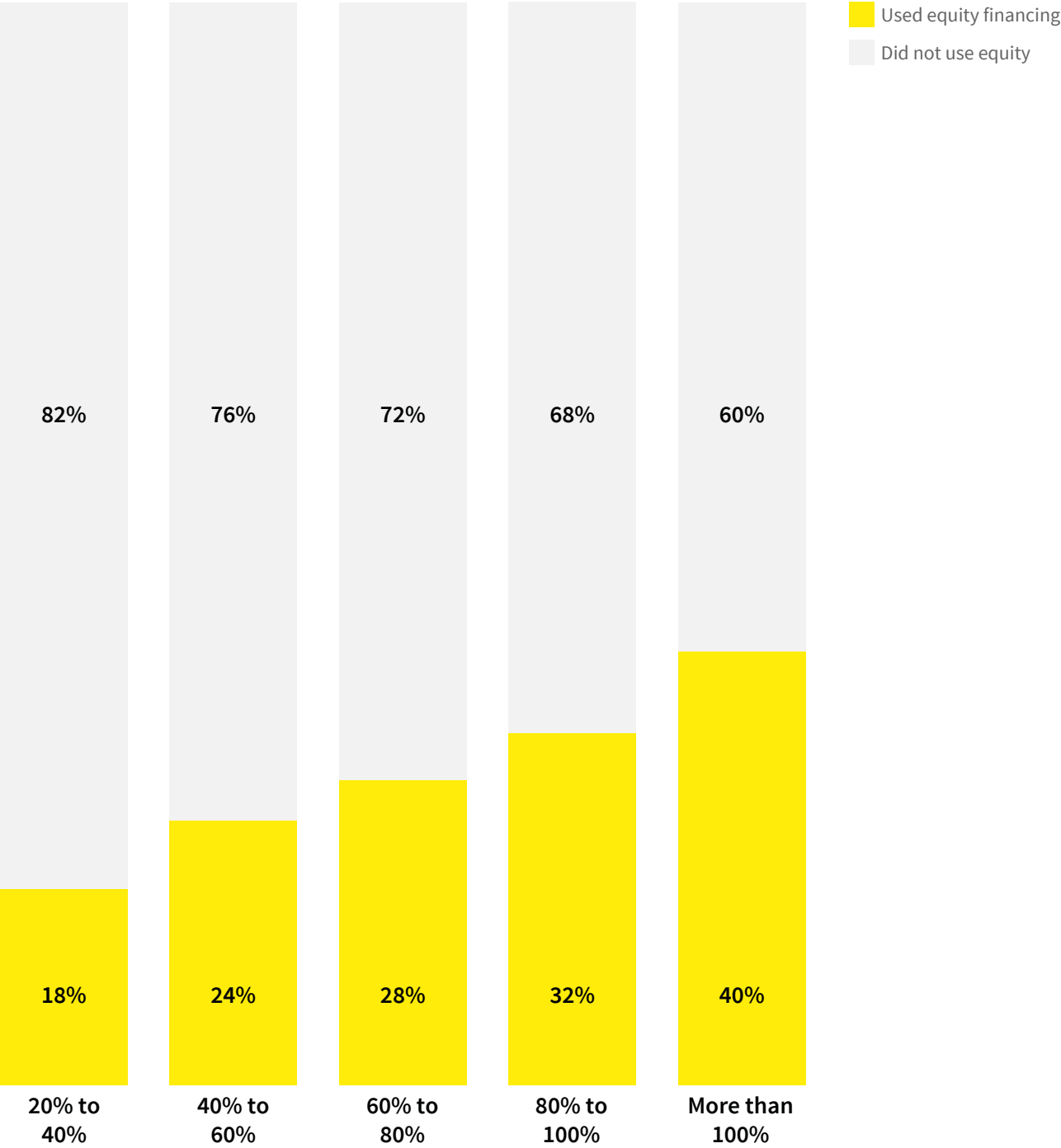


**Growth rate demographics.** More of the companies growing by 100%+ each year have used equity financing than those growing less quickly.

#### EMPLOYEE GROWTH

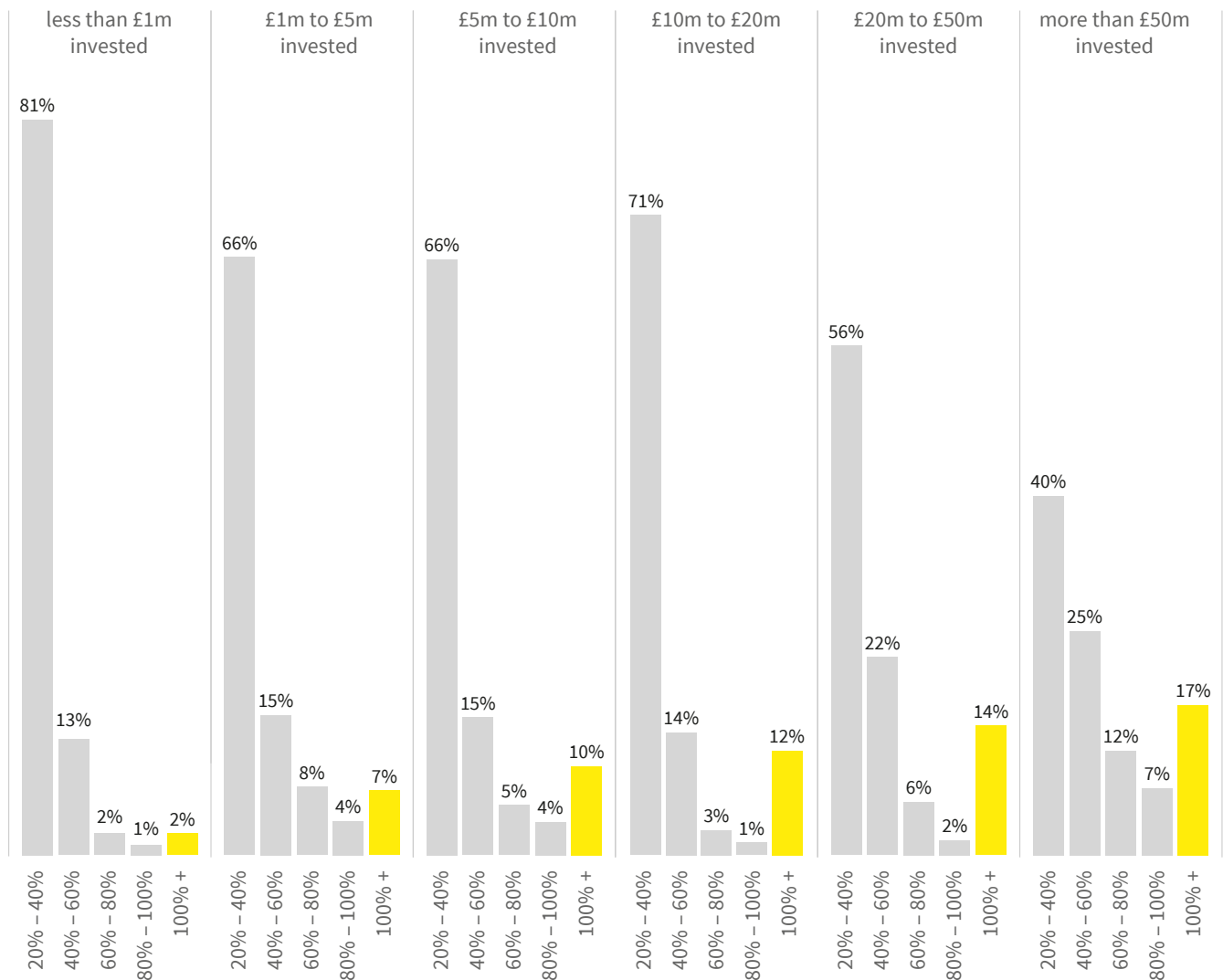


TURNOVER GROWTH



The more investment a scaleup receives the more likely it is to be growing its turnover by more than 100% a year.

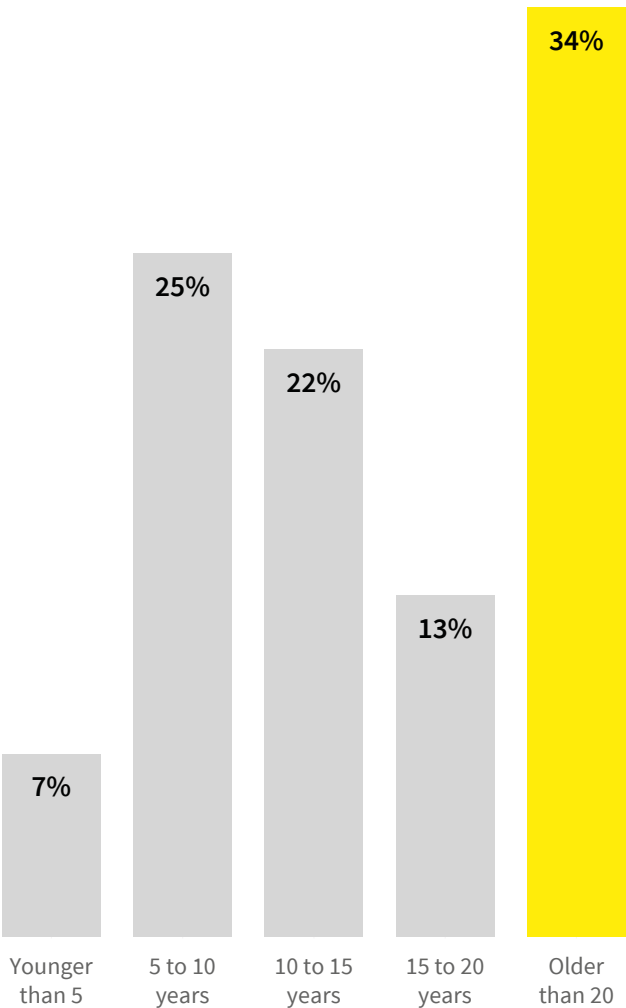
#### TURNOVER GROWTH RATE BY AMOUNT OF EQUITY INVESTMENT





The majority of scaleups are more than 20 years old.  
Nearly a third are younger than ten.

SCALEUP AGES

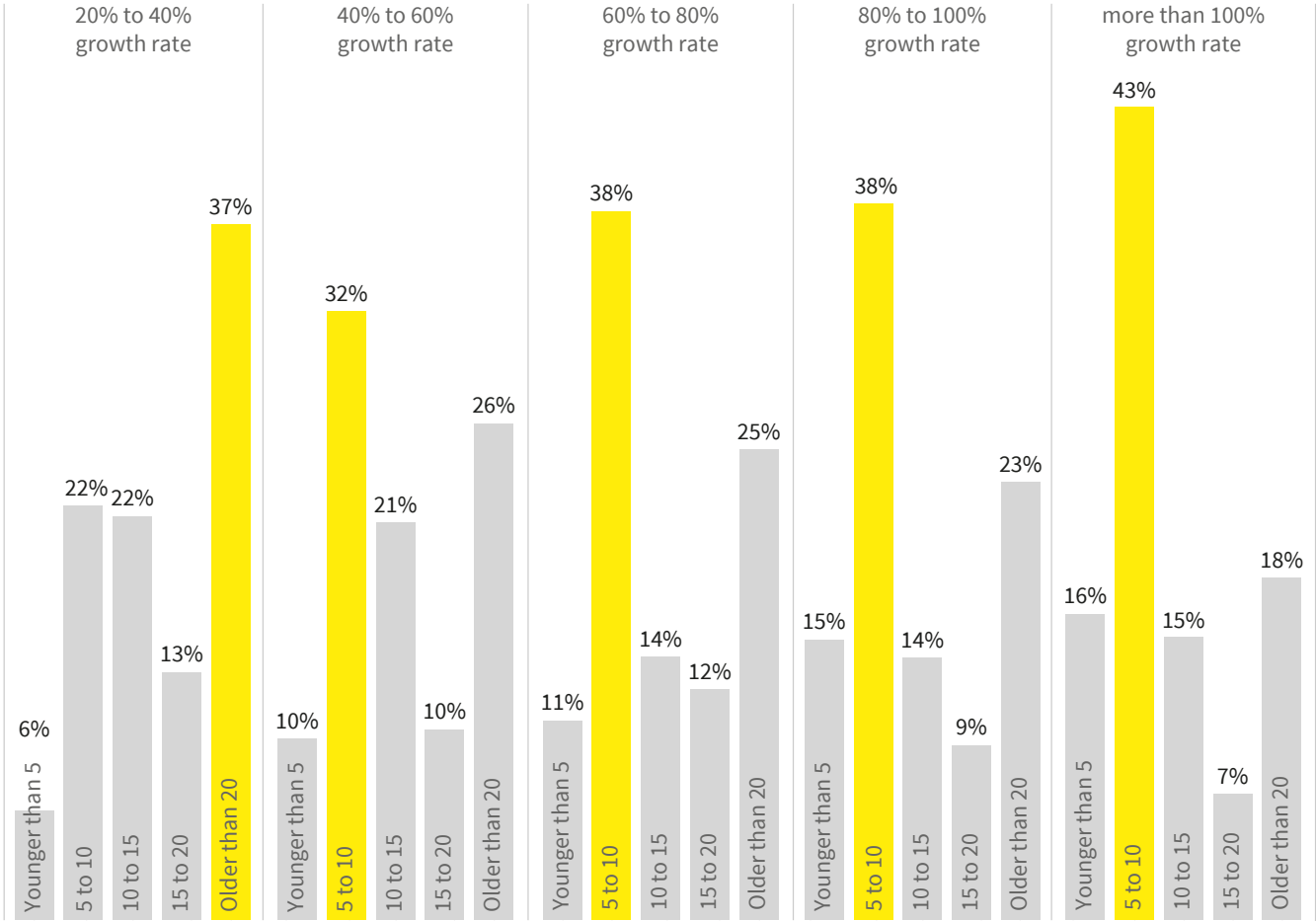


“ We’re proud that our data shows it’s not just young, tech-focussed companies driving the UK’s economy. Older, more established businesses are experiencing growth episodes that are providing crucial boosts to employment and GDP. I hope our data will lead to these companies getting the recognition they deserve.

**Toby Austin** CEO, Beauhurst







Scaleups that are growing their turnover by more than 100% are most likely to be between 5 and 10 years old.

TURNOVER GROWTH RATE BY AGE OF COMPANY



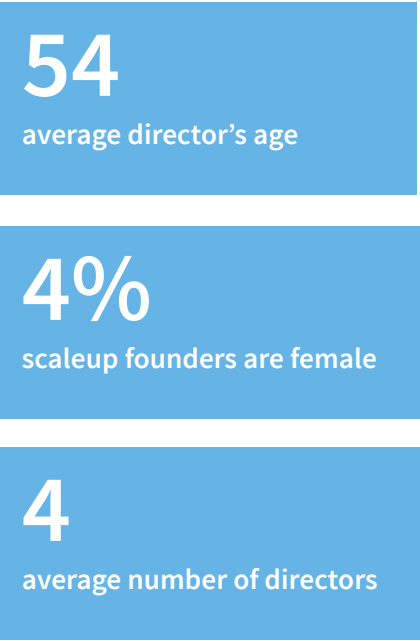
Scaleups that continue to grow year on year are to be found across all sectors from Financial technology to Waste management.

LONGEST SCALING SCALEUPS

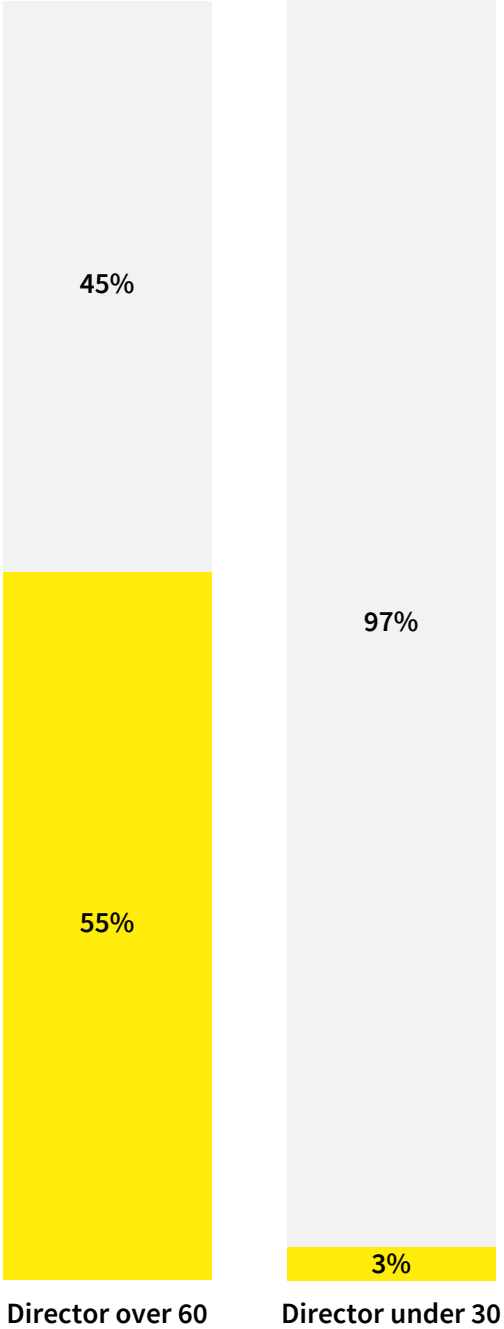
	<p><b>SECTOR</b> Business banking and financial services</p> <p><b>YEARS SCALED</b> 8 years</p>		<p><b>SECTOR</b> Property/land development and construction</p> <p><b>YEARS SCALED</b> 7 years</p>
	<p><b>SECTOR</b> Recruitment agencies and personnel supply services</p> <p><b>YEARS SCALED</b> 7 years</p>		<p><b>SECTOR</b> Agriculture and farming</p> <p><b>YEARS SCALED</b> 7 years</p>
	<p><b>SECTOR</b> Waste management services</p> <p><b>YEARS SCALED</b> 7 years</p>		<p><b>SECTOR</b> Analytics, insight, tools, Software-as-a-service</p> <p><b>YEARS SCALED</b> 7 years</p>

**Founders and executives.** The average scaleup director is 54 years old, but 55% of scaleups have a director older than 60. Just under 3% of scaleups have a director younger than 30, the majority (72%) of whom are men.

KEY FIGURES

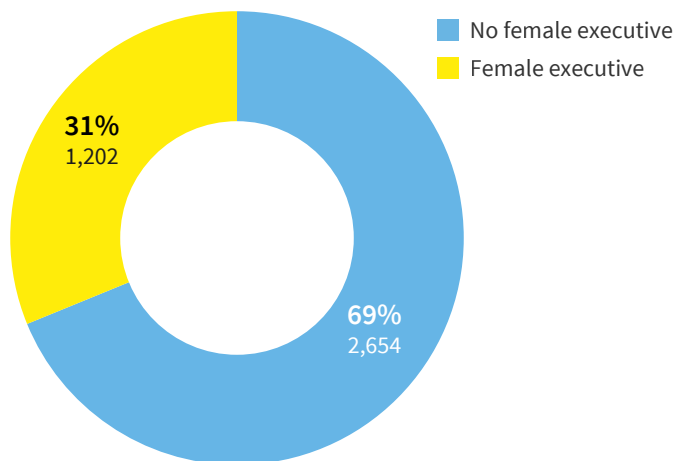


AGE OF DIRECTORS AT VISIBLE SCALEUPS

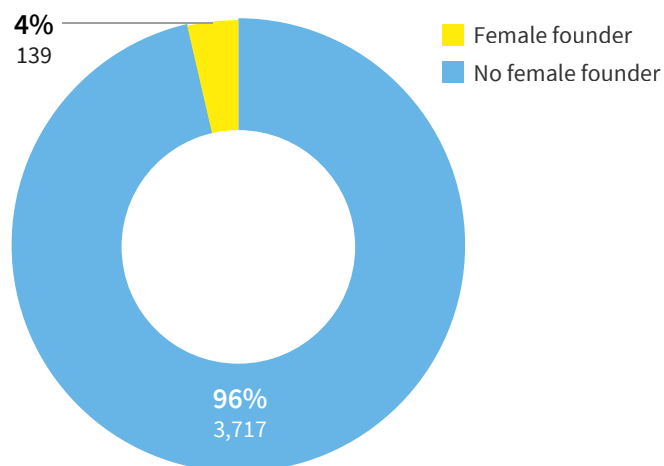


Only 4% of scaleups have a female founder, and only 31% have a female executive, but 47% have at least one female director. However, only 18% of all directors at scaleups are female.

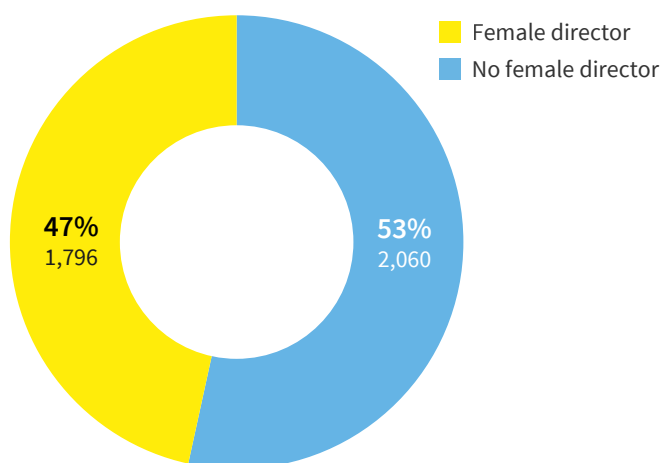
**VISIBLE SCALEUPS WITH AT LEAST ONE FEMALE C-SUITE MEMBER**



**VISIBLE SCALEUPS WITH AT LEAST ONE FEMALE FOUNDER**



**VISIBLE SCALEUPS WITH AT LEAST ONE FEMALE DIRECTOR**



# Scaleup directory

Every scaleup that we analysed in this report is listed below by LEP / region.

## ABERDEEN

Aberdeen Douglas Hotel  
Ace Winches  
Aiken Group  
Aquaterra Energy  
AquaTerra Group  
Avanteq  
Axis Well Technology  
Balmoral Group  
Belmar Engineering  
Brander  
BrewDog  
Bryant  
Claymore Homes  
Dales Engineering Services  
Duncan and Todd Ophthalmic Opticians  
Entier  
First Tech  
Glacier Energy Services  
Grampian Continental  
Hydro Group plc  
Inoapps  
John Clark Motor Group  
Joseph Robertson  
Kirkwood Homes  
LTM Group  
Meta Downhole  
MSIS  
Norse  
NovaBiotics  
OPITO  
Petrotechnics  
prosource.it  
R&M Engineering  
Raeburn  
RigQuip  
ROVOP  
Sabre Safety  
Saltire Energy  
Scopus  
Space Solutions  
Spencer Coatings  
STATS Group  
Streamline Shipping Group  
The Signature Pub Group  
Tor Ecosse  
TRAC International Group  
Trinity International Services  
Tulloch Recruitment  
W M Donald  
Whittaker  
Xodus Group

## BLACK COUNTRY

A C Steels  
A&H Construction  
AMG  
Anglo-Halt Group  
Ash & Lacy  
Baldwins  
BB Price  
Boss Design Group  
Brandenburg  
C Brown Services  
Carvers  
CBS Packaging  
Central Food Services  
Central Supplies  
Charter Court  
Chas B. Pugh

CST Pharma  
Darcast  
Davro Steel  
Diamond Box  
Direct Corporate Clothing  
Docherty  
Erodex  
Exol Lubricants  
FJ Holdings  
Fortel  
Furmanac  
Futura Group  
Harper Group  
Hingley Transport  
Intouch Games  
IPU Group  
J & J Siddons  
J. Barnsley Cranes  
Jeavons Coil  
Jerseytex  
Jonathan Lee Contracts  
Kee Safety  
Laystall Engineering  
M & J Evans Construction  
Mechatherm  
Middleton Foods  
Midshire  
MJ Sections Ltd  
N.G  
NDC Polipak  
Newby Foundries Group  
Offshore Stainless Supplies  
Olympus Global  
Panesar Foods  
Premier Metal Recyclers  
Respondez  
Saddlers Court Mfg  
Salisbury Poultry  
Select Healthcare Group  
Sevacare  
Shaylor Group  
Sheldon Clayton Logistics  
Sherwood Stainless  
Slick Stitch  
Stanford Industrial Concrete Flooring  
Sterling Power Group  
Sturge Industries  
Supertouch  
T.H. Baker  
Tardis H20  
The Brockmoor Foundry  
The Staffing Group  
Valen Fittings  
Vanguard Foundry  
Walsall Pressings  
WH Marren  
Wilcox  
William Gibbons  
Wrights Plastics

## BUCKINGHAMSHIRE THAMES VALLEY

Acorne plc  
Acumen Logistics Group  
Allied Worldwide  
APMG-International  
Avinity  
Aylesbury Automation  
Blue Sky Intermodal  
Buckingham Group Contracting  
Causeway

Chilton House  
Clarke & Clarke  
CleanEvent Services  
Comland  
CSA Waverley  
De Soutter Medical  
FleetEurope  
Hampden Group  
HOH Oilfield Services  
Howarth Homes  
hps Group  
Hypnos  
Kebbell Homes  
Lane4  
LCVR  
Life Build Solutions  
MSCA  
MSCM  
Oakford Homes  
Olive Communications  
Optima  
Orange Genie  
Rectory  
Shaftesbury Care Group  
Shawston  
Signature Senior Lifestyle  
Sorbon Estates  
Telegenic  
Thomas International  
Translux  
TSL Projects  
Vitalograph  
WE Black  
Whistl

## CHESHIRE & WARRINGTON

APS Group  
Arevon Energy  
Avalon  
Bentley Motors  
Birchwood Golf Club  
C&C Catering Equipment  
Car Transplants  
Chess  
Comms-care  
County Milk Products  
Crawford Healthcare  
Crest Medical  
Crest Plus  
Cygnat Texkimp  
D Morgan  
D. Wardle (Plant) Ltd  
DATS Recruitment  
de Poel  
ENER-G Procurement  
ESL Fuels  
Evolution  
Exchequer Solutions  
First Recruitment Group  
Flexfilm  
Forresters  
GF Holding  
Gladman  
Gladstone Brookes  
Gordon John Soft Furnishings Group  
Grenson Motor Village  
Hammonds of Knutsford  
Harry Fairclough  
Hiden Analytical  
HJ Lea Oakes

IESA  
In Touch With Bricks  
Inview  
J&S Accessories  
Kids Planet  
Kinaxia  
Kindertons  
Kirstall  
Leap29  
LMS  
Longfield  
Martin Dawes  
Massey Feeds  
Medtrade  
Mobica  
Momentum Instore  
Morris Homes  
Oliver Valves Companies  
PCA Predict  
Prestons  
Project One  
Proseal  
Protec  
Proximo  
Pulse Fitness  
Quintessential Brands  
Recycling UK  
Rosebery  
Sandbach Commercial Dismantlers  
Sandiway Golf Club  
Secured Mail  
Sense  
Spinney  
Sterling  
Swansway Group  
TD4 Brands  
The Alchemist  
The Emerson Group  
The Hut Group  
The Mere  
Thornycroft Solicitors  
TIMco  
Wainhomes  
WHP Telecoms  
Williams Tarr  
Wrights

## COAST TO CAPITAL

1st CENTRAL  
ACC Aviation  
Accuracy International  
Acora  
Amsys  
Aspinal of London  
Astins  
Avtrade  
Barfoots  
Beachcroft Hotel  
Bramley Health  
Brandwatch  
BridgeHead Software  
Broadham Care  
BSW Heating  
Cargo Management & Logistics  
CASCO  
CCS Group  
Centric  
Chandlers Building Supplies  
Chapman Freeborn  
Cherryfield

Chess Dynamics  
Cisilion  
Cmed  
Coachholidays.com  
Coinford  
Collins Construction  
Daytona Group PLC  
Discover the World  
DMC Canotec  
Dual Energy  
Dugard  
Eiger Trading  
European Glass  
European Office Products PLC  
European Process Plant  
Farnrise Construction  
Ferrabyrne  
Fileturn  
Focus Group  
FPR Group  
Fry Group  
Gambado  
Gate Technologies  
GD Cooper  
GEW Engineering UV  
Gift Universe  
Global Freight Solutions  
Global Resourcing  
Harvey's  
HCML  
HH Global  
Higgidy  
HIT Training  
Home Telecom  
Hunt & Palmer  
ILG  
IMEX Group  
Invictus Contracts  
ITC Concepts  
J.W. Stratton  
Jones & Tomlin  
Kew Electrical  
Keysource  
KSD  
Langmead Group  
LightBros  
Littlehampton Welding  
Longcross Group  
Lovering Foods  
Lowcosttravelgroup  
Martin Grant Homes  
Mecmesin  
Network Technology PLC  
Nsure Group  
OCSL  
P J Brown Construction  
Paine Manwaring  
Palmer and Harvey  
Panserve  
Paragon Software Systems  
Paterson Simons & Co  
Pets Corner  
Prime Education  
PSI-Pay  
Quadrant Group  
Recruitment Store UK  
Redhills  
Romans International  
SAS  
Scott Dunn

Seaward Properties  
Skerritts Consultants  
South Coast Nursing Homes  
St Magnus  
Sunninghill  
T Brown Group  
Technetix  
Tesla Engineering  
Thompsons  
Time 24  
Tropical Sky  
Unbeatablecar  
W Stirland  
Wates  
Wildnet Group  
Winters Electrical  
World of Buzz  
WT Lamb Holdings  
Yes/No Productions

#### CORNWALL & ISLES OF SCILLY

Fahey's Concrete  
Falfish  
Fred Champion  
Goonvean  
Helston Garages  
Hydra Group  
Mitchell & Webber  
MJL Contractors  
Mylor Yacht Harbour  
Seasalt  
Steve Hoskin Construction Ltd  
Teagle  
The Dash Group  
The Greenbank Hotel  
Trevose  
Trewithen Dairy  
UKRD Group

#### COVENTRY & WARWICKSHIRE

AC Lloyd  
Allen's Caravans  
Alumet  
Arden Windows  
Assured Group  
Bird Group  
Concept Group  
Crosscrown Ltd  
DCA Design International  
Deeley Group  
DK Group  
Edenhouse  
Exasoft  
Expert Tooling and Automation  
First Utility  
Flexicon  
Forever Living Products  
Gallagher Estates  
Geotechnics  
Geothermal International  
GreenMech  
Helping Hands  
i-nexus  
Key Forensic Services  
Kite Packaging  
KM&T  
Linden Care Homes  
mcs Group  
Millboard  
Mitchell Potatoes

O'Brien Contractors  
Penso  
Playground Games  
PMD Group  
Premier Group  
Quanta  
Ricor  
Staircraft  
Stepnell  
The Unique Catering Company  
Thwaites  
Travel de Courcey  
WHS Plastics  
Windows Plus  
CUMBRIA  
Cubby Construction  
Gawith Hoggarth  
Impact International  
Lakeland Land Rover  
Lowe Clothing International  
MARL International  
Murrays Pharmacies  
PR Books  
Story Contracting  
The Swan Hotel  
The Trout Hotel  
Totalpost Services  
Westmoreland Family

#### DERBY, DERBYSHIRE, NOTTINGHAM & NOTTINGHAMSHIRE

3aaa  
A.W. Lymn  
A1 Comms  
Accrofab  
AF Switchgear  
Antony Grice  
Ark Capital  
ArtSystems  
ASG Group  
Babington  
Bank House Care Homes  
Bildurn  
Blackburn Starling  
Bradburys Cheese  
Bridgebank  
Briton Fabricators  
Browns Builders Merchants  
Cables Direct  
Care Fertility  
Castle Rock Brewery  
CEMA  
Centiq  
Champions (UK)  
Chinook Sciences  
Collins Earthworks  
Datapath  
Eden Tyres & Servicing  
Elbar Group  
Fernwood Group  
Foundation Inns  
Frank Key  
GCL Food Ingredients  
Hammond Produce  
Irongate  
Keylite  
KRCS  
Lasershape  
Le Bistrot Pierre  
Lighthouse Healthcare

Linsco  
Long Eaton Plant Hire Ltd  
Matthews and Tannert  
Mellors Group Events  
Metclad Contracts  
MHR  
Microlise  
Milestone Operations  
MMD Group of Companies  
Monarch Education Furniture  
Node4  
Northfield Construction  
Oncimmune  
P Hughes Construction  
Paragon Interiors  
Pathfinders  
PWP Building Services  
R A Labone & Co  
Recresco  
Reflex Labels  
RH Developments  
Romax Technology  
SDL Group  
Shacklocks  
SHB Hire  
Signal House Group  
Skills  
SLS  
SMS Electronics  
Street Crane  
Swiftool Precision Engineering  
Sygnature Discovery  
Synthetic Technologies  
TCL Group  
The Kent Group  
The Sherwood Group  
Thorn Baker  
Tioga  
Tom Hartley  
UK Waste Solutions  
UKCG Group  
United Health  
Van Elle  
Vinshire Plumbing & Heating  
Vinyl Compounds  
Ward Recycling  
Wattbike  
Wheeldon Homes  
Whitemeadow  
Woodhead Construction  
Wren Sterling  
DORSET  
4Com  
ABP  
Agincare  
Amigo  
Anglo-Continental  
Ankers & Rawlings  
Arrowedge  
Blackmore  
BOFA International  
Bourne Group  
Buckland Care  
C G Fry & Son  
C. Smart Agricultural Services  
Canford Healthcare  
Clipper Contracting  
D.B. Foods  
Field International  
Ford Civil Engineering

# Scaleup directory

Haskins  
Holton Homes  
Iracroft  
Jade Aden Services  
Kondor  
Lush  
McCarthy & Stone  
Mildren Construction  
NWM  
Original Steel Services  
Osprey  
Penton Motor Group  
Platform One  
Pukka Pads  
Reliance Scrap Metal  
Space & Time  
Sunseeker Poole  
The Bowmill Group  
Towngate Personnel  
Woodmace  
Wyatt Homes  
Wyvern Cargo

## EAST OF SCOTLAND

A1 Automotive  
Abbott Risk Consulting  
AMA  
Applied Capital  
Avondale Care  
Bertinaley Care  
Bertram Nursery Group  
Blue Group  
Bruce Taverns  
CHASE  
Clockwork  
Cross Healthcare  
Dunne Group  
Eastern Western Motor Group  
Ecometrica  
Empteezy  
Endura  
FNZ  
Fountain Court Apartments  
Freeworld Trading  
G Crolla & Family  
Genius  
Grant Property  
Halspan  
Hannigan Hotels  
Hescot Engineering  
Innis & Gunn  
J & T Group  
Johnston Fuels  
Kitchens International  
Lindemann Healthcare  
Montpeliers  
Murray Asset Management  
MV Commercial  
Noble Grossart  
Norfolk Hotels  
Osprey Holidays  
Outreach  
PFP  
PFP Contracting  
Prestonfield  
Quayle Munro  
Randolph Hill Nursing Homes  
Group  
Redeem  
Sharkey

Skyscanner  
SWR Waste Management  
Transcal  
Venesky-Brown  
Walker Group  
Wemyss Development  
Company  
Zonal Retail Data Systems

## ENTERPRISE M3

3V  
4th Dimension Innovation  
Abacus Employment Services  
Ace 4 Kebabs  
ADG Systems  
Arrow  
AVM Impact  
bartlett mitchell  
BLD Group  
Boon Building Services  
Britax  
Cablenet  
Cadline  
Capstone Foster Care  
Cennox  
Champion Group  
Churchill Retirement Living  
Compsoft Creative  
Courts Pharmacy Group  
Custom Interconnect  
CV-Library  
Dolphin Head Group  
EdenGroup  
Esteem  
Eteach  
Explore Learning  
Fordway  
Fotech Solutions  
Fourfront Group  
Garsons  
Gulmay  
Harvey Water Softeners  
Healix  
Hestia Care  
Houlihan & Co  
Humphrey Feeds  
HWM Aston Martin  
Jointing Tech  
Keltbray  
Larasian Group  
Les Caves de Pyrene  
Lime Wood Group & Home  
Grown Hotels  
Lumi  
M&P Insurance Solutions  
MAATS Tech  
Mainstream Cleaning  
Marbank Construction  
MEMSET  
Milewood Healthcare  
Money Expert  
Motofix Group  
Natta  
Network Utilities  
NewVoiceMedia  
Nolan Business Services  
Nurture Landscapes  
Octagon  
Optichrome  
Pancredit

Paultons Park  
Pennyfarthing Homes  
Pilgrims Group  
Pinnacle Foods  
Pivot  
Premier Contract Supplies  
Quantum International  
R&W  
Reassured  
REG Power Management  
SAV Systems  
Segen  
Spectro  
SSS  
Stackhouse Poland  
State Oil  
Strand Europe  
Sugarich  
Sysco Productions  
Tews Engineering  
The Geoghegan Group  
The Royalton Group  
TJW Contract Solutions  
Tozer Seeds  
UCH Logistics  
Upham Brewery  
Variohm Holdings  
Vista Healthcare  
Waypoints  
WELL  
Wessex Pictures  
Westchester House Nursery  
Schools  
Wheels Van Centres  
Whelan & Grant  
Wick Hill  
Winchester Motor Group  
Windsor Telecom  
Woodlands Hillbrow  
World Cargo Logistics

## GLOUCESTERSHIRE

ADEY  
AGD Systems  
Aspects2  
Aspirations Care  
Auto-Sleepers  
Autoparts & Diagnostics  
Bamford  
Bell Contracting  
BladeRoom  
Blanchworth  
Clarkson Evans  
Cleeve Hill  
Crown Timber  
Dairy Partners  
Downton  
Ecotricity  
EMG Construction  
Evesham Specialist Packaging  
Heartstone Inns  
Howard Tenens  
Impcross  
Intamarque  
Joedan  
KW Bell Group  
Lakes Bathrooms  
Leeways  
Lodge Service  
Mike Burton

Newland Homes  
Newspace  
Nine Group  
Oriol Receivables  
Outsauce  
PKL Group  
Severn & Wye Smokery  
Severn Glocon Group  
SLG  
Snapecall  
Solent Stevedores  
The Opera Group  
William Gilder  
Woodlodge Products

## GREATER BIRMINGHAM & SOLIHULL

Acorn Training Consultants  
adi Group  
Amorartis Group  
APS Metal Pressings  
ARKeX  
Aston Manor  
AvailableCar  
Box Limited  
Branston Golf & Country Club  
Cameron Homes  
Care Through The Millennium  
CFS  
Chambers & Cook Freight  
Click Travel  
CM2000  
Connect  
CookersAndOvens  
D Wilson  
Eneotech  
eTech  
Fairgate Construction Services  
Fitzgerald  
Fleet Hire  
G&P  
gbpartnerships  
Giro Food  
Goodfish  
Handmade Burger Company  
HILLS  
Hogarths  
HydraPower dynamics  
Inspired Thinking Group  
J S Wright  
Jaffabox  
James E. Smith (Timber)  
Jessup Brothers  
Jumar  
KEP Print Group  
Kiely Bros  
Laker BMS  
Lander  
M.V. Kelly  
Macc Care  
Maddison Group  
Maier UK  
Manstal  
McDermott Building & Civil  
Engineering  
MediServices Healthcare  
Mount UK  
Murray & Willis  
National Motorcycle Museum  
Nicklin Transit Packaging

NOW Careers  
Nurton Developments  
Palletline  
PCE  
Peers Hardy  
Pertemps Network Group  
Premier Support Services  
Premium Choice  
Quantum Construction  
Riviera Travel  
Roman  
Rudolph & Hellmann Auto-  
motive  
Scolmore Group  
Shipley Estates  
SHS Integrated Services  
SKAN  
Tamworth Steel  
Templine  
The Ark  
The Coleman Group  
The Gill Group  
The REP  
Thomas Fattorini  
Treetops Nurseries  
UK Power Reserve  
Unitech Industries  
UPG  
Weedon Group  
Westbourne Leisure  
Wheel Solutions

## GREATER CAMBRIDGE & GREATER PETERBOROUGH

AJN Steelstock  
Allinea  
Allpress Farms  
Almaren Homes  
Alpha  
Anglia  
Aran Services  
Barnardiston Hall Preparatory  
School  
Bicycle Therapeutics  
Bury Lane Bakery  
Cambridge Commodities  
Cambridge Maintenance  
Carworld Car Supermarket  
Chiltern  
Comtec  
Dalmark Group  
Data Interchange  
David Ball  
Driftwell  
E-Leather  
Ede & Ravenscroft  
Enigma Diagnostics  
Enterprise Property Group  
Evogreen  
Fencor Packaging  
Fengrain  
Foster Coldstores  
Frederic Smart  
Frontier  
General and Medical Group  
Glazewing  
Go Ape  
Gough Hotels  
Goymour Homes  
Hales



Hereward Care  
Horizon Discovery  
Howard Group  
I.S. Sundries  
iansyst  
Interaction Recruitment  
JEB Technologies  
John Adams Leisure  
John Henry Group  
KL Technologies  
Lawrence David  
Light Blue Optics  
Lignacite  
Linecross  
Magdalene  
Malary  
March Foods  
Mick George  
MJS Construction  
MM Wealth  
Munro  
Murketts Vauxhall  
Napp Pharmaceuticals  
Nightlayer Leek Company  
Ninja Theory  
Nitritex  
Omar  
One Call Recruitment  
Pico Technology  
PJ Thory  
PragmatIC Printing  
Precon Products  
Premier Kitchens & Bedrooms  
Princebuild  
Radical Sportscars  
Rapleys  
Recroot  
Redgate  
RPV  
Scientia  
Secure Group  
Semblant  
Sotham Engineering  
SPG  
Swiss Laundry  
Team Consulting  
The Cambridge Satchel  
Company  
TRB Lightweight Structures  
Turner Motor Group  
Vindis Group  
Volac  
Yours Clothing  
Z-Tech Control Systems

#### GREATER LINCOLNSHIRE

AKP Group  
Amvale  
Blackrow Engineering  
Bourne Textile Services  
Browns  
Burton Waters  
Butters  
Chestnut Homes  
Crestwood  
Destec Engineering  
Duckworth Land Rover  
ECO Plastics  
Emmett  
Environcom

FreshLinc  
Greenray  
Groveport  
JDM Food Group  
Keigar Homes  
Kenwick Park Hotel  
L J Fairburn & Son  
LEW  
Liberty Group  
Lincoln & York  
Luxus  
M J Wilson Group  
Mortons  
Moulton Bulb Company  
Natural Paving  
Pilgrim Foodservice  
Pozzani Pure Water  
Read Motor Group  
Robsons Of Spalding  
Rolec  
Staples  
Streets Financial Consulting  
T. Balfe Construction  
T.H. Clements  
The Clugston Group  
The Coaching Inn Group  
The Doubleday Group  
Thomas Bell & Sons  
Witham Specialist Vehicles Ltd  
Woodthorpe Garden Centre

#### GREATER MANCHESTER

151 Products  
A E Yates Ltd  
Aimtec  
Albert's  
Alloy Bodies  
Amoria Bond  
AMR Textiles  
Amscreen  
ANS Group  
ao.com  
APS Group  
Arrow Global  
ASE  
Ask  
Assembly Techniques  
Associated Security Solutions  
Astley Dye & Chemical Co.  
Avecto  
Barburrito  
Beechfield Brands  
Betta Living  
Better Bathrooms  
Bifold Group  
Birchall Blackburn  
Birtwistles Catering Butchers  
Blakeley's  
Bolton Gate Company  
Boutinot  
Bowdon Group  
Byrom  
Car Benefit Solutions  
Carrs Foods  
Cascade  
Cerberus Group  
Cestrian  
Champion  
Cheetham Hill Construction  
City Build Manchester

Club 3000 Bingo  
Cooneen Group  
Cosmo Bingo  
Craghoppers  
Cresta World Travel  
CTL Engineering  
CVS  
Deekay  
Deralam  
Donegan Civil Engineering  
Duo  
EBS  
Edge Worldwide Logistics  
ESL  
Excalon  
FK Group  
Footasylum  
Furness Holdings  
G & B (North West)  
Gallagher  
Global Group  
Globus  
GovNet  
Granada Material Handling  
Hale Country Club & Spa  
Hall Fire Protection  
Hard Wearing Glass  
Hardscape  
Harland Machine Systems  
Heatons Truck Group  
Heyrod Construction  
High Street TV  
HIMOR Group  
Holroyd Precision  
Human Support Group  
Innovative Technology  
Interact  
ITS  
J Greenwood  
J Mills Contractors  
Jackson Jackson  
JAM Recruitment  
John Hargreaves  
John Holden  
Kalibrate  
KapaK  
Keoghs  
Kinetic  
Kintec  
Laser Quantum  
LeadX Holdings  
Lowri Beck  
Lundy  
MB Heating  
MediaCo Group  
Meridian Business Support  
Money Advice Group  
Moneyplus  
MPM Products  
MSS Industrial Battery  
Accessories  
Murray Metals Group  
MyPay  
New Earth Solutions  
Northpoint  
Oakbridge  
OneE  
Orbital Education  
P J Livesey  
Pakeeza

Pallettower  
Pama  
Parcel2go.com  
PayStream  
Peninsula  
Pentre Group  
PH Property Holdings Limited  
PHMG  
Pinstripe Clothing Company  
PP O'Connor  
Printerland  
Property Alliance Group  
Quality Save  
Qualtex  
Rectory Foods  
Regatta  
Reisser  
Renaker  
RMS International  
Roydon Group  
Rullion  
Russells Construction  
Safeguard  
SAMBRO  
Sartex Quilts  
SAT Business Travel Management  
Seddon  
Select Data Centres  
Sellick Partnership  
Smithfield Murray  
Special Piping Materials  
Speedy Products  
St George Healthcare Group  
Steadfast Engineering  
Sudlows  
Taylor Engineering & Plastics  
Taziker Industrial  
Teasdale Hospital Equipment  
Tetrosyl  
The Authentic Food Co.  
The Deckers Group  
The Howells Group  
Together  
TSK Group  
UKFast  
Vil Resins  
W. Maher & Sons  
Walter Forshaw  
Warburtons  
Warren James  
Wetherby Building Systems  
Wiggett  
Winning Pitch  
Winterhill Largo  
Wren Properties

#### HEART OF THE SOUTH WEST

Abbey Manor Group  
Amberon  
Amulet Hotkey  
Applied Automation  
Beacon Comms  
Best Care Homes  
Braddicks Leisure  
Bradleys Estate Agents  
Brothers Drinks Co.  
Cannon Care Homes  
Cathedral Financial Management

Claims Consortium Group  
Cobell  
Compass Tractors  
Corbel  
CQC  
Crealy  
Devon Contractors  
Double First  
Eagle Plant  
EMCAS  
GM Coachwork  
Graphic  
Gregory Group  
Hatchmoor Nursing Home  
Heltor  
Home From Home Care  
Hymec  
J.H. Haskins & Son  
Jasun Envirocare  
Jones Food Solutions  
Lift West  
Lloyd & Whyte  
Mason Kings  
Metron  
Multipanel  
P J Davidson  
Pathfinder Park Homes  
Pearce Construction  
Pollard  
Pro:Direct Sport  
RG Spiller  
S. Morris  
SBAW Group  
SBL Caravan Centre  
Silverline Tools  
Smallridge Bros  
SMC Garage Group  
SmithBrewer  
Sparks Transport  
Strongvox  
Summerfield Developments  
Supacat  
Teignbridge Propellers  
The Dartmouth Hotel, Golf  
& Spa  
The Dolphin Hotel  
This Is It  
Troy  
WFC  
Woolacombe Bay

#### HERTFORDSHIRE

800 Group  
ABC Depot  
AFB  
Aspin Group  
Away Resorts  
AZebra  
Bamboo Distribution  
Bar2  
Beechwood Homes  
Benchmark Fabrications  
Berry Recruitment  
Boston  
BrightHouse  
Bugler Group  
Cantillon  
Capital City Service  
Charter Construction PLC  
Churchill

# Scaleup directory

Conamar  
Connexions  
CSP  
Datsat Communications  
DBD Distribution  
Emico  
Entel  
Enterprise Finance  
Exclusive Contract Services  
Exemplas  
Express Vending  
Extrastaff  
Flynn Pharma  
Focus Hotels Management  
Foremost Currency Group  
Gilbertson & Page  
GPF Lewis  
Green Energy UK  
Ground Construction  
H&G Recruitment  
Halian  
Hamilton Fraser  
Hanmere  
Haven  
Hemini Plc  
Heptares  
HG Construction  
ICON  
Jolleys  
JRL Group  
JSA Group  
JSM  
Kalixa  
Kent Brushes  
Lamex Food Group  
Limelight Sports  
Mack Brooks Group  
Make Believe Ideas  
Mastersons  
McGinley Support Services  
Morrisroe  
Motor Fuel Group  
Motor Parts Direct  
Naked Wines  
New World Builders  
O'Neill & Brennan  
Oakbridge Homes  
Oakman Inns  
OPAL  
Orange Amps  
PCL Transport  
Procure Group  
Purple Surgical  
Quanta  
Rapiergroup  
RES  
RHG  
RO Group  
Rontec  
Rye Street Group  
sfd.  
Shield Contract Services  
Simple Simon  
Spreadex  
Star Computers  
Storm Technologies  
Stortford Interiors  
The Gap Partnership  
The Premier Group  
Twin Systems

UGO Foods Group  
Vision  
West One Loans  
Westgate Healthcare  
Wheatley  
WJ Groundwater

## HIGHLANDS & ISLANDS

Abbeyside Care Group  
Aquascot  
Baxters  
Compass  
Crannog  
Ferguson Transport & Shipping  
G.F. Job  
GSS Marine Services  
Highland Fuels  
Highland Heritage  
Highland Industrial Supplies  
McDonald Scaffolding  
Robertson  
Scotlog Sales  
Springfield  
The Underwater Centre  
William Grant & Sons

## HUMBER

Atlas Leisure Homes  
C.F. Struthers Ltd  
ESP Group  
Hall Construction Group  
Hallmark Panels  
Hudgell Solicitors  
International Bulk Liquids  
Paneltex  
Prestige Recruitment  
Rix Petroleum  
Spencer British Engineering  
The Insurance Partnership  
Towne Lifting and Testing  
Walker Modular

## LANCASHIRE

1st Stop Group  
All About Food  
Aqua  
BAAS  
Badger Office Supplies  
Barron Wood Distribution  
Belsfield Care  
BES Utilities  
Boys  
Buckhurst Plant Hire  
Carnell  
Centriq Group  
Chase Templeton  
Ciceley Commercials  
CME Medical  
CPUK Group  
Create Construction  
Crow Wood  
Cuadrilla Resources  
Danbro  
Dawsons Department Store  
DH Stainless Steel  
Direct Accident Management  
DTM  
Dugdale Nutrition  
Emerson & Renwick

Emporia Leisure Group  
Erlson Precision Components  
F Parkinson  
Fort Vale  
GBA Services  
Hannah Foods  
Hardroad  
Harrison Leisure  
Havwoods  
Haydock Finance  
Helical Technology  
Hillcroft Nursing Homes  
Hotter Shoes  
J Mallinson  
James Hargreaves  
JDS Trucks  
Karl Vella Group  
Kensington Developments  
Kenyons Footwear  
LailaOs Fine Foods  
Leach  
Marcus Worthington Group  
Mardon Plc  
Mellors Catering  
MI Vehicle Integration  
Millenium Care  
MotoGB  
Muriva  
Norpole Recycling  
NRG  
Nutrition Group  
NWES  
Panaz  
Recycling Lives  
Redwood TTM  
Riverside Truck Rental  
S J Bargh  
Solomon Commercials  
Springhill Care  
Star Tissue  
Staveley's Eggs  
The Gravy Train Catering  
Company  
The Hub Pharmacy  
Trilanco  
Tyreforce  
Verdant Leisure  
Vision Support Services  
Vital Energi  
Walton Summit  
Wellocks  
Zell-Em Group

## LEEDS CITY REGION

2 Sisters Food Group  
Abraham Moon & Sons  
Adderley Featherstone  
Aegus Industries  
Aflex Hose  
Alton Cars  
AMT Group  
Andy Thornton  
Aquisentry  
Arran Isle  
Arvensis  
AWM  
Bayford Group  
Bedfords  
Belgrade Insulation  
BJSS

Bradford Hide Company  
Burning Night Group  
Caddick Group PLC  
Caterers Choice  
CB Imports  
Cedar Court Hotels  
Chaophraya  
Charlesworth Press  
Chippindale Plant  
Clipper Logistics  
CML  
Concept Recruitment Group  
Core Telecom  
Countrywide  
D D Porter  
David Wood Baking  
Direct Workforce  
DM Keith  
DML Group  
Driver Hire  
drydensfairfax solicitors  
DTP Group  
Dura Beds  
Earthmill  
Easypay Services  
EuroTrail  
Eville & Jones  
Express Bi-Folding Doors  
First4Lawyers  
Firstnet Solutions  
Flexiform  
FSH  
Fullers Foods  
G&H Group  
Generator Power  
Gilbert Thompson  
Glassflake  
Global Autocare  
GMI Construction  
Haddow Group  
Harris CM  
Harron Homes  
Harvard Engineering  
HB Projects  
Help-Link  
HGF  
Highgrove  
Home  
HSL  
Huddersfield Golf Club  
J. Hughes Construction  
Jessgrove  
K Rouse  
Keelham Farm Shop  
Kexgill  
Killgerm Group  
Kings Security  
Lanes Group  
Lexia Solutions Group  
Life Search  
LNT Group  
Mac's Truck Sales Ltd  
Mach Recruitment  
Magma Ceramics & Catalysts  
Maria Mallaband Care Group  
Marshall  
MARSYLKA  
Martech  
Mosaic  
Newsmith

NIC Services Group  
Nova Contracting  
OE Electrics  
OneMedicalGroup  
P&B Foods  
PC Specialist  
PD Bannisters  
PEC  
Peter Duffy Limited  
PFF Packaging Group  
Pharmacy2U  
PMWeb  
PPB  
Premier Technical Services  
Group  
Principle  
Production Park  
Project Kahn  
PureGym  
Regal Food Products  
RiskAlliance  
Rushbond  
Sanderson  
Science Warehouse  
Seabrook Crisps  
Service Metals  
Sheard Packaging  
Shepley Spring  
Sigma  
Southern & Redfern Industrial  
Solutions  
Spellman Walker  
Sportsshoes.com  
Status International  
Strategic Team Group  
TateOil  
Team17  
Termrim Construction  
The Decorative Panels Group  
The Harris Partnership  
The John Smith's Stadium  
The ValleyGroup  
thebigword  
Transline  
Ultima Furniture  
Ultra Finishing  
Vickers Oils  
Walkers Transport  
WasteCare  
Waxman Group  
West Yorkshire Fellmongers  
Westward Care  
Whiteghyll  
Wilson Power Solutions  
Woodgreen Construction  
Wooltex UK  
Xercise4Less  
Xiros  
YBS Building Services  
YESSS Electrical

## LEICESTER & LEICESTER-SHIRE

Adey Steel Group  
Alltruck  
APAC Packaging  
Armstrong Logistics  
Belvoir Fruit Farms  
Bradgate  
Bruntingthorpe

BTE Plant Sales  
C3 Construction  
Central  
Centrebus  
CET  
Clifton Packaging  
CML  
CMS Cepcor  
Crowfoots Carriers  
Crown Crest  
Davidson Homes  
Eclipse  
EESmith Contracts  
EMB Group  
EME Installations  
Encore Personnel  
Ford & Slater  
FPCR  
H K Wentworth  
H.W. Coates  
Hae Group  
Hawthorn  
HKS  
Industria  
Intelligent Energy  
Mason & King  
Measom Dryline  
Mellor Bromley  
Milords  
Moran Logistics  
Morningside  
My Home Move  
Oakleaf Homes  
Ocean King  
P.A. Wright & Sons  
Pall-Ex  
Paul John Group  
Pinnacle  
Preci-Spark  
Qdos Consulting  
Radmat  
Reflex Vans  
Research Garage Group  
Shield Group  
SPC  
Stor-a-File  
Summit Engineering  
The Dune Group  
TMS Motor Group  
Unique Window Systems  
Universal Flexible Packaging  
Valve Engineering Services  
W E Hewitt & Son  
White Stuff  
Whitmore's Timber

#### LIVERPOOL CITY REGION

A&B Engineering  
Abbey Logistics  
Active8 Support Services  
Admiral Carpets  
Alma Products  
AMS Plumbing  
Apex Contracting  
AppSense  
Argyle Care Group  
ATG Access  
Atlantic Steel Processing Ltd  
B&M Waste Services  
Bibby HydroMap

Bryken  
Bullen Healthcare  
Capital Reinforcing  
Castlerock Recruitment Group  
Cellular Systems  
ChargePoint Technology  
Cheshire Mouldings  
Clarke Energy  
Coffey Group  
Curtins  
Cybertill  
Dams Furniture  
Downing  
Engenda Group  
Eurogold Group  
Fletchers Solicitors  
Formby Hall  
GG Glass & Glazing  
Hankinson  
Haydock Commercial Vehicles  
HE Simm  
Heron Foods  
Home Bargains  
Hutchinson Engineering  
Huyton Asphalt  
I-PAYE  
In-Time  
ISP  
King Construction  
Kingdom  
Liberty Group  
M.J. Quinn  
MAC Roofing and Contracting  
Maltacourt  
MKR  
Mortons Dairies  
MST  
Network Space  
Oak Tyres  
Plexus Cotton  
Poppies Europe  
Potens  
Premier Guarantee  
Rainford Solutions  
SES Security  
SOG  
Sovex  
The Billington Group  
The Contact Company  
The SeaKing Group  
Vale UK  
Warmer Energy Services  
Wealth at Work  
Yanco

#### LONDON

1E  
3HR plc  
3VS  
8Build  
A & M Group  
A1 Pharmaceuticals PLC  
A24 Group  
Abbey Ireland & UK  
Abokado  
Academia  
Achica  
Acorn  
ACT Clean  
Active Pathways

ActivTrades  
Acturis  
Acutest  
Adam Smith International  
Adconnection  
adm  
AES International  
Affinity Flooring  
Agfe  
AirSea Packing  
Aitch Group  
AKA  
Albion Computers  
Alfa^  
All Star Lanes  
Allen Lane  
Allenby Capital  
Allford Hall Monaghan Morris  
Alpha  
Alpha Plus Group  
Alpine Elements  
Amathus  
American Dry Cleaning  
Company  
AMR International  
AMS  
Anabas  
Angel Care & MNS Care Plc  
Angela Mortimer  
Anya Hindmarch  
Apricot  
Arcus  
Arena Group  
Argenta  
Argonon  
Arlingclose  
As Nature Intended  
Ascot  
Asiatic  
Asite  
Aspect Capital  
Aspire  
ASPone  
Associated Waste Group  
AT Medics  
Atlantic Productions  
Atrium  
Attraction Tickets Direct  
Audio Network  
Augusta & Co  
Autobrokers  
Avalon Management  
Avantia  
Avondale  
Axis Europe  
Axis Group  
B & M McHugh  
B&H Worldwide  
Baber Smith  
bak2  
Banana Split  
Bastion Capital London  
Bates  
BBL  
BCM Construction  
BCS Consulting  
BD Cooke Solutions  
BDRC Continental  
Be At One  
Beck

Belazu Ingredient Company  
BELL Lighting  
Bennetts Associates  
Benoy  
Berkeley Futures  
Best-One  
Beta Distribution  
BEW  
BI  
Big Easy Restaurants  
Bigham's  
Blackrock PM  
Blink Productions  
Block  
bluesource  
Boisdale  
Bookatable  
Borro  
Brand Events  
Brand Fuel  
Brasserie Bar Co  
Bread Ltd  
Breyer Group  
Bride Hall  
Brightsun Travel  
British Institute of Technology  
& E-Commerce  
British Study Centres  
Broadbandchoices.co.uk  
Brodie & Stone  
Brompton Bicycle  
Broochini  
BullionVault  
Business Design Centre  
BW  
Bywaters  
C A Holdings  
Cadogan  
Campbell Lutyens  
Car Giant  
Cargostore  
Carmel Clothing  
Carnavon Hotels Ltd  
Carousel Consultancy  
Cashfac  
Cass Art  
Cavendish & Gloucester  
Caxton FX  
CEG  
Celoxica  
Certeco  
CFC Underwriting  
CG Restaurants & Bars  
Chancerygate  
ChapmanBDSP  
Chaucer  
Chelsea Cloisters  
Chi & Partners  
Chiswick Nursing Centre  
Churchgate Services  
Cirrus Inns  
Citibase  
Citihub Consulting  
Citilities  
CityNet  
CitySprint  
CKM  
Claranet  
Clarity  
Clear Books

Clearview Homes  
Clegg Gifford  
Cleshar  
Climate Energy  
CloudSense  
Cobalt  
Coborn Engineering  
Cogora  
Collins Contractors  
Collins Sarri Statham  
Colvir Software Solutions  
CompactGTL  
Company of Cooks  
Coolabi  
Corbin & King  
Core Group  
Corney & Barrow  
Cosmur  
Crew Clothing  
Crystal Travel  
CSP  
Currell  
Currencycloud  
Cygnat Properties  
Dalziel & Pow  
Daniel Katz  
Daniel Stewart & Company  
Danny Sullivan Group  
David Phillips  
DCD  
Denton Associates  
Design Bridge  
Dexters  
Dialogue  
Dictate IT  
Dina Foods  
DNA Electronics  
DP Connect  
Durbin  
Durkin and Sons  
e92plus  
ea Change Group  
Eames Consulting  
East Thames  
EAT.  
Eaton House Group of Schools  
Echo Sourcing  
ECM Systems  
Ecosse Films  
Eden McCallum  
Edison  
EDM Group  
Elbrook Cash & Carry  
Elite Mobile  
Elite Telecom  
Emerald Global Group  
EMP Media  
Endava  
ENJ Scaffolding  
Enotria  
Envy Post Production  
Equal Experts  
Equimedia  
Equinox Global  
Erith  
Essence  
Etc. Venues  
ETM Group  
Euromonitor  
Europe Incoming

# Scaleup directory

Eurospan Group	Goldcrest Land	InsureTheBox	Mansion House Consulting	NSC Global
Evaluate	Golden Tours	International Water Solutions	Maple Syrup Media	Nutmeg
Eveline Day School	Goldline	Interopa	Mark Allen Group	Nutopia
Everline	Goodman Hichens	Interport	Marlin Apartments	O'Donovan Waste Disposal
Exacta Plc	Goodman Masson	Investec Asset Management	Marston Properties	O'Keefe Construction
Excelian	GP Bullhound	Ionoco	Martin Bunzl	Octane PR
Exchange Data International	GPP	IOR Group	Martinspeed	Odessa Print Group
Excitech	Gravitas Recruitment Group	iprism	Mary Katrantzou	Office Concierge
Exotix Capital	Gravity Road	IT Lab	Master Auto Glass	OHOB
Exponential-e	Green Hedge	ITH Pharma	Mastermelt	Oliver Bonas
Extramam	Green Park	ITHR Group	Matches Fashion	Oliver Connell & Son
FAiST	Green Park Content	itsu	Maverick	Oliver James Associates
FarFetch	Greene Light Stage	Ixaris	Maxwell Stamp	Omnifone
Farr Vintners	Greenenergy	J & A Beare	Mayday Healthcare PLC	OPC
Farrells	Greenlight	J P Dunn	Maylim	Open Destinations
FastMarkets	Gretton School	J. Coffey Group	MC&C	Opta
FC Business Intelligence	Griffin	J. Ollif & Son	McGregor Boyall	Optal
FC Exchange	GYMBOX	James Grant Group	Meat Liquor	Optimum Group Services
FDM	H&J	Japan Centre	Medequip	Options
FES	Hailo	Jaylow Supplies	Mediaforce	Options Resourcing
FINE+RARE	Halcyon Hotels and Resorts	Jazz FM	Mediatel	Orlebar Brown
FinnCap	Hamton Environmental	JCI Capital	MedicAnimal.com	Osprey Publishing
Firebrand	Services	JCRA	Merit	Outdoor Plus
FIRST	HanWay Films	Jetline Holidays	MetaPack	Oxford International Educa-
First Mile	Harringtons Builders Plc	John Robertsons Architects	Meteor Asset Management	tion Group
First Point Group	Harris Hill	Just Eat	Methods	Paperhat Group
Fisher Productions	Harrison Varma	Keo Films	Metro Bank	Paragon
Fit Out	Harrods Bank	Kessler Group	Middlesex Meat	Paragon Brokers
Flannery Plant Hire	Hat Trick	Killoughery	Mimecast	Parallel Consulting
Flashtalking	Hatstand	Kilnbridge	Mind Candy	Parks Candles
Floris London	Haven House	Kinapse	Mind Gym	Passion Distribution
FluidOne	Hawksmoor	Kinmont	Miroma	PaymentSense
Foresight Factory	Hazlitt, Gooden & Fox	Kitewood	Mission	PEI Media Group
Foundation Developments	Heatherwick Studio	Klesch Group	Modebest	Peldon Rose
Foundation Group	Henbury	Knight Harwood	Modus	Pentagon Freight Services
Four	HiB	Kyte Broking	Moloney Technologies	Pentex
Four Marketing	Highdorn	L Lynch	Momenta	Pentland Brands
Fourth	Highlander Computing	La Fosse Associates	Montash	Perform Group
Framestore	Solutions	Landmark Plc	Montgomery	Peter Harrington
Frank Hirth	Hills Prospect	Laurence King Publishing	Montreal Associates	Peterhouse Corporate Finance
Freedom Clinics	Himalaya Carpets	LCM	MOO	PetroLatina Energy
Freightnet Handling	Hitchcock & King	LDeX Group	More2	Pho
Fuerst Day Lawson	HLM Architects	Leach Homes	Mosaic Island	Pimlico Plumbers
Fundamental Media	HMR	Learn To Trade	Mother	Plan B
Funding Circle	Hockley	Leathwaite	Mount Anvil	PLP Architecture
Furness Insurance Services	Holistic Community Care	Leisure Pass Group	Mountain Warehouse	Plum Underwriting
Group	Hollybrook	Leon	Mr & Mrs Smith	Plumbee
G-A-Y Group	Holmes Care Group	Link fx plc	MSI Group	Pod Food
G. Modiano	Host Capital	LION Trackhire	MSK and Lesterose Group	Positive Outcomes
G2V Careers	Houlder	Lisson Gallery	Mundy Cruising	Potensis
Galamast	HPC Healthline	Lituanica	Murrill Construction	Pottermore
Galldris	HPD Software	Livingstone	Nageena	Powerday
Gander & White	HQ Theatres & Hospitality	LOC Group	Nails Inc	powerPerfector
Gapuma	HRS	Logan Construction	Natilik	PPRO Group
GB Group	Huddle	London Care Partnership	National Lighting	Precious Homes
GCA Altium	Humming Bird Motors	London FoodService	Nectar Group	Premier
GCC Facilities Management	Hunters	London Linen Supply	Nevastar Finance	Premier Fruits
GCH Capital	HW Fisher	London Metals	Nevilles	Premier Group
GCS Recruitment Specialists	Hyperion Insurance Group	Longshot Country Inns	New Way International	Prescott & Conran
Gemserv	Hyperoptic	Loudwater Trade & Finance	Newport Group	Prestige Nursing
GH Financials	Iglu	Love Success	nGAGE	Price Building Services
Giant Precision	Ikon Science	Luminet	NHK CosmoMedia Europe	Primus
Gima	Illamasqua	Lunson Mitchenall	Niblock	Proper Music Group
Global Medics	Imagination Group	Lycamobile	Nicholas James Care Homes	Proxima
Global Merchandising Services	Imanova	Lycatel	Nigel Fredericks	PRS
Gloster	Incentive FM Group	M2M Direct	No1 Lounges	Ptarmigan Media
Glyn Hopkin Group	Independent Talent	MadiganGill	Nomad Digital	QS Quacquarelli Symonds
Go Travel	Industry Dynamics	Maher Bird	Northcliffe Lighting	Quality Foods
Goedhuis & Co	Infinity SDC	Major Travel	Notonthehighstreet	Quattro Plant
Gold Care Homes	Insultec	Make It Cheaper	NPW	Quinn

R.M. Curtis  
 Racecourse Media Group  
 Radii Partitioning  
 Radnor House  
 Ranc Care Homes  
 Rapha  
 Rapid Action Packaging  
 Rattling Stick  
 Readie Construction  
 Really Useful Theatres  
 Recorded Picture Company  
 Red Sea Holidays  
 Redburn  
 Redington  
 Regent's Park Open Air Theatre  
 Reichmann Properties PLC  
 Research Partnership  
 Resilient  
 Rethink  
 Rex London  
 Riskcare  
 River Street  
 Robert Heath  
 Rocco Forte Hotels  
 Romulus  
 Ronald Phillips  
 Rondanini  
 Roof  
 Roseberys  
 RPM  
 RSVP  
 Runpath  
 Ruxley Manor  
 Sadie Coles HQ  
 Sahara Care  
 Saladin  
 Sale Group  
 Saltash Enterprises  
 Sandaire  
 SAUL  
 Sciemus  
 Scobie McIntosh  
 Secret Escapes  
 SecretSales  
 Sequel  
 Sequence Care Group  
 Setsquare Recruitment  
 SG Magnets  
 SGP Contracts  
 Shazam  
 Sheffield Haworth  
 Shephard Epstein Hunter  
 Sheridan&Co  
 Sheringhams  
 Sigma Broking  
 Simon Lee Gallery  
 Simplifydigital  
 Simpson Travel  
 Sir Richard Sutton Limited  
 Sivyer  
 Six Degrees Group  
 Skillcapital  
 Skillcrown Homes  
 Skylord Travel Plc  
 Sleeperz Hotels  
 Small World FS  
 SmartFocus  
 Smartodds  
 Solarcentury

Solsbury Solutions  
 SomeOne  
 Somo  
 South West Structurals  
 Southwark Metals  
 Sovereign Global  
 sparesFinder  
 Spark44  
 SPC International  
 Speciality Drinks  
 Speciality European Pharma  
 Spence  
 Spencer Ogden  
 SPF Private Clients  
 Spring Studios  
 Square Metre  
 SQW Group  
 SSQ  
 St Giles Hotels  
 Stanhope  
 Stanley Davis Group  
 Stanmore Contractors  
 Stanmore Implants  
 Starlight Design  
 Starlizard  
 Statesman Travel Group  
 Stellar Asset Management  
 STM  
 Stormfront  
 Stott and May  
 Stott Carpentry  
 Stuart Peters  
 STV  
 Sun Mark  
 Sunley Group  
 Symplectic  
 Tamar Energy  
 Tasker Insurance Group  
 TBA  
 TC  
 Tech 21  
 Terence Disdale Design  
 Texel Group  
 TFC Holdings  
 Thames Materials  
 The AD Construction Group  
 The Appointment Group  
 The Arts Club  
 The Big Group  
 The Bread Factory  
 The Burden Group  
 The Carey Group  
 The Concerto Group  
 The Consulting Consortium  
 The Corrigan Collection  
 The Delta Group  
 The Diner  
 The Engage Hub  
 The FoodFellas  
 The Groucho Club  
 The Guild  
 The Jamie Oliver Group  
 The Medical Chambers  
 Kensington  
 The Munnelly Group  
 The Nexus Group  
 The Petersham Hotel  
 The Purlake Group  
 The Risk Advisory Group  
 The Smart Cube

The Specialist Works  
 the7stars  
 Third Bridge  
 Thompsons Plant & Garden Centres  
 Thorogood  
 Three Cheers Pub Co.  
 Thunderhead  
 Time Wholesale  
 Timothy Taylor  
 Tiuta  
 TLC  
 TLC Group  
 Tobell  
 Tobias & Tobias  
 Torch Partners  
 Tortilla  
 Total Assist Group  
 TotallyMoney.com  
 Touchstone Accessories  
 Toureen Group  
 TradeRisks  
 Tradex  
 Trafalgar House  
 Trams  
 Transcar Projects  
 Tricon Academy  
 Trueskin  
 Truphone  
 Tsunami Axis  
 Twentysix  
 Twinglobe Care  
 UC Group  
 Uneek  
 Unruly  
 Unsworth Global Logistics  
 Update  
 Urban Recruitment  
 ustwo  
 uSwitch.com  
 V-Nova  
 VDC Group  
 Vectone Mobile  
 Vertigo Films  
 VGC Group  
 Viadex  
 Victoria Miro  
 VIRTUS  
 Virtus Contracts  
 VM Fabrics  
 Voicevale  
 VSI  
 Wahaca  
 Warren Evans  
 Warrens Group  
 Wartski  
 Wasabi  
 Websure  
 Wednesday  
 Welch & Tidy  
 Westbrook International  
 Westminster Homecare  
 WGC  
 Whelan Homes  
 Whitman Howard  
 Wifinity  
 WilkinsonEyre  
 Winch Design  
 Windmill Organics  
 Wonga

Working Title TV  
 Workshare  
 WorldFirst  
 WorldStores  
 Wunda  
 Xceed  
 Xconnect Trading  
 Xoomworks  
 Xpressions 4 U  
 YOO  
 Your Golf Travel  
 YouView  
 Zone  
 Zoopla  
 Zopa  
  
**NEW ANGLIA**  
 A&B Group  
 AgChemAccess  
 Ashley Care Group  
 AST  
 Attitude Inc  
 Badger Building  
 Barconn  
 Basetek  
 Bateman Groundworks  
 bf1systems  
 BTS Group  
 C T Baker  
 C&K Meats  
 Churchmanor  
 CLS Offshore  
 Conrad Global Group  
 Continental  
 Ebrex  
 Elliston Steady & Hawes  
 Falcon Tower Crane Services  
 Global International  
 Goldstar Transport  
 Haas Automation UK  
 HLC  
 Hopkins Homes  
 Hugh Crane (Cleaning Equipment)  
 IPRS Group  
 IT Fleet Automotive  
 IWJS  
 Jessal Group  
 m2fx  
 Maritime  
 Mattressman  
 Micropress  
 Monica Vinader  
 Mortiers  
 Natures Menu  
 Norfolk Homes  
 One Group  
 Optimise  
 Orwell Truck & Van  
 Osprey Foods  
 OSR Recruitment  
 Pertwee & Back  
 Place UK  
 PSS  
 R&D Construction  
 Relax Innz  
 Rockford  
 Sackers  
 Sanctuary Personnel Limited  
 Sema Lease

Spectra Packaging  
 Start-rite shoes  
 TMJ Interiors  
 Toppesfield  
 Transam Trucking  
 Tru7.com  
 TruckEast  
 Wex Photographic  
 YourVets  
  
**NORTH EASTERN**  
 ADM Pressings  
 Angelbell  
 Barbour  
 Barrier Group  
 Brims Construction  
 CA Group  
 Care Visions  
 Careline Lifestyles  
 CF Motoring Services  
 Chainbridge Steel  
 Clayton Glass  
 Collins Seafoods  
 Connect Health  
 Corepeople  
 Crabtree  
 Dalziel Ingredients  
 Dane Architectural Systems  
 DW Support Services  
 END  
 Excelsior Services  
 Express Engineering  
 Fablink  
 Fairstone Group  
 Fastflow  
 Ferschl Group  
 Finley Structures  
 Flexible Engineered Solutions  
 G A Smith  
 G&G Goodfellows  
 Gainford Care Homes  
 Grainger Games  
 Greencroft Bottling  
 GT Group  
 Hays Travel  
 Hellens Group  
 HMC Group  
 Hodgson Sayers  
 HTL  
 Hydram  
 Impetus Waste Management  
 ITPS  
 JBT Waste Services  
 John Flowers Ltd  
 Kans & Kandy  
 Kitwave  
 Kookaburra  
 Lanchester Dairies  
 Lanchester Wines  
 Linden Group  
 Lowes  
 Lucion Services  
 M.J. Hickey  
 Mediaworks  
 Meldrum  
 Mountain Boot Company  
 MTrec  
 N B Clark  
 NAC Group  
 Nixon Hire

# Scaleup directory

O'Brien Group  
Pacifica Group  
Partner Construction  
Popular Care  
Prima Cheese  
Protector Group Security  
Quantum Pharma  
R Manners & Sons  
Rinus Roofing Supplies  
Rivergreen  
Roundel  
Ryder Architecture  
Security Print Solutions  
Shepherd Offshore  
Silverlink Software  
Sir John Fitzgerald  
Slaters Electricals  
Solehawk  
Springvale  
STR Hotels  
Taylormade Timber  
TDX  
Techflow Flexibles  
Techflow Marine  
Templeman Trading  
Tharsus Group  
The Banks Group  
Tolent  
tombola  
TWP Packaging  
Tyne Insulation Supplies  
Utopian Leisure Group  
WD Close  
Wear Inns  
William Allison & Sons  
Wingrove Motor Company

## NORTHAMPTONSHIRE

Agetur UK  
Auto Turned Products  
Blue Skies  
Breezemount  
Carmac  
CPL Aromas  
Dalepak  
DMP  
Dunkley's  
EM Rogers  
F&T Goodwin  
Frem Group  
Glazerite  
Ilmor Engineering  
K Gray  
Kartell UK  
L&M Heating  
Leisure Lakes Bikes  
MCE Insurance  
Miswa Chemicals  
Moore Stephens  
MPB  
Nene Storage Equipment  
Panther Logistics  
PCS Business Systems  
Progress Skoda  
R Sons Homes  
Richard Sanders  
Rutland Cycling  
Sight and Sound Technology  
St Matthews Healthcare  
Staysure

Stephill Generators  
T&W Civil Engineering  
The Storefield Group  
Total Computers  
Tripal Group  
Unusual  
Weatherbys  
West End DIY  
White Arches  
Whitworth Bros. Ltd.  
William Morgan Group  
Winvic

## NORTHERN IRELAND

3fivetwo  
AJ Power  
Alan Milne Tractors  
ASEE  
AVB Group  
Ballinaskeagh Grains  
Ballygarvey  
Ballyvesey Holdings  
BHC  
BTWShiells  
Budget Energy  
Camlin Group  
Care Circle  
Carlisle Fuels  
CDE Global  
Chain Reaction Cycles  
CHC Group  
Clive Richardson  
Conexpo  
Contract Services  
Conway Group  
Corick House Hotel & Spa  
CRASH Services  
Creative Composites  
Creative Gardens  
Crossland Tankers  
Decora  
Devenish  
Dontaur  
Dowds Group  
Downey's Bar  
Drinks Inc.  
Elite  
Euro Auctions  
Europarts  
Felix O'Hare & Co  
Finnebrogue  
Fiveways Shop & Service  
Station  
FLYNN  
fonaCAB  
Fox Contracts  
Foyle Food Group  
FP McCann  
Gibson Brothers  
Glasgiven Contracts  
GT Exhausts  
H&A  
Hannon  
HBS  
Hutchinson Aerotech  
JF McKenna  
John Hanna  
John Mulholland Motors  
JW Kane Precision Engineering

Keys  
Kilhorne Bay Seafoods  
LCC Oil  
Loane Transport  
Mac-Interiors  
Mackle Petfoods  
McAvoy  
McCallan Bros  
McCue  
McKeevers Chemists  
McLaughlin & Harvey  
Menarys  
MET Steel Group  
Mills Contracts  
MJM Group  
Modern Tyres  
Motis  
Moyola Precision Engineering  
Newell Stores  
Norbrook Laboratories  
North West Healthcare  
Novosco  
O'Hare & McGovern  
Pharmacy Supplies  
Pollock Lifts  
Portview  
Precision Group  
PRM Group  
ROAD TRUCKS  
Robinson Services  
Rutledge Recruitment & Training  
Ryobi Aluminium Casting  
Savage & Whitten  
Scotts Fuels  
Seven Technologies Group  
Skea Eggs  
Smiley Monroe  
Specialist Joinery Group  
Stepping Stones NI  
Stothers (M&E)  
T-Met  
TBF Thompson  
TES  
The Wright Group  
Thompson Aero Seating  
Truck & Trailer Spares  
Tyrone Fabrication  
Uform  
Ulster Stores  
W&R Barnett  
Walter Watson  
White's Speedicook  
WIS Group  
WJM Building Services

## OXFORDSHIRE

Achilles  
Agrivert  
AirTanker  
Alamy  
Allmakes 4x4  
Audio T  
Beechcroft  
Brakspear  
Factor 21  
Gigaclear  
Glanville  
Groves  
GSM Automotive

Hazell and Jefferies  
Immunocore  
John Nicholls Trade  
Lucy Group  
Marston Book Services  
Microsharp Corporation  
MMR Research Worldwide  
Mogford Hotels and Restaurants  
Newton  
Oxford Nanopore  
Oxford PharmaGenesis  
P.D. Hook  
P2i  
PMC  
Prolinx  
Prosonix  
Pye Homes  
R T Harris & Son  
Rapier  
Rebellion  
Relayware  
Shepherd & Woodward  
Smiths Bletchington  
Thomas Franks  
Tibbetts Group  
Yasa Motors

## SHEFFIELD CITY REGION

A Shade Greener  
A4e Learning & Skills  
Advanced Engineering Techniques  
ASK4  
Bolsterstone Group  
C W Sellers  
CAN  
CF Booth  
Chesterfield Poultry  
Citipost Mail  
CMC  
Company Shop  
Concorde BGW  
Cooke & Mason  
CWC Group  
Dearnside Fabrications  
Designer Contracts  
Devonshire Care  
Distinction Doors  
Don Valley Engineering  
Dransfield Properties  
eBECS  
Evolution Power Tools  
Extrudakerb  
Ford Windows  
FW Harrison Commercials  
Gabbro Precision  
Garnett Dickinson Print  
Gary Fletcher Surfacing  
Glass Recycling UK  
GO Outdoors  
Gulliver's Theme Parks  
Hague  
Hallam Medical  
Hill Care  
James Durrans Group  
Jigsaw Foods  
Juratek  
Knights Care  
Kybotech

Langley Holdings  
Leedale  
Linear Recruitment  
M&D Foundations  
Marriott Drilling Group  
Massey Truck Engineering  
Mayfly Waste Engineering  
Melett  
Metalliform  
Metalysis  
Meter Provida  
MFH Group  
Millgate  
MotoDirect  
Motorhog  
MTL  
NRL  
Penistone Reinforcements  
Pentagon  
Planet X  
Pricecheck  
Riverside Motors  
Silk Healthcare  
Special Steel Group  
SRS Rail System International  
Stafforce Recruitment  
Stoneacre Motor Group  
Strata  
Strawsons Property  
Sumo Digital  
Tommy Tucker  
Trackwork  
Universal Recycling  
Ward Hi-Tech  
Warwick Ward  
Westbrook Resources  
Whitehouse Construction  
William Cook  
Wincro Metal Industries  
X-Cel Superturn

## SOLENT

aap3  
Ability Projects  
Adams Morey  
Bargate Homes  
Bell Integration  
Benefex  
CAPTEC  
Celador  
Churchesfire  
CLF  
Coolers & Condensers  
Corrotherm International  
Crayfern Homes  
Daish's Holidays  
DPP  
Dyer & Butler  
eDigitalResearch  
Exosect  
Formaplex  
Fusion People  
H.C. Coils  
Highwood Group  
Hughes & Salvidge  
ICE  
Kendall Group  
King Edward VI School  
L&S Waste Management  
Liquid Friday



LLC Living  
Medina Foodservice  
Millbrook Group  
Murrays  
On Site Group  
Pathfinder  
Pensworth Dairy  
Peter Cooper Volkswagen Group  
PMC Construction and Development  
Portsmouth Aviation  
Powertecnique  
Richmond Motor Group  
Roughton  
Roxan Construction  
Serenity Holidays  
Serocor  
Seward Accident Repair Centres  
Southdowns Motorhome Centre  
STR Group  
The Ageas Bowl  
The Car Finance Company  
The Integrated Care Clinics  
TJ Transport  
Trimline  
Vear Group  
VES  
Waltet  
Williams Shipping

#### SOUTH EAST

1948 Group  
1st Step Solutions  
Akhter  
Altitude Global  
Anderson Group  
Apex Car Rental  
Apogee Corporation  
Arc Legal Assistance  
ASG Signs  
Aston Scott  
Astro Lighting  
Balreed  
Bates Office  
Big Motoring World  
Blu-3  
Bolt & Heeks  
Branded Stocks  
Brown & Carroll  
Brown and Mason  
Buxted Construction  
BVG Group  
C J Pryor  
C.J. Thorne & Co  
C.M. Cadman Group  
Call Assist  
Camfaud Concrete Pumps  
Cardy Construction  
CCE Group  
cdl  
Channel Commercials  
Charing Healthcare  
Charles Derby  
Chartway Group  
Chester Hall  
Childrensalon  
City & Country

Civils  
Clementine Associates  
Clock House Farm  
Conneely Group  
Consensus  
Contechs  
Contractor Umbrella  
Cooper Estates  
Countrystyle Recycling  
Crown Imperial  
CTruk  
Currock Engineering  
D A Cant  
D&B Scaffolding  
Darby Groundworks  
Datateam  
DGP Logistics Plc  
Direct Commercial  
Direct Insurance Group  
DMA Group  
DMC Contracts  
DOC Cleaning  
DX  
E. J. Taylor & Sons  
E&S Heating & Ventilation  
Eagle  
Eaglecliff  
Edward Vinson  
Edwards & Ward  
EGL Homecare  
Elm Surfacing  
Energy Helpline  
Ensignbus  
EPS Logistics Technology  
Euroview Architectural Glass  
Fastrack Group  
Faststream Recruitment  
Ferns Group  
FGS Agri  
First Call Contract Services  
Flying Trade Group  
FreeHand  
Freightex  
Fresh Service  
Futures for Children  
FWA Group  
G.Collins & Sons  
GFM  
GForces  
Gill Aggregates  
Gillingham Marina  
GKR Scaffolding  
Gomez  
GPS Marine  
Grangewood  
Grants  
Graysons  
Greenworks  
Ground Control  
GSE Group  
Hanbury Riverside  
Harlow Agricultural Merchants  
Hayman's Gin  
Hi-spec Services  
Hidsons  
Highway Care  
Hill Residential  
Hobson and Sons  
Hutton Group  
Hydraquip

ICL  
Imprint  
InBuild  
Ingrebourne Valley  
ITS  
JCB Group  
Jempsons  
Jestic Foodservice Equipment  
John F Hunt  
Joseph Gallagher Ltd  
Jubilee Clips  
KBR Foreign Exchange  
Knight Group  
Launch Diagnostics  
Lawtech  
Lesney Industries  
Lifehouse Spa & Hotel  
Liftec  
Lightwood Logistics  
LMG  
London Hoist  
LPL  
Lucas  
Marlin Chemicals  
Marston Group  
May and Raeburn  
MDSL  
Media 10  
Microdec  
Millennium Group  
Millwood Designer Homes  
MJ Ferguson  
Moody Homes  
Moss Electrical  
Motorclean  
Motorline  
Mr Lender  
MTS Cleansing Services  
MyTime Media  
Nellsar Care Homes  
Newmafruit  
Nurse Plus  
Onwatch  
Optima Care  
Oxford Builders Merchants  
Ovenden  
P2P  
Paul Dennicci  
Pentland Homes  
PGR  
Phelan Construction  
PIP  
PLF International  
PowaKaddy  
Pro-Force  
Professional Music Technology  
Pureprint  
Rainham  
Red Eagle  
Red7Marine  
Reliable Contractors  
Riverway Foods  
Roe Timberframe  
Rollins Group  
Ronacrete  
Rotamead  
RP2  
Rydon  
Sahara  
Saxton 4x4

Seetec  
SES Group  
Setyres  
Shakespeare Engineering  
Shields  
Simarco  
Simms International  
Smith & Ouzman  
Sonic Rail  
Sparshatts of Kent  
Spicerhaart  
Squibb Group  
SRC Aggregates  
Stephensons of Essex  
Swanstaff Recruitment  
Swift Brickwork Contractors  
Tangent International  
TES  
Tey Holdings  
TFC  
The Albatross Group  
The Clearsprings Group  
The Placement Group  
Toomey Group  
Total Waste Management  
Trans Global Projects  
TransGlobal Freight Management  
UK Salads  
Ukayfuels  
Unique Forwarding  
United Storage Systems  
W & H Marriage & Sons  
Walker Construction  
Watkins  
WER Group  
Weston Homes Plc  
Whitehall Resources  
Wilkin & Sons  
Willerby Landscapes  
Wilmoths  
Woodland Group  
Wozair  
WW Martin

#### SOUTH EAST MIDLANDS

AC Group  
Acepark Development  
Advanced Personnel  
Altdigital  
Ark-H Group  
Atlantic Data  
Atlas & Titan  
Avsan Holdings  
Axis Electronics  
B&T Brewery  
Blade  
Blue Chip  
Bridge Leisure  
Broadway Stampings  
Broadway Travel  
Case Security  
Cellwatch  
Chargemaster  
Comline Auto Parts  
Digitalk  
Dunster House  
Dynamic Metals  
Europa Components  
Fevore Group

Francis Jackson Homes  
Frosts  
Garrard Windows  
Hybrid Air Vehicles  
ID Medical  
IJP Design  
Interact Medical  
Jardines UK  
KMG Systems  
Lantec  
M&M Supplies  
MacDonald Humfrey  
Maintenance Management  
Marshall Amps  
Matrix SCM  
Mirza UK  
ML Accessories  
Mookie Toys  
MS Food  
Neville Construction Group of Companies  
Newton Trailers  
Niftylift  
Ocean  
ONI plc  
PJ Care  
PPF Group  
Steven Eagell Toyota  
Sun Realm Heating  
Technicon Design  
The Delgarth Motor Group  
The Wykes Group  
Unique Employment Services  
vGroup International  
Vision Modular Systems

#### SOUTH OF SCOTLAND

Adam Purves Group  
Border Motor Group  
BSW Timber Group  
Drysdales  
Dundas Chemical Company  
PHIPPS  
Rosefield Salvage  
Spark Energy  
The Edinburgh Woollen Mill

#### STOKE-ON-TRENT & STAFFORDSHIRE

A.P. Webb Plant Hire  
Autonet Insurance  
BenX  
bet365  
Biocomposites  
Bri-Stor Systems  
Brown McFarlane  
Bushbury Holdings  
Dee Set  
Enitral  
Esterchem  
FGD  
Friels  
Grindeys Solicitors  
Intellipac  
J Banks  
Knights BMW  
Langley Alloys  
Moorcroft  
Olympus Engineering  
PDM

# Scaleup directory

Platts  
Prima Logistic Solutions  
Searchlight Care Services  
Smartsourcing  
Sutton Venture Group  
Thorp Precast  
TMT Technology Group  
Wells Farm Dairy  
Wood Chip Growers

## SWINDON & WILTSHIRE

Acheson & Acheson  
Advanced Plasma Power  
Ashford Homes  
Atlas Genetics  
Bath ASU  
Beard  
Blue Max Banner  
Caerus Capital Group  
Coate Water Care  
Cynergy3  
Earthline  
Excalibur  
Expolink  
JB Global  
Knees Home & Electrical  
MyOptique Group  
Naish Felts  
Neptune  
Outsource UK  
Red House Foods  
REPL  
Rygor  
Seahawk Marine Foods  
Simpsons Subaru  
SPC  
Swindon Caravans Group  
Synergy  
Tetronics International  
The Outside Clinic  
Tithegrove  
Tonic Construction  
Virtua  
Vysiion  
Wasdell  
Wemyss Lodge  
Whitehall Garden Centres

## TAYSIDE

Angus Soft Fruits  
Avenue Recruitment  
Balhousie Care  
Ballathie House Hotel  
Campion Homes  
Castle View  
Geddes Group  
GS Brown Construction  
Guild Homes  
I&H Brown  
Intelligent Office UK  
J&D Wilkie  
Kilmac  
McGill  
Muir Homes  
Perthshire Caravans  
Safedem  
SafeHouse Habitats  
Scotbeef  
Simon Howie  
Stephen

Tillicoultry Quarries

## TEES VALLEY

Alexanders Motor Group  
C.J. Leonard & Sons  
C.L. Prosser  
Camerons Brewery  
Cavendish Northern  
Cleveland Cable Company  
Cleveland Meat Co  
Coopers Chemists  
Cordell Group  
Country Valley Foods  
Deepdale Solutions  
Derek Slack Motors  
ET Clay Products  
Gus Robinson Developments  
Isotank Group  
LJJ Ltd  
Magnum Packaging  
Mandale Group  
Modus Seabed Intervention  
Nifco UK  
Niramax  
QA Weld Tech  
Ramsdens  
Scott Bros  
Subsea Innovation  
Tees Components  
The Almit Group  
The Feel Good Group  
Total Recycling Services  
Ward Bros (Steel)  
Whitehead Alloys  
Wilton Engineering Services  
Working Links  
Wynyard Hall

## THAMES VALLEY BERKSHIRE

200  
5 fifteen  
Aldermore Bank  
AlertMe  
alwaysON  
Anesco  
Archway Services  
Ardmore Language Schools  
Arto Chemicals  
Aspen Capital Group  
Axial  
Azule Finance  
Baldwins Crane Hire  
BDZ Holdings  
Bearwood Lakes  
Bullitt Group  
Carbosynth  
CCP  
Chiltern  
Comfort Care Services  
Daly International  
Daniel Owen  
Data Direct  
Davidson Holdings  
Displaydata  
Eden  
Etherstack  
Golfbreaks.com  
Hope & Clay Construction  
Horizon International Cargo  
ITS

JCK  
KBIS British Equestrian Insurance  
Kerridge Commercial Systems  
N2O  
Nature's Finest  
Neilson Financial Services  
Ocean Partners  
Onyx Group  
Orchard & Shipman  
OrderDynamics  
PC Cox  
Pinnaca  
Portal  
Porthaven Care Homes  
Practicus  
Pretty Green  
Primrose  
Readypower  
Rebound Group  
Redstor  
Reliance High-Tech  
Rivar Ltd  
Shieldpride Group  
Summerleaze  
Surestream Petroleum  
Teneo  
Thomas Homes  
Tico Foods  
Touch Blue  
Touchwood Pharmacy  
United Asphalt  
Vennro  
Ventura  
WAM Europe  
Wireless Logic  
wnDirect  
Xafinity Consulting  
Xeretec

## THE MARCHES

ABT  
ARH Group  
Arthurs Cars  
Bevisol  
Central Roofing  
Charlton & Jenrick  
Connop & Son  
David Austin Roses  
E.C Drummond  
Edmo  
Entatech  
European Aviation  
Golden Bear Toys  
Grainger & Worrall  
Harnage Estates  
Hereford Contract Canning  
Holy Cross  
IAPS Group  
Jupiter Marketing  
KGD  
Marches Care  
Natural Selection Foods  
Newport Paper  
Northgate Healthcare  
Northwood  
Oaklands  
Pave Aways  
Pickstock Construction  
S&A Produce

Sanders Polyfilms  
Shires Equestrian  
Shropshire Homes  
SJR Group  
The Amodil Group  
Thomas Panels and Profiles  
Travelworld  
Treadsetters  
TTC Group  
Wye Valley Brewery  
Wye Valley Group  
Wyevale Nurseries  
Yeomans Travel

## WALES

Abakhan  
ACT Training  
Aggarwal Group  
Ashwood Designs  
Astec Projects  
Avox  
Beacons Business Interiors  
Bemaco Steel  
Blackwood Engineering  
Bon Bon Buddies  
Brickability  
Bryn Meadows  
Buyology  
Cable Services Group  
Capestone  
Carpenter & Paterson Ltd  
CastAlum  
Castle Dairies  
Celtic Recycling  
Chester Standard  
Clwyd Compounders  
Cuddy Group  
Cultech  
D G Weaver  
Darlow Lloyd Group  
David Taylor (Garages) Ltd  
DDFI  
Dulas  
DVS  
Edenhall  
Edwards Coaches  
Ellis Steel Group  
EvadX  
Fairwood Holdings  
Fibrax  
Fieldbay  
Gaia Technologies  
gap personnel  
GD Harries & Sons  
Get Connected  
Global Foods  
Gocompare.com  
Golden Sands Holiday Park  
Graig  
Groundhog  
Hicks Logistics  
Hollingsworth Group  
Holyhead Boatyard Group  
IAC  
Interframe  
Invertex Drives  
Jenkins & Davies  
Jennings Building and Civil Engineering  
Kathrens Holdings

KK Fine Foods  
Knox & Wells  
L H Evans  
Llanmoor Homes  
M&P  
Main Port Engineering  
Mandarin Stone  
Marlin Industries  
Metal Innovations  
MHC UK  
Minton, Treharne & Davies  
Monex Group  
Money penny  
Morgan grp  
Morgans of Usk  
Morspan  
N R Evans Distribution  
New Adventure Travel  
New Directions Holdings  
Newmor Group  
Newtown Motors  
Nu Instruments  
Oil4Wales  
Orangebox  
Pak Mecca Meats  
Pensord  
Premier Forest Group  
Puffin Produce  
Pump Supplies  
Q Chip  
R&M Williams  
Radnor Hills  
Ralawise  
Rhyal Engineering  
Ron Skinner & Sons  
Rototherm Group  
Runtech  
Smart Solutions Recruitment  
Stately-Albion  
Studwelders  
TBD (Owen Holland)  
Tema Group  
Teme Valley Tractors  
The Trade Centre Wales  
Thorncliffe Building Supplies  
Tomlinson's Dairies  
TXO Systems  
Urban Retreat  
Vibrant Energy Matters  
Vitrose  
Vittoria Healthcare  
Wales & West Utilities  
Wildings  
Worldspan  
Wynne Construction

## WEST OF ENGLAND

Aardman  
AGM Holdings  
Alderley  
Arthur David  
Ashwicke Hall School  
Avon Group  
Avonline  
Barden Network Engineering  
Bart Ingredients  
Boston Tea Party  
BR Hodgson  
Bray & Slaughter  
BRC



Brightpearl  
C.J.L. Construction  
Charles Saunders  
Clevedon Garages  
County Contractors  
CreditCall  
DPS  
Europa Group  
eXPD8  
Ferson  
Fidelius  
Ford Fuel Oils  
Foundation Piling  
Gas World  
GO Vocational Solutions  
Gulliver's  
Harvey Shopfitters  
Homes Caring for Autism  
Hydrock  
Imperial Civil Enforcement  
Solutions  
Indigo Foods  
International Education  
Systems  
Jamie's Italian  
Kenny Group  
Kitto Group  
Lancer Scott  
Lifetime Training  
London & Country  
Loungers  
Lovehoney Group  
M J Church  
Mawdsleys Pump Services  
MD Group  
Molson Group  
N-Gaged Training  
Nasa Consulting  
Nisbets  
Novia  
ONEPOST  
Paligap  
Pieminister  
Powersystems UK  
Pukka  
Quay Marinas  
R.J. Coley & Son Ltd  
Redcliffe Homes  
Redrock Consulting  
Resource Solutions Group  
Retail Human Resources  
Rowan Dartington  
Saddleback  
Shield Environmental Services  
Shiner  
Smithcorp  
Tercon  
Thatchers Cider  
The Mead Group  
Treasure Homes  
Trigon Pensions  
Trunki  
Uplands  
VisionDirect  
Wessex Garages  
Whitechurch Securities  
Yate Supplies

**WEST OF SCOTLAND**  
@sipp

A.S. Scaffolding  
AB2000  
Advance Construction Group  
Air Space  
Argent Energy  
Barbour FitOut  
Barrhead Travel  
Bell & Bain  
Bennett's Group  
Billy Bowie  
Blackwood Plant Hire  
Bowercross Construction  
Buzzworks  
Campbell & Kennedy  
Cardowan Creameries  
Chisholm Hunter  
City Technical Services  
CMS Window Systems  
Davidsons  
Dawncrest  
Dawnfresh Seafoods  
Diselec Thistle  
DM Design  
Edrington  
Elmwood Projects  
Emtec Group  
Ethigen  
Farm Foods  
Fishing Megastore  
Fleming Buildings  
Foodservice Equipment  
Marketing  
GHI Contracts  
Glenton Holidays  
Golden Casket  
GS Associates  
H Grossman  
Henry Abram & Sons  
Hodge Plant  
Ingram  
Intelligent Pensions  
Inverarity Morton  
Isle of Arran Distillers  
John Adams Coach Supplies  
Kent Foods  
Kinnell Group  
Kooltech  
Lowmac  
Mackenzie Construction  
Mactaggart & Mickel  
Manorview Hotels  
Maritime Craft Services  
McKeever Hotel Group  
Merson Signs  
Nichol McKay  
Pacific Care  
Peacock Salt  
Peak Scientific  
Peter Vardy  
Powerhouse Fitness  
Professional Beauty Systems  
QTS  
R.M. Easdale  
Russell Timber Technology  
Scottish Leather Group  
SecuriGroup  
Simpsons  
Strathclyde Pharmaceuticals  
T.O.M. Vehicle Rental  
Taylor & Fraser

Taylor Clarke  
The Anderson Group  
Tough Construction  
Voyage  
WB Alloys  
Westpoint Construction  
WGM Engineering  
Wilson Design Source Supply

#### **WORCESTERSHIRE**

Adstone Construction  
Agora Group  
AMS Group  
Atchison Topeka  
Barrie Beard  
Barton Firtop  
Baylis & Harding  
Bennett Mahler  
Benniman  
BHSG  
Buildland  
C R MacDonald  
Charles Faram  
English Braids  
Fly By Nite  
Gemporia  
Gtech  
Heartbeat  
Hepworth Group  
Heritage Manor  
Hills Automotive Group  
iForce  
Industrial & Tractor  
Jet Plant Hire  
Knights Pharmacy  
Ladybird Group  
Larchwood Care  
Lexon  
Liaison  
Lioncourt Homes  
Mainstay Group  
Moundsley Hall Care Village  
Prime  
PSV Wipers  
RedSpeed International  
Speller Metcalfe  
SSE  
TEC Motors  
The Best Connection  
The Tyre Group  
Trust Group UK  
Valefresco  
Weaving Machinery  
Westbridge Foods  
Wheelies  
Zenith

#### **YORK, NORTH YORKSHIRE & EAST RIDING**

Abacus  
Abingdon Health  
AGGTECH  
Airedale Chemical  
Argrain  
Armstrong Massey  
Armstrong Richardson & Co  
Ashdale Hotels  
Audasi  
Beal Homes  
Bonus Electrical

Bright Steels  
Brocklesby  
Burgess Pet Care  
CambridgeHOK  
Carnaby Caravans  
Cawingredients  
Contis Group  
Contract Natural Gas  
Crest  
Deep Sea Electronics  
E&L  
Future Cleaning Services  
Gale and Phillipson  
Grantside  
H Walton  
Harrison  
Healthcare House  
Hudson Contract  
Humber Growers  
Humberside Aggregates  
Ian Mosey  
ICB  
Ideal Building Systems  
Integra Buildings  
J M Packaging  
J Rotherham  
Jespers  
John Good Shipping  
Kelkay  
Kettlewell Commercials  
King Cole  
Kingstown Associates  
Lambert Engineering  
Lane Rental Services  
London Ebor Developments  
M Brittain  
Metcalf Farms  
MooD International  
Motor Depot  
MYA Cosmetic Surgery  
Newby Foods  
Newquip  
Northern Cladding  
O&H Vehicle Conversions  
Opus Energy  
Park Leisure  
PDR Construction  
Pelsis  
Principle Healthcare  
Procters Coaches  
Pure Collection  
Ray Chapman Motors  
RBA Moody Bros (Contractors)  
Royle Recruitment  
Sam Turner & Sons  
Shorewood Leisure Group  
SIMPSON  
Skipton Properties  
Stage One  
Summit Media  
SWC Trade Frames  
Thompsons of York  
Tomrods  
Transwaste Recycling &  
Aggregates  
Vantage Motor Group  
Whitby Seafoods  
Wilfred Scruton Ltd  
Yorkare Homes  
YSIS



## Afterword

As a core supporter of the ScaleUp Institute we were delighted to work with them and Beauhurst to create this inaugural Scaleup Index. The Index shines a helpful and important spotlight on the visible scaleup groups around the country, putting them on the map and helping to ensure that they get the recognition, investment and other resources they need at the right time in their growth cycle.

By identifying these businesses and highlighting their contribution to the creation of jobs and wealth across the UK, we are encouraging the investment and advisory communities to work ever more closely with these 'growth heroes' to provide both capital and expertise that will unlock opportunities and remove barriers, enabling them to scale faster and encouraging other businesses to follow their lead. Over time, we believe that the power of this virtuous circle of activity will become increasingly well understood.

It is particularly of note that taking an injection of equity into a scaling businesses accelerates even faster growth. With many businesses reluctant to consider this form of finance we need to continue to signal the benefits of what equity - from the right partner - can bring. Increasingly, the providers of this capital add value and shorten the growth journey by bringing sector expertise, experience and connections that can transform a company's prospects.

At Smith & Williamson, we are privileged to be part of the Scaleup community, providing almost every financial service to growth companies and their owners. With the support of our in-house specialists, our strategic alliance partners and our wider community of entrepreneurs and investors, our unwavering focus is to help these businesses succeed.

**JOHN MORRIS & SANCHO SIMMONDS**  
SCALEUP LEADS, SMITH & WILLIAMSON

“ The Index shines a helpful and important spotlight on the visible scaleup groups around the country, putting them on the map.

**John Morris & Sancho Simmonds**  
Scaleup Leads, Smith & Williamson

 **Smith & Williamson**



# About Beauhurst

## Beauhurst

Beauhurst is a searchable database of the UK's high-growth companies.

Our platform is trusted by thousands of business professionals to help them find, research and monitor the most ambitious businesses in Britain. We collect data on every company that meets our unique criteria of high-growth; from equity-backed startups to accelerator attendees, academic spinouts and fast-growing scaleups.

Our data is also used by journalists and researchers who seek to understand the high-growth economy, and powering studies by major organisations – including the British Business Bank, HM Treasury and Innovate UK – to help them develop effective policy.

For more information and a free demonstration, visit [beauhurst.com](https://beauhurst.com)

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# About The ScaleUp Institute



The ScaleUp Institute builds on the pioneering research and recommendations published in the 2014 Scale-Up Report. The Institute collaborates with policy makers, corporate partners and educational establishments to take these recommendations forward, to track the targets set out in the report, and to make a real and identifiable impact.

We aim to advance understanding of how to scale up a business, and how to build the most effective environment in which scaleups can flourish. We spread best practice, providing opportunities for scaleup companies across industry sectors and regions to meet and share ideas. We undertake research, thought leadership and targeted projects with partners.

We work with policy makers to identify opportunities that will support scaleup businesses. We share our methodology and ideas to create resources that will help aspiring scaleup businesses. We keep scaleups and their issues at the top of the UK political and business agenda.

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**Beauhurst**

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