# The Scaleup Index





### Foreword

This year we are publishing the third edition of the Scaleup Index, the only report that examines all the UK's 'visible' scaleups in depth, as part of our commitment to improving the quality of data that is publicly available on the scaleup community. As last year, this report includes all the UK's private visible scaleups as well as those listed on the Alternative Investment Market (AIM).

In 2019 the Index shows how the cohort of private scaleups has swelled to more than 5,000, growing from 4,420 to 5,456 in a year — an increase of 23%. Additionally, 249 scaleups are listed on AIM who continue to show higher turnover growth rates than their non-listed peers.

The Index continues to map the state of the UK's scaleups across sectors, geographies and more. In this year's edition we have found:

 The number of visible scaleups has increased by over 1,000, nearly double the rate of increase seen between 2017 and 2018.

- £1.3b was invested into visible scaleups in 2018.
- BGF remained the top investor into visible scaleups for the third year in a row, having made 85 investments into visible scaleups since 2011.
- Four new investors have entered the top 20 list for investments into visible scaleups: Amadeus Capital Partners, Seedrs, Envestors, and Lansdowne Partners.
- Innovate UK has now made 642 grants to visible scaleups since 2011. Its Innovation Loans programme pilot has also been extended.
- Scaleups are found across the UK and in particular there has been strong growth in Manchester and other regions.
- Representation of women at the C-suite of visible scaleups saw small improvements. Last year, 41% of scaleups had at least one female c-suite member, increasing to 48% this year.

The 2019 Scaleup Index continues to show the breadth of the sectors these companies operate in; that they are growing up and down the country; and that they grow faster with the right kind of finance whether it is private equity, public markets, or public sector grants. We must continue to support these companies because their growth adds billions of pounds to the UK's economy and hundreds of thousands of jobs.

We are grateful for the continued support of our partners. Without this we would not be able to produce with Beauhurst such critical research that helps further the understanding of a vital segment of the economy.

### **IRENE GRAHAM**

**CEO, THE SCALEUP INSTITUTE** 



13,746 visible scaling legal entities

examined

**2,524** foreign-HQ, LLPs, financial vehicles excluded

2,378 subsidiary companies excluded

> 1,597 listed companies excluded

1,387 charities, trusts, CICs excluded

404 acquired companies excluded

5,456 unique scaleup businesses 13,746 legal entities that filed full accounts matched the OECD scaleup criteria in at least one three-year period in 2011 to 09/2019.

We did not include companies that are part of a business headquartered abroad. We also excluded LLPs and financial vehicles.

If a group has many scaling subsidiaries, only the single overarching business has been included.

Listed companies are excluded for the majority of the report, except for in the final section which focuses on scaleups listed on AIM.

This report has not looked at charities as their aims are materially distinct from those of fast-growing commercial enterprises.

The OECD definition of a scaleup excludes companies that began scaling only after being acquired.

### **About this report**

### **ABOUT THIS REPORT**

This report examines 'visible scaleups' in the UK: a visible scaleup is a company that (i) meets the 20% OECD definition of a high-growth firm (see below) and (ii) files full accounts at Companies House.

### **OECD HIGH-GROWTH FIRMS**

All enterprises with average annualised growth greater than 20% per annum, over a three year period, with at least 10 employees at the start of the observation are defined as high-growth firms. Growth can be measured by the number of employees or by turnover. Companies that have grown because of mergers, takeovers and acquisitions are excluded.

### **FULL ACCOUNTS**

UK companies are only required to disclose their turnover if two of the following are true:

- annual turnover exceeds £10.2m
- assets exceed £5.1m
- more than 50 employees

Only companies that meet two or more of these criteria or those who have chosen to declare their turnover count as 20% visible scaleups.

We look forward to the fulfilment of current policy recommendations making 'invisible scaleups' discoverable too.

#### SECTORS

The businesses in this report have been classified according to Beauhurst's proprietary sector matrix and are tagged with as many sectors as are relevant. In this report scaleups operating in multiple sectors have been double-counted.

### ACKNOWLEDGEMENTS

We would like to thank the ScaleUp Institute for all of their support in the production of this report.

### **VISIBLE SCALEUPS**

(i) meet the 20% OECDdefinition of a high-growth firm(ii) file full accounts atCompanies House

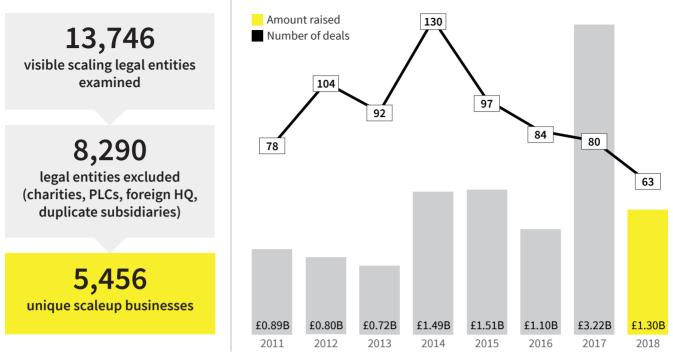
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METHODOLOGY

ANNOUNCED EQUITY INVESTMENT INTO VISIBLE SCALEUPS



### TOP SECTORS BY NUMBER OF VISIBLE SCALEUPS

Property/land development and construction	749
Other manufacturing and engineering	452
Distribution	377
Food and drink processors	319
Builders	282

## TOP LEPS BY NUMBER OF VISIBLE SCALEUPS (EXCLUDING LONDON)

South East	280
Greater Manchester	235
Leeds City Region	205
South East Midlands	144
North Eastern	143

### TOP VISIBLE SCALEUPS BY EMPLOYEE COUNT

ocs	79,117
Cordant Group	39,513
Bestway Wholesale	27,919
Home Bargains	22,816
The Staffing Group	18,087

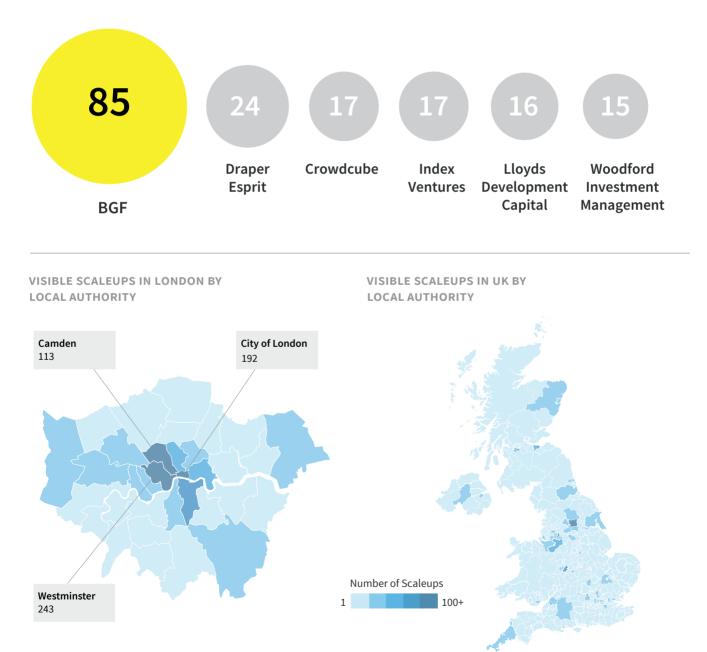
#### **TOP VISIBLE SCALEUPS BY TURNOVER**

Greenergy	£16.8B
ED&F Man	£6.22B
A-Plant	£4.50B
BestWay Wholesale	£4.13B
Dyson	£3.54B

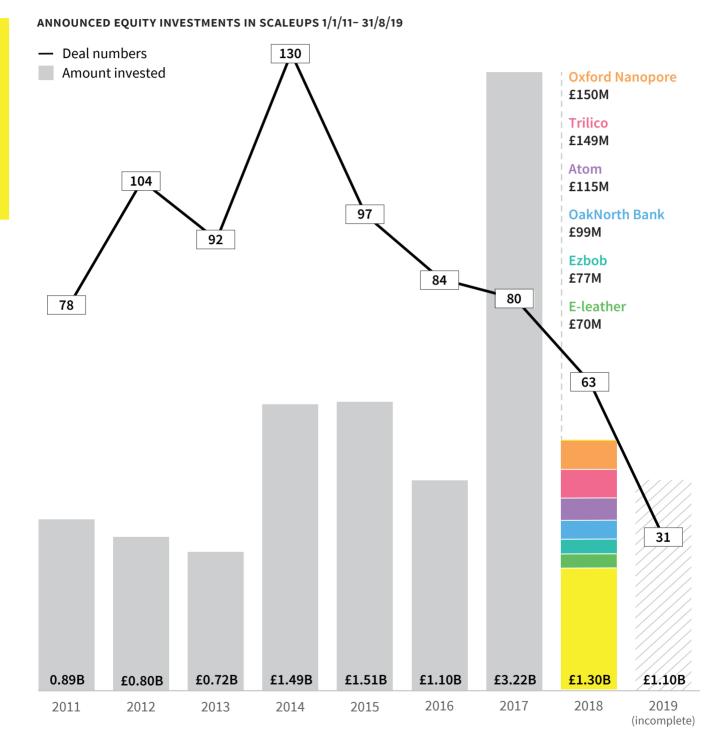
KEY FIGURES 01/01/2011 - 31/08/2019



TOP EQUITY INVESTORS BY DEALS INTO VISIBLE SCALEUPS 01/01/2011 - 31/08/2019



**Investment.** 2017 remains the record year for equity investment into visible scaleups thanks to a handful of megadeals (>£50M).



63 equity investments were made into visible scaleups in 2018. The largest of these was an investment of £150M into Oxford Nanopore.

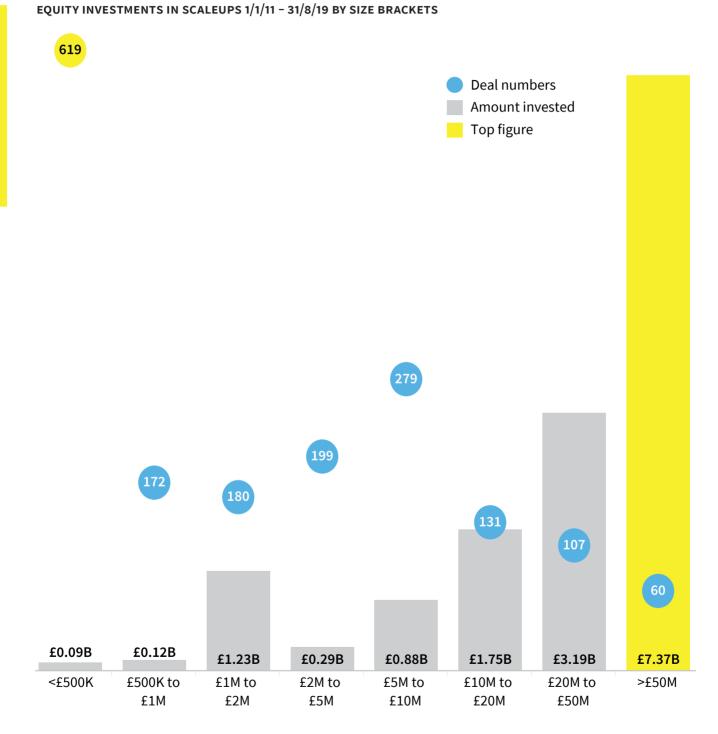
#### **2018 KEY FIGURES** £55M £1.3B 63 equity deals total raised average deal size TOP SCALEUPS BY TOTAL AMOUNT OF EQUITY RAISED IN 2018 SECTOR SECTOR Research tools/ reagents; Telecommunications: Software-as-a-service Analytics, insight and tools **Frilico** NANOPORE **HOW MUCH HAVE HOW MUCH HAVE THEY RAISED? THEY RAISED?** £150M £99M SECTOR SECTOR Consumer banking and Consumer/ business financial services banking and financial OakNorth services tom Bank **HOW MUCH HAVE HOW MUCH HAVE THEY RAISED? THEY RAISED?** £149M £77M **SECTOR SECTOR** Business banking and Textiles manufacturing financial services ezbob E-LEATHER **HOW MUCH HAVE HOW MUCH HAVE THEY RAISED? THEY RAISED?** £115M £70M

SCALEUP 4 Investment INSTITUTE 4 Investment

Enabling businesses to scale and empowering entrepreneurs to make bolder decisions is key to ensuring the UK economy can thrive. Access to capital is an important component to this, as is making sure they have the right network and tools to overcome the challenges that come with growth."

Wol Kolade Managing Partner, Livingbridge

Deals worth more than £50M – a small proportion of the total number of deals – account for the bulk of the amount received by visible scaleups.



### 28 of the 54 funds that have backed one or more visible scaleups have received backing from the British Business Bank.

FUND MANAGER	NUMBER OF DEALS
BGF	84
Draper Esprit 🕒	29
Index Ventures	27
Accel	26
Woodford Investment Management 🥚	22
Amadeus Capital Partners 🌘 😑	19
Balderton Capital 🛛	19
Crowdcube	17
Lloyds Development Capital 🧶	18
IP Group	16
Seedrs 🕘 😑	15
Touchstone Innovations 🥚	15
Livingbridge 🔵	14
Development Bank of Wales 🔵	14
Accomplice 🔵	13
Advent Technology 🥚	12
Envestors	12
Scottish Equity Partners	12
Beringea 🔵	11
Lansdowne Partners 🔵 😑	11

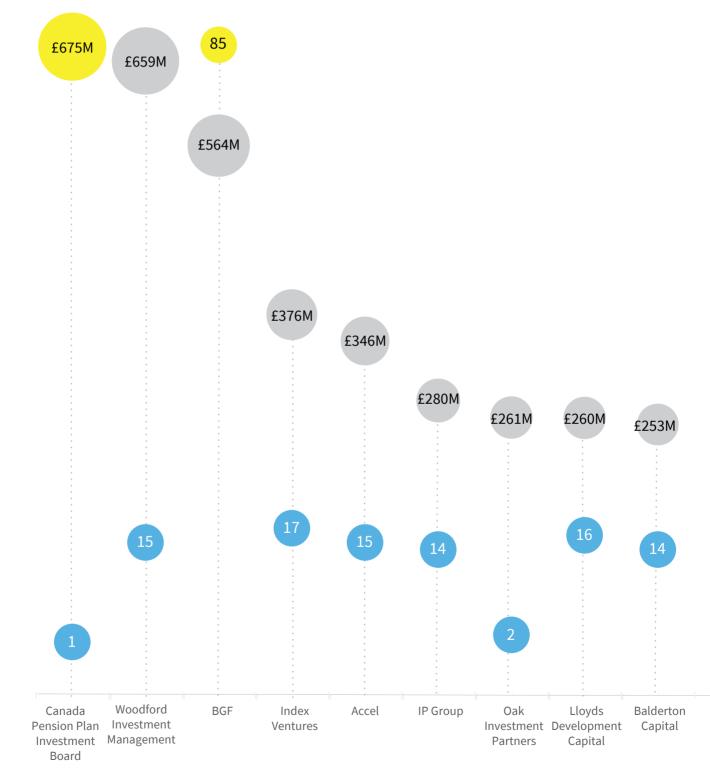
### TOP INVESTORS BY NUMBER OF EQUITY INVESTMENTS INTO VISIBLE SCALEUPS

**66** In its first year of operation, **British Patient Capital** has committed a total of £334m to 12 venture and venture growth capital funds. This is a strong first step in developing UK markets for patient capital. and enabling long-term investment in innovative companies who want to build successful, worldclass businesses. We are also very pleased to see that in the 2019 ScaleUp Index more than half of the funds backing scaleup businesses are in turn backed by the British Business Bank." Keith Morgan CEO, British **Business Bank** 

Active fund Inactive fund New entry

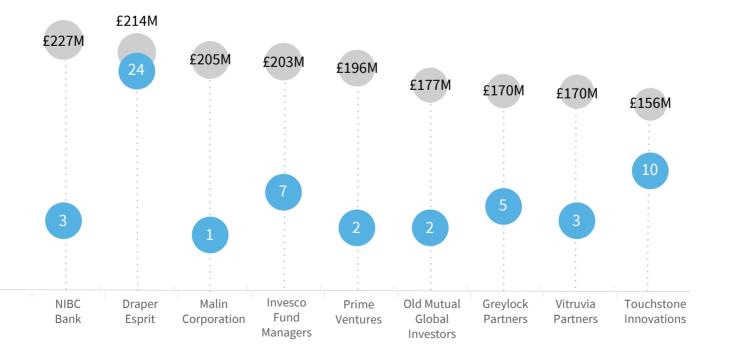
**Top investors.** BGF remains the top investor into visible scaleups by the number of investments made, though it has invested less than Canada Pension Plan's one megadeal.

TOP INVESTORS INTO SCALEUPS 1/1/11 - 31/8/19

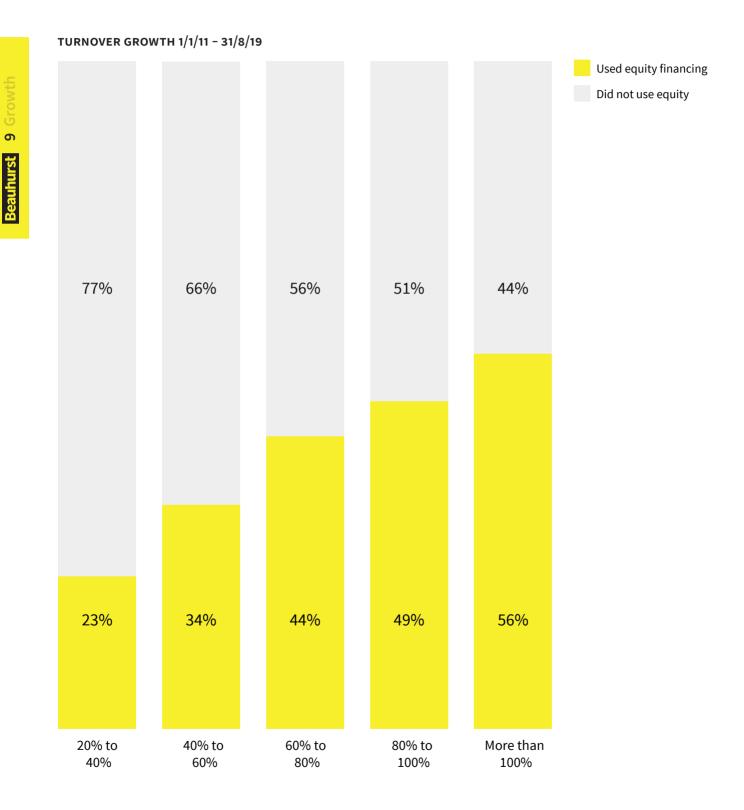


The UK relies heavily on the growth of its scaleups for jobs and future wealth creation. Now, more than ever, there is a clear national interest to safeguard this by increasing investment. We need to send clear signals to both promote entrepreneurship and to have dynamic policies to support the whole ecosystem. As economies around the world adjust to the industries of the future, driven in large part by knowledge-based enterprises, and newly emerging sectors such as autonomous vehicles and the wider green agenda, this year's research shows the potential of the bold and bright businesses of today to become the big businesses of tomorrow." **Stephen Welton CEO, BGF** 

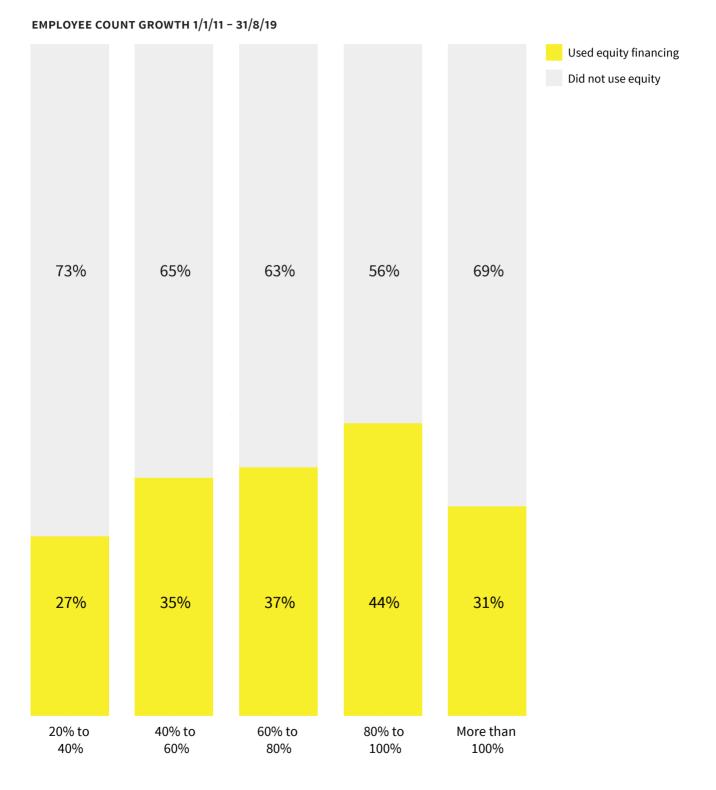




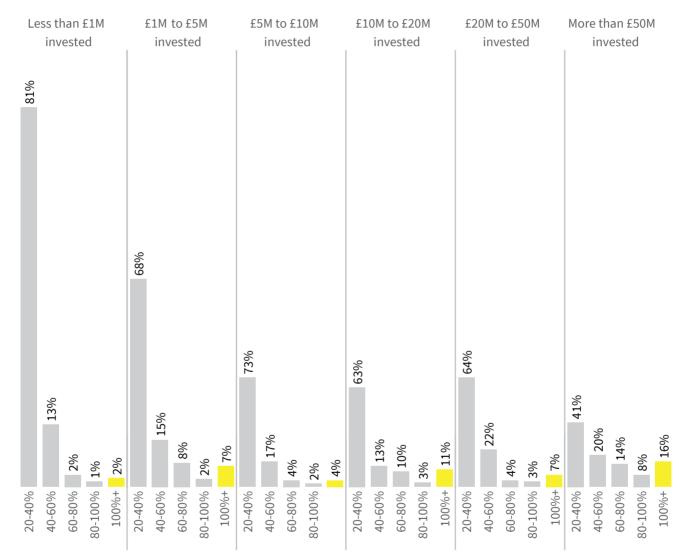
**Growth rate demographics.** Overall, companies with higher turnover growth are more likely to have raised equity funding.



Headcount growth rate also correlates with the use of equity finance, up to 100% growth. It is rare for companies to grow their employee count by more than 100%.



Scaleups that have raised more equity are more likely to show turnover growth rates of over 100%.



### TURNOVER GROWTH RATE BY AMOUNT OF EQUITY INVESTMENT 1/1/11 - 31/8/19

# GH Financials persists as the longest scaling company, having qualified as a scaleup by turnover for 10 years.

### LONGEST CONSISTENTLY SCALING SCALEUPS



SECTOR Telecommunications services

**YEARS SCALED** 9 years



**SECTOR** Insurance services

**YEARS SCALED** 9 years



SECTOR Business banking and financial services

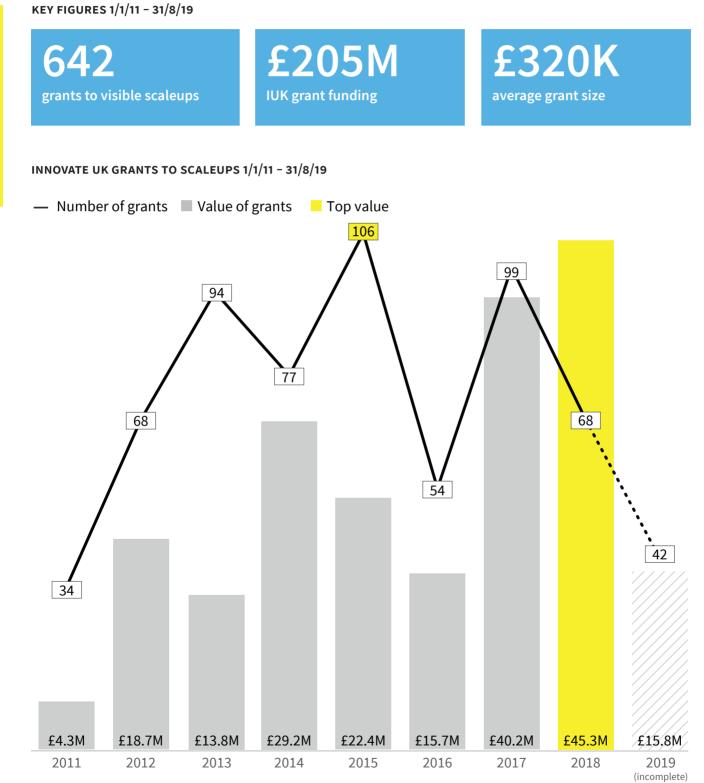
YEARS SCALED 10 years



**SECTOR** Consumer banking and

financial services

**YEARS SCALED** 9 years **Grants.** Over £45 million of Innovate UK grant funding went to visible scaleups in 2018. These grants were larger on average than in previous years.



# Scaleups in manufacturing sectors remain the top recipients of Innovate UK grant funding.

Misc. manufacturing and engineering	152
Automotive	62
Chips and processors	51
Electrical components	49
Other Cleantech	46
Food and drink processors	46
Semiconductors	45
Research tools/ reagents	40
Other supply chain	38

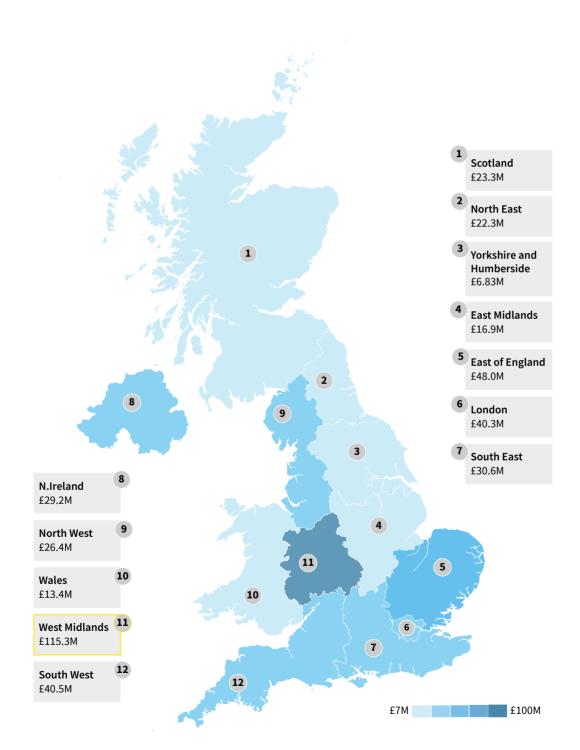
### TOP SECTORS BY NUMBER OF SCALEUPS RECEIVING INNOVATE UK GRANTS

METHODOLOGY NOTE:

As we find new scaleups, we include their entire grant history. For example, this means a scaleup found in 2018 can cause the 2011 figure for grants awarded to scaleups to increase. The chart on the facing page therefore depicts all grants ever awarded to a company that has become a scaleup between 01/01/2011 to 31/08/2019.

**Grants.** By value, scaleups in the Midlands received a third of all grants awarded to scaleups. Scaleups in the East of England have received over £45m of support.

ALL GRANTS TO SCALEUPS BY REGION 1/1/01 - 31/8/19



**Grants and equity.** While a larger proportion of equity goes into companies that have not received an Innovate UK grant, those that have been awarded a grant raise more equity funding on average.

End a contract of the product of th

companies

### NOTE:

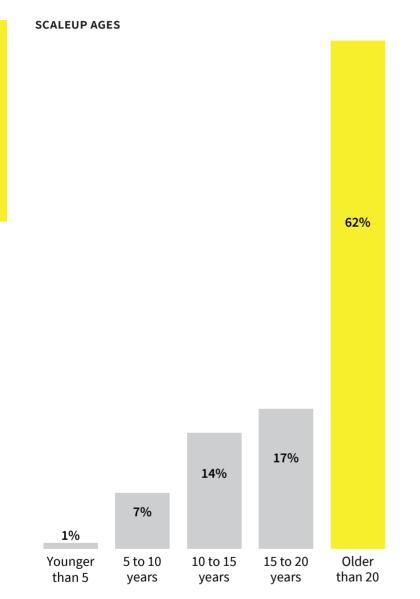
backed companies

Innovate UK also offers innovation loans for SMEs. A total of up to £50 million has been committed in 5 initial competitions and a further two competitions will make £25 million available for business innovation projects.

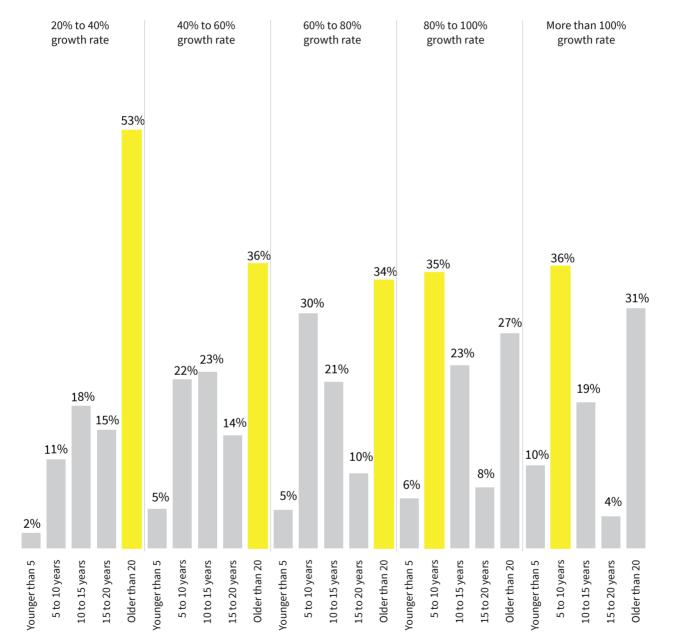
High growth and scaling businesses are core to future economic growth. To best support those businesses we focus on creating an enabling environment that encourages innovation in all businesses with the potential to grow and scale, right across the country. We are placing more emphasis on identifying and investing in high-growth SMEs with the potential and ambition to grow through innovation. This is reflected in the way we assess and fund innovation projects and the wider support delivered, including for high potential scale-ups. In this year's ScaleUp Index it is pleasing to see that grant funding made by Innovate UK of £205m has leveraged a further £3 billion from the private sector thus enabling 642 scaling businesses (up 86% from 2018) to break through the £10 million turnover barrier to visible scale and on-going growth. Our role is very much to work with the private sector to facilitate the scaleup journey. We look forward to continuing our partnership with the ScaleUp Institute and widening our involvement with our Catapult Centres."

Simon Edmonds Deputy Executive Chair and Chief Business Officer, Innovate UK

**Company ages.** More than 60% of scaleups incorporated more than 20 years ago.

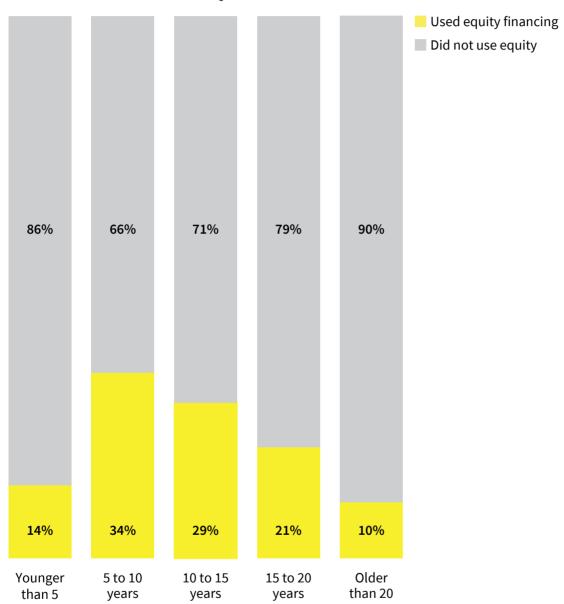


Companies from 5 to 10 years old are most likely to have turnover growth rates of above 80%.



### TURNOVER GROWTH RATE BY AGE OF COMPANY

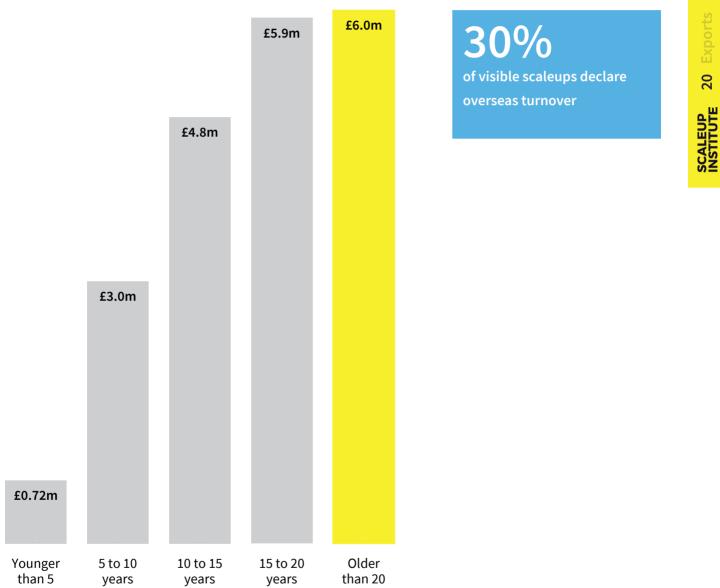
**Company ages.** Older scaleups are the least likely to use equity finance. Introducing new shareholders becomes more difficult over time.



### PROPORTION OF SCALEUPS USING EQUITY FINANCING BY COMPANY AGE

**Exports.** Nearly a third of scaleups declare overseas turnover. Scaleups that are more than 15 years old have the highest average overseas turnover.

**AVERAGE OVERSEAS TURNOVER BY SCALEUPS IN 2018** 



**Founders and executives.** The proportion of scaleups with a female founder remains at 4%. A larger proportion of directors are found between the ages of 30 and 60 years old.

### KEY FIGURES

**58** average director's age

4% scaleup founders are female

**4** average number of directors

235 female-led visible scaleups

# 63% 99%

37%

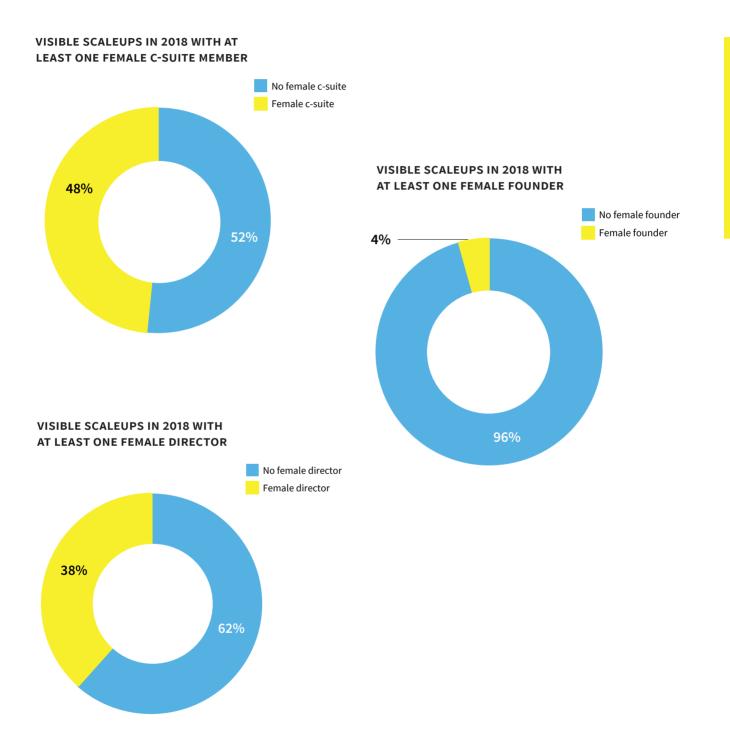
AGE OF DIRECTORS AT VISIBLE SCALEUPS

<1% Director over 60 Director under 30

There is a lot of work to do to improve the number of female founders of scaling businesses and getting the right access to finance is critical to this. At finnCap our Ambition Nation female leaders programme aims to make the investment landscape easier to understand and provide stories of ambition to help encourage others to scale. We need to make those stories as visible as possible to unlock the realms of options and possibilities to our fellow female founders. I am immensely proud that finnCap continues to achieve our scaleup aims and I am determined we help others do the same."

Sam Smith CEO, finnCap Group Plc

Female representation at the C-suite level and in directorships is improving, although founders remain predominantly male.



Female founded scaleups have secured £1.9B in investment since 2011. Santander's Corporate and Commercial fund is the top investor into female founded scaleups, with 7 deals.

### TOP SECTORS BY PROPORTION OF SCALEUPS WITH AT LEAST ONE FEMALE DIRECTOR

No female director Female director		
Personal services		53% 47%
Agriculture, Forestry and Fishing	4	<mark>48% 52%</mark>
Leisure and Entertainment	45%	55%
Media	44%	56%
Craft industries	43%	57%

### TOP INVESTORS BY NUMBER OF INVESTMENTS INTO FEMALE FOUNDED SCALEUPS SINCE 2011

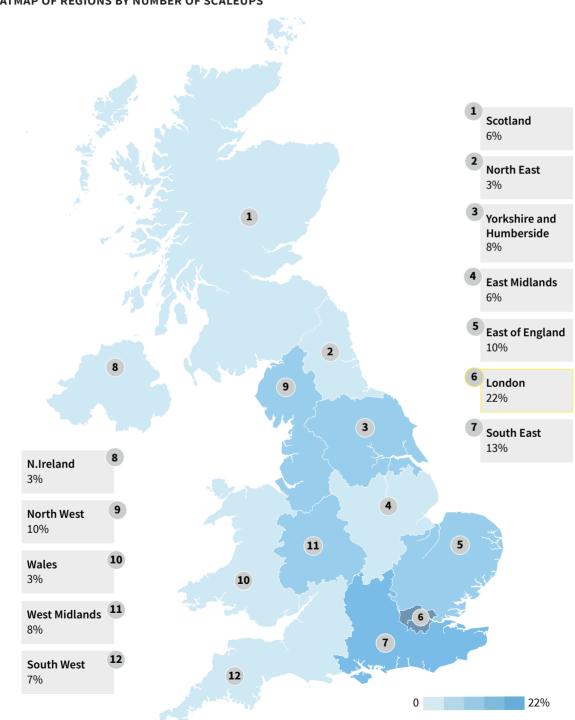
FUND NAME	NUMBER OF DEALS	DEAL SIZE
Santander Corporate and Commercial	7	£71M
BGF	6	£43M
Eight Roads Ventures	5	£121M
Livingbridge	5	£26M
Clydesdale and Yorkshire Bank	4	£8M
Partech Ventures	4	£89M
Scottish Investment Bank	4	£10M

Advisors. This year, BDO overtook KPMG as the top advisor to scaleups, with Grant Thornton taking third place.

### TOP ADVISORS TO SCALEUPS

BDO	306
KPMG	285
Grant Thornton	261
PwC	243
RSM UK	198
Deloitte	187
EY	112
Mazars	107
MHA MacIntyre Hudson	58
Nexia Smith and Williamson	52
Saffery Champness	47
Baldwins	47
Barnes Roffe	43
Johnston Carmichael	41

**Geography.** London remains the most popular region for scaleups, home to almost a quarter. Both the North West and the East of England are home to 10% of scaleups.



### HEATMAP OF REGIONS BY NUMBER OF SCALEUPS

While London and the South East remain the top two regions for scaleups, the North West has narrowly overtaken the East of England for third place, with 572 scaleups in the region.

### TOP REGIONS BY NUMBER OF SCALEUPS

London	1,204
South East	719
North West	572
East of England	551
West Midlands	439
Yorkshire and the Humber	423
South West	364
East Midlands	348
Scotland	323
North East	190
Northern Ireland	164
Wales	160

The top three local authorities for density of scaleups are in London, with Westminster having the largest population of them all.

5

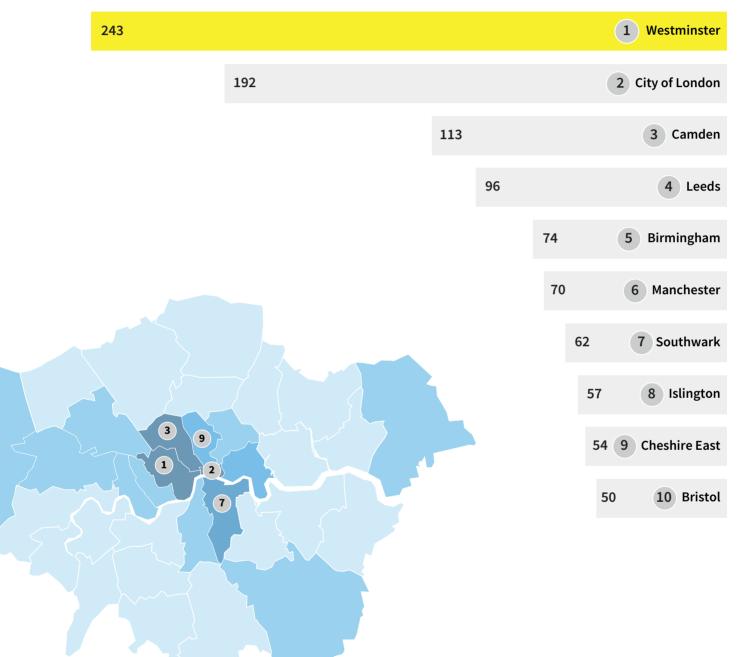
90+

1

10

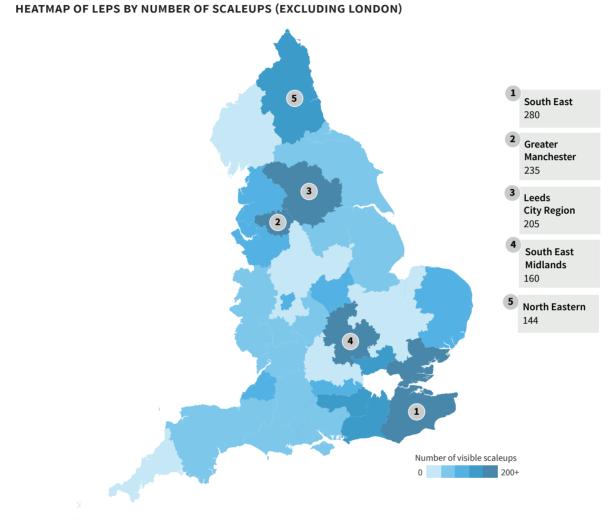


# Outside of London, big cities such as Leeds, Birmingham and Manchester are further hotspots for scaleups.



### TOP LOCAL AUTHORITIES BY NUMBER OF SCALEUPS

South East LEP remains the most popular LEP for scaleups, but Greater Manchester LEP has jumped to second place.



Leeds City Region LEP and South East Midlands LEP are also home to a significant number of scaleups.

#### TOP LEPS OUTSIDE LONDON BY NUMBER OF SCALEUPS

South East	270
Greater Manchester	235
Leeds City Region	205
South East Midlands	160
North Eastern	144
Hertfordshire	143
Enterprise M3	141
Derby, Derbyshire, Nottingham and Nottinghamshire	141
Coast to Capital	122

# **Sectors.** This year, Technology overtook Retail as the fourth most populated top-level sector.

#### TOP-LEVEL SECTORS BY NUMBER OF SCALEUPS

Business and professional services	1,992
Industrials	1,791
Built environment and infrastructure	971
Technology/IP-based businesses	663
Retail	629
Supply chain	594
Tradespeople	491
Leisure and entertainment	440
Personal services	299
Energy	183
Transportation operators	160
Media	149
Agriculture, forestry and fishing	110
Telecommunications services	84
Craft industries	79

Civil engineering services continues to be the most populated Business and professional services sector.

#### TOP BUSINESS & PROFESSIONAL SERVICES SECTORS BY NUMBER OF SCALEUPS

Civil engineering services	256
Recruitment agencies and personnel supply services	246
Business banking & financial services	191
Waste management services	174
Consumer banking & financial services	137
IT consultancy services	117
Security services	112
Design services	98
Insurance services	97
IT Support services	94
Management consultancy services	79

Within the Industrials sectors, the Automotive sector has overtaken the Machinery sector. All sectors show an increase in the number of scaleups.

#### TOP INDUSTRIALS SECTORS BY NUMBER OF SCALEUPS

Food & drink processors	319
Building materials	185
Automotive	179
Machinery	177
Packaging and printing	108
Household goods	98
Furniture	86
Clothing	77
Other consumer goods	73
Aerospace	55

62% of Built environment scaleups operate within the Property/land development and construction industries.

#### TOP BUILT ENVIRONMENT & INFRASTRUCTURE SECTORS BY NUMBER OF SCALEUPS

Property/land development & construction	749
Other built infrastructure & infrastructure	279
Property/land management	124
Property/land ownership & trading	60

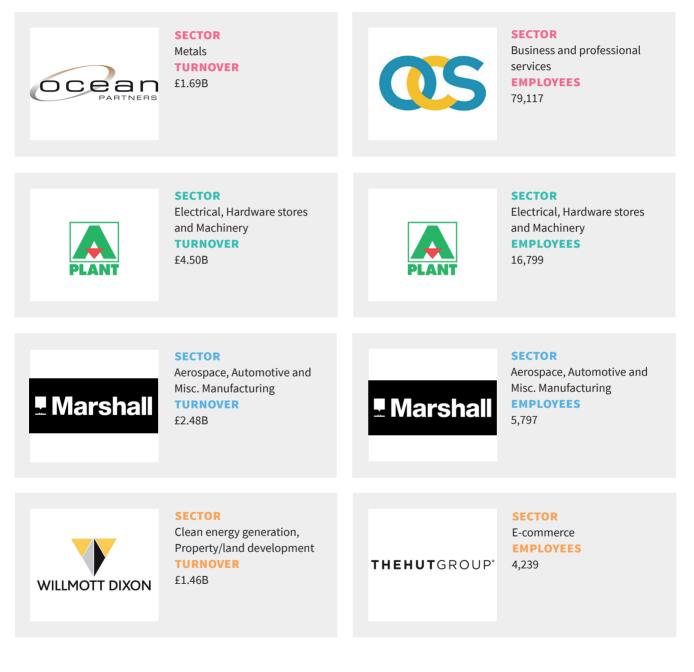
The top sector for Technology scaleups is Sofware-asa-service (SaaS), followed by Internet platforms by a considerable margin.

Software-as-a-service (SaaS)	152
Internet platform	78
Other software	77
Other CleanTech	57
Pharmaceuticals	52
Mobile apps	51
Clean energy generation	48
Research tools/reagents	38
Desktop software	34
Other hardware	33

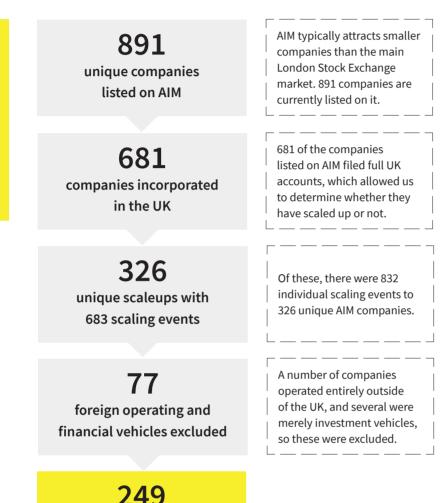
#### TOP 10 TECHNOLOGY AND IP-BASED SECTORS BY NUMBER OF SCALEUPS

In the Industrial and Built Environment & Infrastructure sectors, A-plant and The Marshall Group achieved the highest rate of growth in both turnover and headcount.

#### TOP SCALEUPS IN 2018 BY TURNOVER & EMPLOYMENT IN TOP SECTORS



**AIM Scaleups.** Despite a decrease in the overall number of companies listed on AIM, the number of scaleups has increased from last year.



unique AIM scaleups

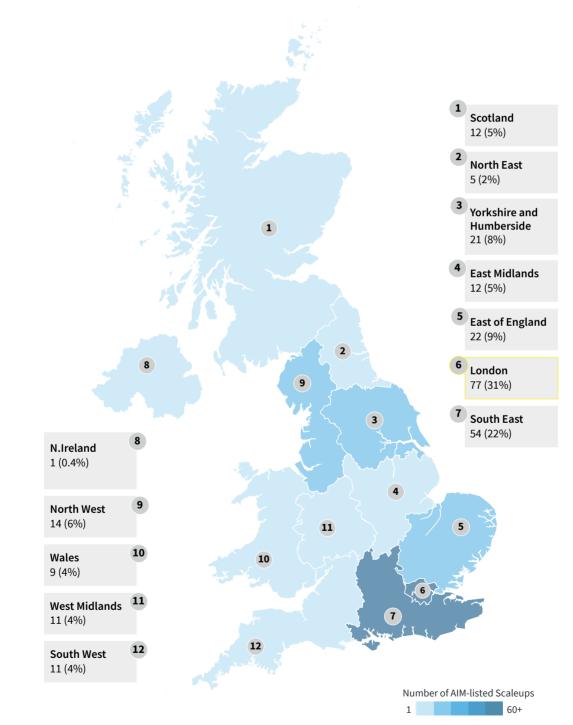
The Scaleup Index continues to reinforce the importance of scaleup companies to the UK economy and the importance of equity finance in driving their growth. London Stock Exchange Group is committed to playing its part in providing support and access to capital for these companies. The increased turnover and headcount growth of scaling companies on AIM is testament to the power of equity finance and the continued access to capital available through AIM to fund future development; one of the key benefits that being admitted to AIM can bring."

Professional services sectors make up eight out of twelve of the top sectors for UK AIM Scaleups, though the top two are both Technology sectors.

TOP SECTORS BY NUMBER OF AIM SCALEUPS

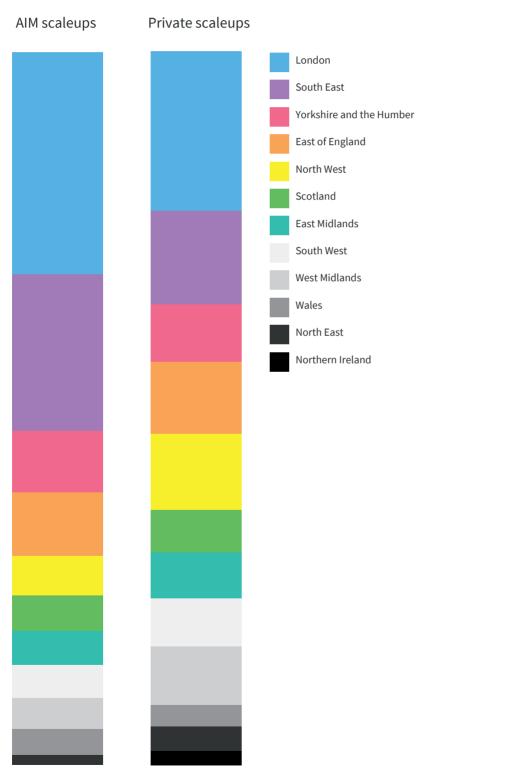
### 27 Software-as-a-service (SaaS) Pharmaceuticals 16 Business banking and financial services 16 Analytics, insight, tools 16 Research tools/reagents 13 Security services (physical and virtual) 13 Oil and gas 11 Recruitment agencies and personnel supply services 11 **Marketing services** 11 IT consultancy sevices 11 Consumer banking and financial services 10 Website hosting and service provision services 10

London and the South East account for over half of AIM scaleups. Yorkshire and Humberside is the third most populated, home to 9% of AIM scaleups.



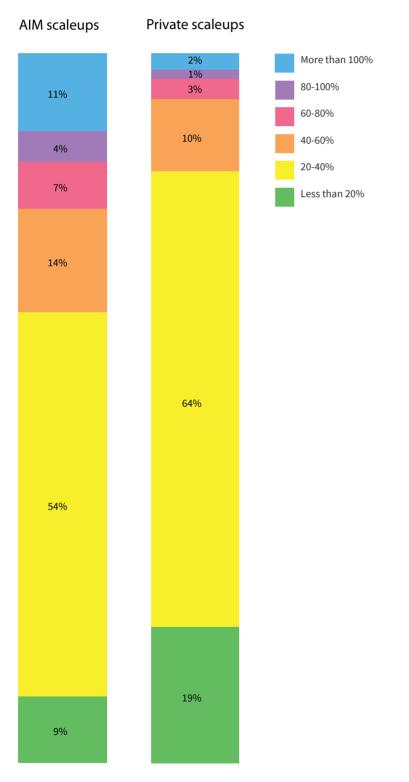
#### NUMBER OF AIM SCALEUPS MAPPED BY REGION

The regional distribution of AIM scaleups is comparable to that of private scaleups, with the South East of the country dominating.



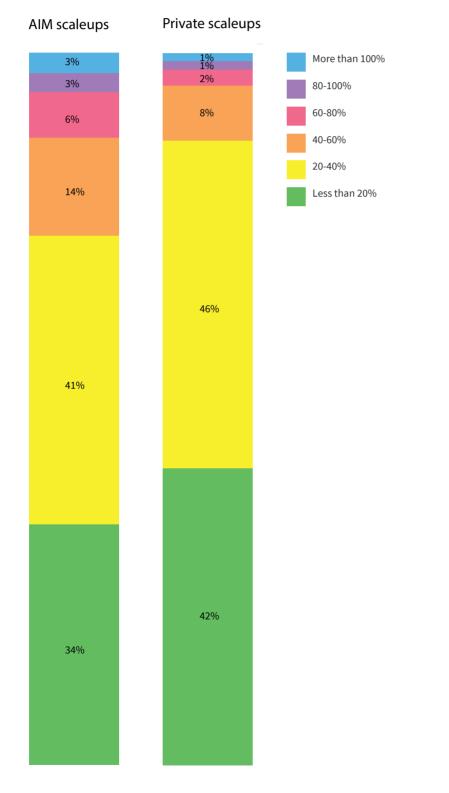
#### PROPORTION OF AIM SCALEUPS PER REGION COMPARED WITH PRIVATE SCALEUPS

# AIM scaleups are more than twice as likely as other scaleups to be growing their turnover by over 40%.



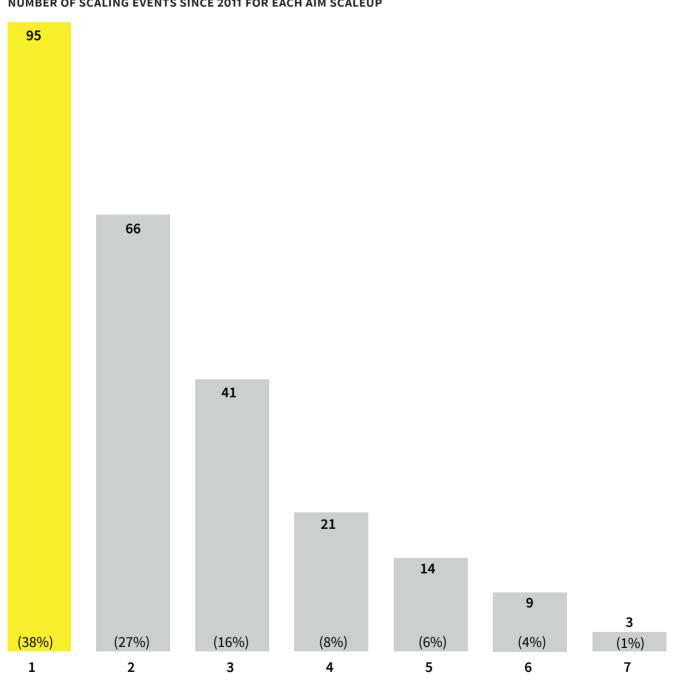
#### TURNOVER GROWTH RATES OF AIM SCALEUPS COMPARED WITH PRIVATE SCALEUPS

# While 12% of private scaleups have grown their headcount by more than 40%, 26% of AIM scaleups have achieved this.



#### EMPLOYEE GROWTH RATES OF AIM SCALEUPS COMPARED WITH PRIVATE SCALEUPS

# 62% of AIM scaleups have scaled for more than one threeyear period, while 57% of private scaleups have done this.



#### NUMBER OF SCALING EVENTS SINCE 2011 FOR EACH AIM SCALEUP

Every scaleup that we analysed in this report is listed below.

#### **BLACK COUNTRY**

A C Steels A-Mir & Co **A&H** Construction Altodigital AMG **Anglo-Halt Group** Ash & Lacy **BB** Price **Bevan Group Boss Design Group** Brandenburg **Brownhills Glass C Brown Services** Cable & Alloys Carvers **CBS** Packaging **Central Food Services Central Supplies Charter Court** Chas B. Pugh **CST** Pharma Darcast Davro Steel **Diamond Box Direct Corporate Clothing** Docherty Enablelink Erodex **Exol Lubricants** Fortel Furmanac **Future Design** Harper Group Hayward's **Hingley Transport** Innovise **Intouch Games IPU Group** J & J Siddons J. Barnsley Cranes Jeavons Coil Jenks & Cattell Engineering Limited Jerseytex JH Lavender **Jhoots Pharmacy** Jonathan Lee Contracts **Kendrick Homes** Kevs Laystall Engineering M & J Evans Construction Mechatherm

Middleton Foods Midshire **MJ Sections Ltd** N.G NDC Polipak **Newby Foundries Group Offshore Stainless Supplies** Olympus Global **Onboard Corrugated Original Steel Services** Pallet-Track Panesar Foods **Premier Metal Recyclers Premium Choice** Respondez **Robert Holdcroft Limited** Saddlers Court Mfg Salisbury Poultry Select Healthcare Group SES Group Sevacare **Sheldon Clayton Logistics** Sherwood Stainless Ski & Sport Slick Stitch **SMA Group Stanford Industrial Concrete** Flooring **Sterling Power Group Sturge Industries** Supertouch T Wall Ford Tardis H20 **Task Consumer Products** The Brockmoor Foundry The Staffing Group **Thomas Dudley Trust Group UK** Valen Fittings Vanguard Foundry VFE Walsall Pressings Wilcox William Gibbons William King Wrights Plastics

#### BUCKINGHAMSHIRE THAMES VALLEY

2Heads Acorne plc Allied Worldwide Antac APMG-International **Big Easy Restaurants Blue Sky Intermodal Brandpath Group** Causewav Clarke & Clarke **CleanEvent Services** Comland **Freshly Baked Garrard Windows** Giles Travel GreenTech Distribution **HOH Oilfield Services** Hypnos IQ Glass **Kebbell Homes** I CVR Life Build Solutions Mint Velvet MLL Telecom MSCM **Oakford Homes** Optima **Origin Frames** PHD **Premier People Recruitment** OHS Shawston Signature Care Homes **Simply Waste Solutions** Softcat Sorbon Estates Sugarich Telegenic The Practice **Thomas International** Translux **TSL Projects** Vectaire WE Black

# CHESHIRE AND WARRINGTON

A-Plant Amelia Knight APS Group Arevon Energy ASM Avalon Bentley Motors Birchwood Golf Club Boost Juice Bars **C&C Catering Equipment Car Transplants** Cestrian Chess Claremont Comms-care **Community Windpower** Crawford Healthcare Crest Medical Crest Plus **Cygnet Group** D Morgan D. Wardle (Plant) Ltd **DATS Recruitment** de Poel **EA Technology Eddie Stobart Electricity Network Solutions ESL** Fuels Evolution **Exchequer Solutions Fayrefield Foods** First Recruitment Group Fishawack Flexfilm Forresters Ghekko Gladman Gladstone Brookes Goldentree Gordon John Soft Furnishings Group **Grenson Motor Village Gulliver's Theme Parks** Gusto H.W. Coates Harry Fairclough Haydock Commercial Vehicles **Hiden Analytical** HJ Lea Oakes In Touch With Bricks Inview J&S Accessories John Bownes Jones Homes **Kids** Planet Kinaxia Kindertons Kirstall Laker Vent Engineering Leap29 Lightcliffe LMS Longfield

**M&S** Logistics

Mark Thompson Transport **Martin Dawes** Massey Feeds Medtrade Mobica Momentum Instore Money Expert **Morris Homes** Mulbury Nelson Hotels **Next Generation Health** Norwest Foods International **Oliver Valves Companies** Optionis **OSL** Global PCA Predict **Premier Care** Prestons Proseal Protec Proximo **Pulse Fitness** Ouint **Radius Payment Solutions Recycling UK Redx Pharma** Rosebery **RSK Group** Sandbach Commercial Dismantlers Sandiway Golf Club Sense Sonomatic Spinney Square 1 Products SRL Traffic Systems St George Healthcare Group Sterling Swansway Group **Tandom Metallurgical Group Terry Lifts** The Mere **Thorneycroft Solicitors** Thyson Technology TIMco **Trak Global Group UK Fuels Limited** Wainhomes Williams Tarr WPI Group Wrights

#### COAST TO CAPITAL

**1st CENTRAL** 360Globalnet ACC Aviation Acora Acro Aircraft Seating **Apex Car Rental ASL** Vision **Aspin Group** Aspinal of London Astins Avtrade Barfoots **Beachcroft Hotel** Brandwatch BridgeHead Software Brighton & Hove Albion Football Club **Broadham Care Brookcourt Solutions** Cargo Management & Logistics CASCO cellXion **Chandlers Building Supplies Chapman Freeborn** Checkatrade **Chess Dynamics** Cisilion Cmed Coinford Colosseum Dental UK **Concept Building Services CSS** Group Daytona Group PLC **Deep Blue Restaurants Discover the World Dual Energy** Dudman Group Dugard Edburton **Edif Group Eiger Trading ERA Technology European Office Products European Process Plant Farnrise Construction** Ferrabyrne **Field Systems Designs** Fileturn **Focus Group** Forza Doors **FPR Group** 

Gambado **Gate Technologies GEW Engineering UV Gift Universe Global Freight Solutions** GRITIT Harvey's HH Global Higgidy **HIT Training** Hunt & Palmer ILG **IMEX Group** J.W. Stratton Jellyfish Group **Jones & Tomlin Kew Electrical** KSD Lambs Bricks & Stone Langmead Group LightBros Littlehampton Welding Longcross Group **Lovering Foods** Lowcosttravelgroup **Maritime House Martin Grant Homes** McGregor Boyall Mediwin Melrob **Network Aviation Group** Network Technology PLC **Nsure Group** ocs **P J Brown Construction Paine Manwaring** Paladone Panserve Paragon Software Systems Paterson Simons & Co Pet Family Presteigne Broadcast Hire **Prime Education** PSI-Pay **Ouadrant Group Recruitment Store UK Romans International** SAS **Scobie McIntosh** Seaward Properties Send For Help Group **Skerritts Consultants South Coast Nursing Homes** St Magnus

Frv Group

Staffcare Star Sports **Stephenson Group** Sunninghill T Brown Group Technetix **Tesla Engineering** Thakeham The Laine Pub Company Time 24 **Tropical Sky** W Stirland Wates Wildnet Group Winters Electrical World of Buzz Yes/No Productions

# CORNWALL AND ISLES OF SCILLY

**Castle Air Group** Fahey's Concrete Falfish **Fred Champion** Goonvean Happy Days Nurseries **Helston Garages** Hydra Group Merlin Cinemas Mitchell & Webber MJL Contractors **Mylor Yacht Harbour Ocean Fish Proper Cornish REG Power Management** Seasalt **Steve Hoskin Construction** Ltd Teagle The Dash Group The Greenbank Hotel Trevose **Trewithen Dairy UKRD** Group WestCountry

#### COVENTRY AND WARWICKSHIRE

AC Lloyd ACS Building & Maintenance AGD Equipment Allen Ford

Allen's Caravans Allinea Alumet Arden Windows Autins BathEmpire **Bird Group Blackadder Corporation** Bladon **Brian James Trailers** Brigam **Broad Lane C&K** Meats Celixir **Concept Group** Corrigans Crosscrown Ltd **DCA Design International Deeley Group DK Group Envisage Group** Exasoft **Expert Tooling and Automa**tion **First Utility** Flexicon **Forever Living Products Gallagher Estates** Geotechnics **Geothermal International** GreenMech Haven House **Helping Hands HTA Group** i-nexus **Key Forensic Services Kite Packaging** KM&T Lawton Copper Tubes Linden Care Homes Lognet Systems Matrix McCarthys mcs Group Millboard Mirius Mitchell Potatoes **O'Brien Contractors** Objectivity ParentPay Penso PMD Group Pragnell **Premier Group** Quanta

Rant & Rave **REPL Group** Ricor Rybrook Sertec **Solid Solutions Management** Staircraft Steadfast Engineering Stepnell The Unique Catering Company Thwaites Travel de Courcey **WHS Plastics** Wild Automotive Windows Plus

#### CUMBRIA

**Bells of Lazonby Cubby Construction Gawith Hoggarth** Gilpin Hotel & Lake House Impact International Lakeland Land Rover Lakes Distillery Leck Construction Lloyd Motor Group Lowe Clothing International MARL International **Murrays Pharmacies Point on Trackwork** PR Books **Russell Armer** Story Contracting The Swan Hotel The Trout Hotel **Top Notch Contractors Totalpost Services** Waitings Westmorland Family

#### DERBY, DERBYSHIRE, NOTTINGHAM AND NOTTINGHAMSHIRE

192Business 3aaa A.W. Lymn A1 Comms Accrofab AF Switchgear Antony Grice Ark Capital ArtSystems ASG Group Aztec Oils **Bank House Care Homes** Barrowcliffes Bildurn **Bistrot Pierre** Blachford Blackburn Starling **Bolsterstone Group Bradburys Cheese** Bridgebank **Bridgeway Consulting Briton Fabricators Browns Builders Merchants** C W Sellors **Cables Direct** CAN Cardzone **Care Fertility Castle Rock Brewery** CEMA Centia Champions (UK) **Chesterfield Poultry Citipost Mail** смс **Collins Earthworks Comex 2000 Construction Lines** Cooke & Mason **Critical Pharmaceuticals CWC Group** Dacrylate Datapath **Designer Contracts Devonshire Care DSL Group Eden Tyres & Servicing** Elbar Group **Environmental Scientifics** Group Esendex Fernwood Group **Flamstead Holdings Foundation Inns** Frank Key **FW Harrison Commercials GCL Food Ingredients** Hammond Produce **Hexagon Leasing Highlight Horticulture** Hill Care Icon Aerospace Imagesound Group

**Jessops Construction** Jigsaw Foods John Pve **Kingfield Electronics Knights** Care KRCS **Kybotech Langley Holdings** Lasershape Leedale Leisure Furnishings Linsco Long Eaton Plant Hire Ltd M Markovitz Ltd Marriott Drilling Group Matthews and Tannert **Mellors Group Events Meter Provida** MHR Microlise **Milestone Operations MMD Group of Companies Monarch Education Furniture Moody Direct** MotoDirect MSW Node4 Northfield Construction **Oakbrook Finance** Oncimmune P Hughes Construction **Paragon Interiors** Pathfinders PCT Healthcare Pektron Pentagon PHIPPS **PWP Building Services** R A Labone & Co Recresco Reflex **RH** Developments **Rick Bestwick Romax Technology** SDL Group Servelec Controls Shacklocks Signal House Group Silk Healthcare Skills SLS SMS Electronics Springvale SRS Rail System International

Strata Products

Street Crane Swiftool Precision Engineering Sygnature Discovery Synthetic Technologies **TCL Group Tennant Metallurgical Group** The Kent Group The Sherwood Group **Thorn Baker** Tioga Tom Hartley **Treetops Nurseries UK Waste Solutions** Van Flle **Vinshire Plumbing & Heating** Vinyl Compounds Walker and Son Hauliers Ward Recycling Wattbike Westbrook Resources Wheeldon Homes Whitehouse Construction Whitemeadow Woodhead Construction

#### DORSET

4Com A.P. Chant ADS Agincare **Anglo-Continental Ankers & Rawlings** Arrowedge Blackmore **BOFA** International **Bourne Group Buckland Care** C G Fry & Son C. Smart Agricultural Services **Canford Healthcare** Ceuta Group **Charles Trent Clipper Contracting** Cynergy3 **EIMS Global Field International** Ford Civil Engineering Goulds Haskins **Hoburne Holidays Holton Homes** Iracroft **Jade Aden Services** 

KAMM Group Kondor Lush M.B. Crocker Mauveworx McCarthy & Stone **Mildren Construction** Mploy **NMS International Group** NWM Osprey Platform One Pukka Pads **Pullman Premier Leisure** Limited **Reliance Scrap Metal Richmond Group RiskSTOP Group** Sunseeker Poole The Bowmill Group **Towngate Personnel** Woodmace Wyatt Homes Wyvern Cargo

#### ENTERPRISE M3

3V 4th Dimension Innovation aap3 Abacus Employment Services Accessplc IT Recruitment Ace 4 Kebabs **ADG Systems** Albright Ansa Arrow **Aspire Pharma AVM Impact** Barons bartlett mitchell Be Wiser Insurance **Best Parties Ever Bewley Homes Britax Römer** Cadline **Capstone Foster Care** Celador Cennox **Champion Group** CLF **Complete Cover Group Compsoft Creative Courts Pharmacy Group Crescent Pharma** 

Crocus Custom Interconnect **CV-Librarv Dolphin Head Group** Drumgrange Eagle Eye eBECS EdenGroup **Elstead Lighting EPI Group** Esteem EuroTec **Explore Learning Fitzpatrick Referrals** Fleet Mortgages Fordway **Fotech Solutions** FreeHand **Fusion People** Garsons GlucoRx Gulmay Hambledon Vineyard **Harvey Water Softeners HBS Group Southern** Healix **Highwood Group** HKS **Hope & Clay Construction** Houlihan & Co **Humphrey Feeds HWM Aston Martin** Independent Group Infinity Motorcycles Ionoco J P Dunn **J&B Hopkins** Jointing Tech Keltbray **Kinapse** Landmark Les Caves de Pyrene Lind Tours LLC Living Luxonic M&P Insurance Solutions **MAATS Tech** Macai Mainstream Cleaning **Marbank Construction** MEMSET **Motofix Group** Natta Newship **NewVoiceMedia** 

**Nolan Business Services** Nurture Landscapes Octagon **Onecom Group** Pancredit Park Lane (UK) **Pilgrims Group Pinnacle Foods** Pivot Porta Romana Powertecnique **Premier Contract Supplies** Primayer Qimtek **R** Collard R&W Reassured **Redwood Global Repaircraft PLC** SAV Systems SecurEnvoy Segen Sens-Tech **Serenity Holidays** SHB Hire **Smart Transactions Group** Solventis Southern Communications Spectro SSS Stagetruck **Starflight Aviation** Strand Europe Swag Jewellery SWR Newstar Sysco Productions TeamSport **Tews Engineering** The Geoghegan Group The Royalton Group **TJW Contract Solutions Tozer Seeds Tungsten Capital Upham Brewery** Variohm Holdings Vear Group Vevox Vista Healthcare Waltet We Buy Any Car WELL Wheels Van Centres Whelan & Grant Winchester Motor Group Windsor Telecom

Winkworth Woodlands Hillbrow World Cargo Logistics

#### **GLOUCESTERSHIRE**

ADEY AGD Systems Aspects2 **Auto-Sleepers Autoparts & Diagnostics Bell Contracting** BladeRoom Blanchworth **Clarkson Evans Crown Timber Dairy Partners Direct Online Services** Downton Ecotricity **EMG Construction Evesham Specialist Packag**ing **FIM Services** Healthcare Development Services Heartstone Inns **Howard Tenens** Impcross Intamarque JG Travel Group Joedan **K W Bell Group** Lakes Showering Spaces LB Bentley Leeways Lemaca Limited Lodge Service **Mike Burton Newland Homes** Newspace Nine Group **Omega Holidays Passionate About People PKL Group** Portman Dental ProCook Severn & Wye Smokery Severn Glocon Group SLG Snapecall Solent Stevedores The Grange Care Centre The Opera Group

UK Power Solutions Usay Group Vero Software Western Thermal William Gilder Woodlodge Products

#### GREATER BIRMINGHAM AND SOLIHULL

A Edmonds & Co Ltd **Acorn Training Consultants APS Metal Pressings** ARKeX Aston Manor **Beta Distribution Box Limited Care Through The Millennium** CFS **Chambers & Cook Freight** Click Travel **Collectica Enforcement** Services Connect **Contract Supplies Corporate Solutions CPC** Civils D Wilson Domestic & General Insulation Ltd **Elonex Group** Eneotech eTech Exosect Fairgate Construction Services Farm Foods Fitzgerald Fleet Hire **Furness Holdings** G&P gbpartnerships **Giro Food** GlobalMio **Hanbury Riverside HCB Solicitors** HILLS Hogarths Homecroft Care Group HydraPower dynamics **Inspired Thinking Group** Intercity Technology Jaffabox James E. Smith (Timber)

Kitchen Craft L W Cole Laker BMS Lambe Construction Lander Macc Care Maddison Group **Margetts Fund Management McDermott Building & Civil** Engineering Mereway Group Mount UK **MV Kellv** National Motorcycle Museum Nectere Nicklin Transit Packaging **NOW Careers Nurton Developments** Nutrafeed One Stop Recycling Oxygen8 Packt Publishing Paintbox Pak Mecca Meats Palletline **Peers Hardy Premier Support Services** Probrand Purplebricks Redhills **RLC Group** Roman Seven Capital Shaftec Shaylor Group **SHS Integrated Services** SKAN **Solo Rail Solutions** Solus Tile Studio Talis TeacherActive The Coleman Group The Gill Group The REP The Siamo Group UPG **V** Installations Westbourne Leisure WH Marren Widney

**Kiely Bros** 

# GREATER CAMBRIDGE & GREATER PETERBOROUGH

Linecross **Rutland Cycling** Abzena Accora **Allpress Farms** Alpha Anglia Antitope Arena Group Arm Aveillant **Azuri Technologies Barnack Estates BGL Group** BlueGnome Buffaload **Bury Lane Bakery** Cambridge Broadband Networks **Cambridge Maintenance Cambridge Private Doctors** CamSemi **Carworld Car Supermarket** Chiltern **Coastfields Leisure** COEL Comtec Congenica **Dalmark Group** Data Interchange dB Broadcast **DB** Group DCN E-Leather **Enterprise Property Group Escape Fitness Fencor Packaging** Fengrain FlexEnable Frederic Smart Frontier **General and Medical Group** Geomerics **Grant Instruments** Granta Grovemere Hales **Hereward Care** Horizon Discovery **Howard Group I.S. Sundries** 

iansyst **Interaction Recruitment** Jagex Jazz FM JDR Cables John Adams Leisure John Henry Group **KMG Systems Knowles Transport** Lab21 Lawrence David **Light Blue Optics** Malary **March Foods** Marshall Group **Mick George MJS** Construction MM Wealth Munro **Murketts Vauxhall** MW Luxury Packaging Myconostica Napp Pharmaceuticals Neul Nightlayer Leek Company **One Call Recruitment** PCME PEME **Pico Technology** PJ Thory **PragmatIC Printing** Precise Component Manufacture Premier Kitchens & Bedrooms Princebuild **ProCam Europe Produce World Quotient Bioresearch Radical Sportscars** Redgate Scientia Secure Group SG Controls Sotham Engineering Spearhead International SPG Supply Plus Swiss Laundry SyndicateRoom **Team Consulting TRB Lightweight Structures Trenton Box Company** Vernalis **Vindis Group** 

Volac Yours Clothing Z-Tech Control Systems

#### **GREATER LINCOLNSHIRE**

**Ballast Phoenix Boss Cabins Bourne Textile Services Broadgate Homes** Browns **Burton Waters Chestnut Homes Chris Eley Produce** Crestwood Dalziel & Pow Daubney **Destec Engineering Duckworth Land Rover** ECO Plastics Emmett Environcom Fox FreshLinc Freshtime GCI Greenray **Grove Pet Foods Howson Care Centre HPC Group Internet Fusion** Inzpire JDM Food Group **KDH Projects** Kenwick Park Hotel **Key Electrical** L J Fairburn & Son LEW Luxus Mid-UK Recycling Mortons **Moulton Bulb Company Omex International Pilgrim Foodservice Porters Quality Animal Feeds** Pozzani Pure Water **OV Foods Ripe Now Robsons Of Spalding** Rolec Staples **Streets Financial Consulting** T. Balfe Construction T.H. Clements

Tanglewood Care Homes Taylor Lindsey The Coaching Inn Group The Doubleday Group United Health Witham Specialist Vehicles Ltd Woodthorpe Garden Centre Cardinal

#### **GREATER MANCHESTER**

151 Products 99p Stores A E Yates Ltd

Abbey Logistics **ACE Money Transfer** Adana Construction Aimteg **Airline Services** Albert's Amoria Bond **AMR Textiles** Amscreen ao.com **APS Group Aptus Utilities** Arrow Global Ascot ASE Ask Real Estate **Assembly Techniques Associated Security Solutions** Astley Dye & Chemical Co. Avecto Avonside Barburrito **Beauty Bay Beechfield Brands** Berrycroft Care Berwin **Betta Living Better Bathrooms Bifold Group Birchall Blackburn Birtwistles Catering Butchers** Bolton Gate Company **Bowdon Group Brand Addition Bryden Capital** Burdens Byrom C4X Discovery **Car Benefit Solutions** 

Carrs Foods Cascade Castlefield **Cerberus Group** Champion Chandos Civil Engineering **Cheetham Hill Construction** Churchwood **City Build Manchester Clubhouse Golf Cohens Chemists** Cosatto **Cosmo Bingo** Craghoppers Cresta World Travel **CTL Engineering Culimeta-Saveguard** Deekay Deralam **Diversity Travel** dock10 **Donegan Civil Engineering** DPS DWF EBS **Eclectic Hotels** EDAM **Edge Worldwide Logistics** FDM **Entertainment Magpie Equator Design** ESL **Evolution Money** Exacta Plc Excalon **Expert Logistics Extons Foods** FK Group Floorbrite Fluent Money Footasylum G & B (North West) G2S Gallagher **GBM** Digital GettingPersonal.co.uk Globus Granada Material Handling H.H. Smith & Sons **Hall Fire Protection** Hard Wearing Glass Hardscape Harland Machine Systems Harry Peers Steelwork

Hawk Group **Heatons Truck Group Heyrod Construction High Street TV HIMOR Group Holroyd Precision** Human Support Group **Hutchinson Engineering** HYC Hvdes Innovative Technology **Intelligent Gaming** Interact InXpress ITS J Greenwood **J Mills Contractors** Jackson Jackson **JAM Recruitment** John Hargreaves John Holden **Julian Charles** K3 Capital Group Kalibrate Kenny Waste Management Keysource Kinetic **Kings Quality Foods Kingsland Drinks** Kintec **Knights BMW** Kooltrade L & I Eaton Laser Quantum LeadX Holdings Leisure Lakes Bikes **Liquid Personnel** Lowri Beck Lundy Marantomark **MB Heating** MediaCo Group Medlock FRB **Meridian Business Support** Missguided **Mobile Phones Direct** MPM Products **MSS Industrial Battery Acces**sories **Murray Metals Group** MyPay Myprotein Neuven **Neville Johnson New Earth Solutions** 

North Country Quality Foods North West Tools Northpoint NRL Oakbridge On the Beach OneF **Orbital Education** Ovalseal P J Livesev Pakeeza Palletower Pama Parcel2go.com PayStream Peakdale Molecular Peninsula Pentre Group **PH Property Holdings** PHMG Pilling & Co Stockbrokers **Pinstripe Clothing Company Positive Cashflow Finance** PP O'Connor **Premier Automotive** Prescott & Conran Printerland **Property Alliance Group Quality Save** Qualtex RBH REC **Rectory Foods** Regatta Reisser Renaker **Republic of Media RMS International Roydon Group** Rullion **Russells Construction** SAMBRO Sartex Quilts Seddon Sellick Partnership Smithfield Murray Sofology Special Piping Materials Speedy Products **Steel Pile Installation** Stream Sudlows Superbreak Mini-Holidays Supreme **SVS Securities** 

**Taylor Engineering & Plastics Taziker Industrial** Teasdale Healthcare Equipment TENMAT Tetrosyl **Textile Imports** The Howells Group The Hut Group Thermotech TKC **Trade Mouldings Distribution** Travel Counsellors **TSK Group TXM Plant** UK2 UKFast Ultimate Products Vil Resins W. Maher & Sons Walter Forshaw Warburtons Warren James Wax Digital Westbourne Civil Engineering Wetherby Building Systems Wiggett Winning Pitch Wonga Woodall Nicholson Wren Properties WRG Zeus Capital

#### HEART OF THE SOUTH WEST

Abbey Manor Group **Amulet Hotkey Applied Automation** Avondale Park Homes Beacon Comms **Best Care Homes Blue Cedar Homes Braddicks Leisure Bradleys Estate Agents** Brothers Drinks Co. Camelot Care **Cannon Care Homes** Cathedral Financial Management **Cavanna Homes Cavendish Health Claims Consortium Group** 

tems

Cobell **Compass Tractors** Corbel COC Crealy **Daish's Holidays Dartington Crystal** David Taylor (Garages) Ltd **Devon Contractors Double First Eagle Plant** Framptons **G** Works Construction **GM Coachwork** Graphic **Gregory Group** Hatchmoor Nursing Home Heltor Hymec Interframe J.H. Haskins & Son Jasun Envirocare Lift West Lloyd & Whyte London & Devonshire Trust Mason Kings Metron Multipanel **Offsite Solutions Pathfinder Park Homes** Pearce Construction PenCarrie **Plessey Semiconductors** Pollard Pro:Direct Sport **Protexin Healthcare** R&M **Redlynch Agricultural Engi**neering **RG Spiller** S. Morris SBAW Group SBL Caravan Centre Securi-Guard Silverline Tools **Smallridge Bros** SMC Garage Group SmithBrewer **Sparks Transport** Stormfront Strongvox Summerfield Developments Supacat Sustainable Drainage Sys-

Teignbridge Propellers The Dartmouth Hotel, Golf & Spa The Dolphin Hotel The Gro Company This Is It Troy WFC Woolacombe Bay XYZ Machine Tools

#### HERTFORDSHIRE

800 Group Advanced Personnel Aerospares 2000 AFB **Anglian Country Inns** Antal International **ARJ Construction ASM Engineering** Astute Away Resorts AZebra **Bamboo Distribution** Bar<sub>2</sub> **Benchmark Fabrications Berry Recruitment** Boston BrightHouse **Bugler Group Butters CAE Technology Services** Cantillon **Capital City Service** Care By Us **Centurion Club Charter Construction PLC** Churchill **City Transport Solutions** Clarity Conamar **Contractor Umbrella** CSP **Daniel Stewart & Company Datasat Communications DBC Foodservices DBD** Distribution **DDC Foods** Displayplan **DOC Cleaning Dotmatics DW Windsor Dyer & Butler** 

Emico **Engage Education** Entel **Enterprise Finance** Europa **Evergood Associates Exclusive Contract Services** Exemplas **Express Vending** Extrastaff Fastlane **First Call Contract Services** Flint International Fluorocarbon Surface Technologies **Flvnn Pharma** Focus Hotels Management Foremost Currency Group Franke Coffee **Gilbertson & Page GPF** Lewis **Green Energy UK** Ground Construction **H&G Recruitment** Halian Hall & Watts Defence Optics Hamilton Fraser Hanmere Heptares Herts Insurance Group **HG** Construction **ICAB** ICON IWJS Jollyes JRL Group JSA Group Kalixa Kane Group Kent Brushes **KLT** Construction Lamex Food Group LeisureGrow **Lifetime Group Lighthouse Healthcare** London Care Partnership Lumin Wealth Management Lymington Precision Engineers Mack Brooks Group Magdalene Make Believe Ideas **Masters Pharmaceuticals** Mastersons McGinley CEP

**McGinley Support Services McNicholas Construction** Services Medivet Morrisroe **Motor Fuel Group** Nellsar Care Homes **New World Builders** Nicholas Webb Architects **O'Neill & Brennan Oakbridge Homes** Oakman Inns OPAL **Orwell Truck & Van** P J Davidson Parkside PCL Transport **Pirin Holdings Procare Group Purple Surgical** Quanta Rapiergroup ReachActive RES **RO** Group **Rve Street Group** Sandy Balls Holiday Village **Shield Contract Services** Simple Simon Soul Foods Group Spreadex Star Computers Stoneforce Group **Storm Technologies** Stortford Interiors Supremia **Teaching Personnel** The Premier Group **Thomas J Fudge's Twin Systems UGO Foods Group** Vision Wenzel's West One Loans Westcountry Dental & Implant Centre Westgate Healthcare Wheatley Willmott Dixon WJ Groundwater Zenith Hygiene Group

#### **HUMBER**

Abbeydale Food Group Abel & Cole **Advanced Plastics AKP Group** Allamhouse Amvale **Amvale Medical Transport** Limited Armstrong Massey Ashcourt Group **Atlas Leisure Homes Bankside Patterson Beal Homes Bee Health Belazu Ingredient Company Blackrow Engineering** Brocklesby **Burgess Pet Care** C.F. Struthers Ltd CambridgeHOK **Carnaby Caravans** Cat Tech International **CK Foods** Cook & Lucas Crest **ESP Group FEL Group GBA Group** Graypen Groveport H Walton Hall Construction Group Hallmark Panels Hooked on Fish **Hudgell Solicitors** Hudson Contract **Humber Growers Ideal Building Systems Integra Buildings International Bulk Liquids** J Rotherham **James Mortimer** John Good Shipping **Keigar Homes** Kelkay **Kingstown Associates** Lane Rental Services Liberty Group Lincoln & York M J Wilson Group Microgard Motor Depot

Northcoast Seafoods **O&H Vehicle Conversions** Paneltex **Patrington Haven Leisure** Park **PDR Construction** Peter Ward Homes **Power Health Prestige Recruitment Read Motor Group Rix Petroleum** Sewell Group Shorewood Leisure Group Simon Gibson Transport **Spencer British Engineering** Strawsons Property Summerbridge Doors Summit Media **Talasey Group** The Clugston Group The Insurance Partnership **Thomas Bell & Sons Towne Lifting and Testing** Transwaste Recycling & Aggregates Walker Modular **Yorkare Homes** 

#### LANCASHIRE

1st Stop Group **Active Pathways** All About Food Aqua Audas BAAS **Badger Office Supplies Barron Wood Distribution Belsfield Care BES Utilities** Boys **Bryan's Salads Buckhurst Plant Hire** Celerity **Centrig Group Chase Templeton Ciceley Commercials CME Medical** ControlCircle **Cornthwaite Agricultural CPUK Group Create Construction** Crow Wood **Cuadrilla Resources** 

**Dawsons Department Store DH Stainless Steel Direct Accident Management** DTM **Dugdale Nutrition Elite Telecom Emerson & Renwick Emporia Leisure Group ENER-G Procurement F** Parkinson FIREM Fort Vale **GA Pet Food Partners** GAP **GBA Services** H & S Restaurants Ltd Hammer Hannah Foods Hardroad **Harrison Holidays** Havwoods Hedley & Co Stockbrokers Helical Technology **Hexagon Care Services Hillcroft Nursing Homes Hotter Shoes** J&K Confectionery **James Hargreaves JDS Trucks Keith Walton Brickwork Kensington Developments Kenyons Footwear** Kerax **KR Group** Laila's Fine Foods Leach **Marcus Worthington Group** Mardon Plc **Mellors Catering** Merlin Diesel **MI Vehicle Integration Millenium Care** MotoGB Muriva **NCO Europe** Norpol Recycling NRG **Nutrition Group** NWES **One Stop Hire** Panaz **Park Leisure** Pavco

**Pets Choice** 

Rainbow Dust

**Recycling Lives Redwood TTM Rinus Roofing Supplies Riverside Truck Rental Roocroft Road Restraint** Systems Rowland S J Bargh **Sapphire Utility Solutions** Service Care Solutions Sheet Piling (UK) Ltd **Sliders UK** Smart Pav **Solomon Commercials** Star Tissue Staveley's Eggs Sustainable Group (UK) Limited Sweet Dreams The Gravy Train Catering Company The Livesey Shoe Company The Vella Group Trilanco Trutex Tvreforce **Velocity Composites** Verdant Leisure Vernacare **Vision Support Services** Vital Energi Walkersteel Walton Summit WEC Group Wellocks Wheelbase Holdings Wilkinson's Winterhill Largo Zell-Em Group **LEEDS CITY REGION** A-Safe

Abraham Moon & Sons

**Adderley Featherstone** 

Access Hire

Aflex Hose

Alton Cars

Acorn Stairlifts

Acorn Web Offset

**Aegeus Industries** 

Age Partnership

Airedale Group

Alco Valves Group

#### Badgequo **Bayford Group** Bedfords **Belgrade Insulation** BJSS **Bonus Electrical Bradford Hide Company BTL Group Buy It Direct** BW Legal **Caddick Group PLC** Callcredit **Caterers Choice** Caval **Caygill Holdings Limited CB** Imports Chaophraya **Charlesworth Press Chippindale Plant Clarion Solicitors Clipper Logistics** CML **Complete Business Solutions Concept Recruitment Group Conservatory Outlet Core Telecom Country Style Foods Craiglands Hotel** D D Porter **David Wood Foods DM Keith DML Group Driver Hire** drydensfairfax solicitors DTP Group Duo **Dura Beds Easypay Services** eChem **EPMS Supplies Ernest Cooper** EuroTrail **Everlast Group Eville & Jones Express Bi-Folding Doors** F & G Commercials First4Lawyers **Firth Steels** FleetEurope Flexiform

**AMT Group** 

Arran Isle

ATC Leeds

AWM

Andy Thornton

Forza

**Freedom Clinics** FSH **Fullers Foods** G&H Group **Garnett Dickinson Print** Generator Power Getech **Gilbert Thompson** Glassflake **Global Autocare GMI** Construction Haddow Group **Hague Print** Hainsworth Hardy Fisher Harris CM **Harrison Spinks Harron Homes HB** Projects Help-Link **Hesco Bastion** HGF Highgrove HSL Impex Parts Irongate J. Hughes Construction Jav-Be Jessgrove **K** Rouse Kexgill **Killgerm Group Kings Security KT Hydraulics** Lambson Lanes Group Lexia Solutions Group Life Search LNT Group Logical Personnel Solutions Mac's Truck Sales Ltd Mach Recruitment Magma Ceramics & Catalysts Mansfield Pollard Maria Mallaband Care Group Marshall MARSYLKA Martech **Mayfly Containers Mclean & Appleton Minster Law** National Flexible Newsmith **NIC Services Group** 

Niko Distribution Noel Village Nova Contracting **OE Electrics** P&B Foods Palmer and Harvey **PC Specialist PD Bannisters** PDS Design & Build PEC Peter Duffy Limited PFF Packaging Group Pharmacy2U PMWeb PPB **Premier Technical Services** Group **Production Park Project Kahn Pure Retirement** PureGym Redfern Travel **Regal Food Products** RiskAlliance **Riverside Motors RN Wooler** Rushbond Sanderson SAT Business Travel Management ScanThor **Science Warehouse** Seabrook Crisps Service Metals Sheard Packaging Shepley Spring Sigma Retail Solutions **Solsbury Solutions** SPEC Spellman Walker Sportsshoes.com **Status International** Strategic Team Group Stroma **Switalskis Solicitors TateOil** Team17 Digital Termrim Construction **TF Solutions** The Decorative Panels Group **The Harris Partnership** The John Smith's Stadium The Right Fuelcard Company The ValleyGroup thebigword

Towngate Transline Triton **Troy Foods True North** Twentysix Ultima Furniture **Ultra Finishing** Valley View Care Home Valli Forecourts Ltd Verona Stone Vickers Oils VTL Group Walkers Transport WasteCare Waxman Group West Yorkshire Fellmongers Westward Care Whiteghyll William Anelav Wilson Power Solutions Wood Auto Woodgreen Construction Woodspeen Training Wooltex UK Xercise4Less Xiros **YBS Building Services** YESSS Electrical **YFM Equity Partners** 

#### LEICESTER AND LEICESTERSHIRE

**3T Logistics** Adept Care Homes Adey Steel Group Alltruck **APAC Packaging AR Demolition** Armstrong Logistics AvailableCar B S Attwall & Co. Ltd **Belvoir Fruit Farms** Bradgate Bruntingthorpe **C3** Construction **Cambridge & Counties Bank** Central Centrebus **Clements Retail Clifton Packaging** CloudCall CML

**CMS** Cepcor Cofresh Snacks Crowfoots Carriers **Crown Crest** Danaher & Walsh **Davidson Homes** ECL Civil Engineering **EMB Group** EME Installations **Encore Personnel** Feather & Black Ford & Slater FPCR H K Wentworth Hae Group Hawthorn **Humberside Aggregates** Industria **Intelligent Energy Kendall Group** Leicester Racecourse Lucion Services Mark Group Mark's Electrical Mason & King Massey Truck Engineering Measom Dryline Medstrom **Mellor Bromley** Milords **Moran Logistics** Morningside **MPK Garages** My Home Move P.A. Wright & Sons Pall-Ex Paul John Group Pinnacle Preci-Spark **Premier Logistics Group Pyramid Shop Odos Consulting** Radmat **Reel Cinemas Reflex Vehicle Hire Research Garage Group** Secure Retail Sheridan&Co Shield Group SLM **Smith Brothers Stores Ltd** SPC Springhill Care Stor-a-File Summit Engineering

Tetenal UK The Blueberry Group The Dune Group **TMS Motor Group Total Motion UK Flooring Direct Unique Window Systems** Universal Flexible Packaging V12 Sports & Classics **Valve Engineering Services** VM Fabrics W E Hewitt & Son Walter Miles Whitmore's Timber Yew Lodge **Kent Pharmaceuticals** 

#### LIVERPOOL CITY REGION

**A&B Engineering Admiral Carpets Alma Products AMS Plumbing** Apex Contracting AppSense **Argyle Care Group** ATG Access Atlantic Steel Processing Ltd **B&M Waste Services Bibby HydroMap Bond Turner** Bridgemere Bryken **Bullen Healthcare Capital Reinforcing Castlerock Recruitment** Group **Cellular Systems ChargePoint Technology Cheshire Mouldings Clarke Energy Coffey Group Communications Plus** Curtins Cybertill Downing Easirent **Engenda Group Eurogold Group Fletchers Solicitors** Formby Hall **GG Glass & Glazing Great Little Trading Company** Hankinson

**HE Simm Heron Foods Home Bargains Huyton Asphalt** I-PAYE In-Time Intrinsic Joloda International KapaK King Construction Kingdom Lattimer Liberty Group MAC Roofing and Contracting Maltacourt Mast Group Matrix Networks **Merchant Rentals** MKR **Money Advice Group** Morbaine **Mortons Dairies** MST **Network Space** North West Trucks Oak Tyres **Peel Ports Plexus** Cotton Poppies Europe Potens **Premier Guarantee Progress to Excellence Rainford Solutions Raphael Healthcare** Royal Liverpool Philharmonic SES Security Signature Living SOG Stanlevbet System Group The Billington Group The Contact Company **The Protein Works** The SeaKing Group Tratos UK Vale UK **Victorian Plumbing** Warmer Energy Services WS Transportation Yanco LONDON

1000heads

1E

31/5 5 Hertford Street 8**Build** A & M Group A1 Pharmaceuticals PLC A24 Group Abbey Ireland & UK ABC Depot Academia **Accendo Markets** Acetrip Achica Acorn **Active Securities** ActivTrades Acturis Acutest Adam Smith International Adconnection Addison Lee Ades adm Advinia Health Care **AES International** Affinity Flooring Agfe Aggora Group Agilisys **AirSea Packing Aitch Group** AKA AKJ **Albion Computers** Alchemi Group AlertMe Alfa^ All Star Lanes Allen Lane Allenby Capital Allford Hall Monaghan Morris Allied Hygiene Allocate Software Alpha **Alpine Elements** Amathus AMC Group American Dry Cleaning Company Amius **AMR International** AMS Amsys Anabas Ancaster

3HR plc

AndersDX Angel Care & MNS Care Plc **Angel Human Resources** Angela Mortimer Anya Hindmarch APCER Apical **APP Wholesale PLC** Apricot Aquis Exchange Arcus Ardent Tide **Argent Group** Argenta Argonon **Argus Media** Arlingclose Arora Group As Nature Intended Ashford Homes Asiatic Asite Aspect Capital Aspire ASPone Asprey Associated Waste Group Astbury Marsden AT Medics ATG Media **Atlantic Productions** Atlas FM Atrium Attraction Tickets Direct Audio Network AudioBoom Augusta & Co Autobrokers Autolus **Avalon Management** Avantia Avicenna Avondale Axis Europe Axis Group ayondo B & M McHugh **B&H Worldwide B&S Group B2B** International Badoo Baird & Co bak2 Baldwins

Bamford

**Banana Split** 

Banks & Clients **Banor** Capital Bansal **Bastion Capital London** Bates **BBA Reman** BBL **BCM Construction BCS Consulting BD** Cooke Solutions **BDRC Continental** Beck **Bell Integration BELL Lighting** Benchmark Scaffolding **Bennetts Associates** Benov **Berkeley Futures Best Catering** BestWay Wholesale BI **BIE Group Bill's Restaurants** Binatone **Blackrock Expert Services Blink Productions Blinkbox Music** BLME Block bluesource **Bluewater Bio Boiler Juice** Boisdale **Bondcare Care Homes Boon Building Services Bramley Health Brand Events Brand Finance** Brand Fuel **Brand Machine Group** BrandAlley UK **Brewsters Waste Manage**ment **Breyer Group** Bride Hall **Brightsun Travel Britam Defence British Ceramic Tile** British Institute of Technology & E-Commerce **British Study Centres** Brodie & Stone **Brompton Bicycle BSW Heating** 

BullGuard BullionVault **Business Design Centre** RW Byhiras Bywaters **C A Holdings** C. Hoare & Co C.L. Prosser Cabana Cadogan Cadogan Tate Caffe Nero Calastone **Cameron Mackintosh Campbell Lutyens** Canonical Cappagh **Car Giant** Caravela Coffee Career Legal Cargostore Carmel Clothing Carnarvon Hotels Ltd Carousel Consultancy Cashfac Cass Art **Cavendish & Gloucester Caxton FX** CCP CEG Celoxica Centric Certeco **CFC Underwriting** CG Restaurants & Bars **Chalegrove Properties** Chancerygate ChapmanBDSP Charlie Bigham's Chaucer **Chelsea Cloisters** Cherryfield Chesney's **Chiswick Nursing Centre** Chris & Sons **Chroma Therapeutics Churchgate Services Cilantro Engineering** Cinesite **Cirrus Inns** Citibase **Citihub Consulting** Citilities

**City and County Healthcare** 

Group CityFibre CitvNet Citvwire СКМ Claranet **Clear Line Clearview Homes Cleeve Hill Clegg Gifford Clerkenwell Films** Cleshar **Climate Energy** Clipfine ClusterSeven **CN Creative Group** Cobalt Cogora Coin Co International **Collins Construction Collins Contractors Collins Sarri Statham Colvir Software Solutions Company of Cooks** Concentra Concorde BGW **Connect Communications** Connexions **Connor Broadley Contis Group** Coolabi Corbin & King Corbyn **Cordant Group** Core Group Corley + Woolley **Corney & Barrow Corps Security Corrigan Collection** Cosmur **Côte Restaurants County Milk Products CP Electronics CPC Project Services** Cream **Crew Clothing** Croxsons **Crystal Travel CSA** Waverley CSP **Cupcake Clothing** Currell Currencycloud CVS **Cygnet Properties** 

D&D London Damira Dental Studios Danhro Daniel Katz **Danny Sullivan Group** Darwinex **David Einig Contracting Ltd David Phillips** DCD Dearman DeGroup Delatim **Denton Associates Design Bridge** Dexters Dialogue **Digital Property Group** Dina Foods Dints **Direct Workforce** Dishoom DMC Canotec **DNA Electronics Double Negative DP Connect** Drake & Morgan Duffells Durbin **Durkin and Sons** Dytecna E-Tech Group e92plus ea Change Group **Eames Consulting East Thames** Eaton House Group of Schools Ebury **Echo House Echo Sourcing** Eclipse **ECM Systems** eCommera **Ecosse Films** eCourier FD&F Man Ede & Ravenscroft Eden McCallum Edison **EFG Housewares Egress Software Technologies** Elbrook Cash & Carry **Elite Mobile Emdico London Emerald Global Group** 

**EMP** Media Fndava **Endeavour Automotive ENJ Scaffolding Envy Post Production EQ** Investors Equal Experts **Equatorial Traders** Equinox Global Erith Essence essensys **ETM Group** Euromonitor **Europe Incoming European Glass** Eurospan Group **Eveline Day School Everlight Radiology** Everline Excelian ExcelRedstone Exchange Data International Excitech Exponential-e Extraman Fzbob Fairlie Healthcare FAiST Falcon Green FarFetch **Farr Vintners** Farrells **Fashion & Retail Personnel** Fastglobe FastMarkets FC Business Intelligence FC Exchange FDM Fetch Fever-Tree Finalta FINE+RARE FinnCap Firebrand FIRST **First Mile First Point Group Fisher Productions** Fit Out FitFlop **Flannery Plant Hire** Floris London Fluid FluidOne

FNZ **Folgate Insurance** Fonix Mobile Foresight Factory Formula E **Foundation Group** Four Four Marketing Fourth FRA Framestore Frank Hirth **Freightnet Handling** Frogmore Front Up Rugby FSI **Fuerst Day Lawson** Fulcrum Group **Fund Partners Fundamental Media Funding Circle Furness Insurance Services** Group **Future Thinking G-A-Y Group** G. Modiano G2V Group Galamast **Gale and Phillipson** Galldris Gamesys GAN Gander & White Gapuma **Gary Fletcher Surfacing GB** Group **GC** Partners **GCA** Altium **GCC Facilities Management** GCH Capital **GCS Recruitment Specialists GD** Cooper Gemserv **Generation Media** Gerrards **GH** Financials **Giant Group Gibbs Hybrid** Gima GIMO GJE GKFX **GKR Scaffolding Global Investment Strategy Global Merchandising Ser-** vices **Global Metcorp Global Resourcing Globalgrange Limited** Gloster **Glyn Hopkin Group** Go Travel Goedhuis & Co Gold Care Homes Goldcrest Land **Golden Sands Holiday Park Golden Tours GOOD** Agency **Goodman Hichens** Goodman Masson GovNet **GP Bullhound** GPP Graff Grangewood **Gravitas Recruitment Group Gravity Road** Graze **Green Hedge Green Park Green Park Content Greene Light Stage** Greenergy Greenlight **Gretton School** Griffin Guildmore H& I **H&M Security** Hailo Halcyon Gallery Halcyon Hotels and Resorts Hampden Group Hamton Environmental Services Handle Freelance Solutions **Hanover Communications** Hanson Wade HanWay Films Harringtons Builders Plc Harris Hill Harrison Varma Harrods Bank Harvard Engineering **Harvey Jones** Hassle.com Hat Trick Hatstand Hawksmoor Hayman's Gin

Haymarket Group Hazlitt, Gooden & Fox HCML **Heatherwick Studio Hedonism Wines Henley Homes Hestia Care** HiB Highdorn Hills Prospect **Himalaya** Carpets Hitchcock & King HMR Hockley **Holistic Community Care** Hollvbrook **Holmes Care Group** Home From Home Care **Honest Burgers** Host Capital Houlder **Howarth Homes HPD Software** hps Group HQ Theatres & Hospitality HRS Huddle **Humming Bird Motors** Hunters **Hurley Palmer Flatt HW Fisher Hyperion Insurance Group** Hyperoptic **ICM** Capital **Icon Solutions IDE Group** IH Foods iiaa **Ikon Science** Illamasqua IlliquidX **Imagination Group** Imanova Imperial Ductwork **Incentive FM Group Inception Group Independent Talent Industry Dynamics** INFINOX Infobip Instant Group Insultec InsureTheBox **Integra Contracts** Interactive Ideas

Interactive Investor **Intermarketing Agency** Interopa Interport **Investec Asset Management Invictus Contracts IOR Group** iprism ISP IT Digital IT Lab **ITC Concepts** ITH Pharma **ITHR Group** ІТМ itsu **Iverson Tyres** iwoca Ixaris J & A Beare J. Coffey Group J. Ollif & Son James Grant Group Jamie's Italian Japan Centre Jato **Jaylow Supplies JB Structures** JBW **JCI** Capital **JCRA** JellyCat Jerram Falkus **Jetline Holidays** JM Finn John Robertsons Architects Joie Jones Knowles Ritchie JSM Just Eat JustGiving Kelly Group Kenkko **Keo Films Kessler Group Keystone Law** Keytree Killoughery Kilnbridge Kitewood **Klesch Group KMP** Group **Knight Harwood** KSS **Kyte Broking** 

L Lynch La Fosse Associates Lambert Energy Advisory LAMP Landbay Landmark Laurence King Publishing Lawrence Harvey I CM LDeX Group Leach Homes Learn To Trade Lee Baron Leisure Pass Group LendInvest Lenstore l eon **LEWIS Global Communica**tions Leyland SDM LifeCare Residences **Limelight Sports** Linear Link fx plc Lipsync Post Lisson Gallery Lituanica Livingstone LMAX Exchange LMG Loaf Logan Construction Logic4training London Diamond Drilling Services London FoodService London Hire London Linen Supply London Metals London Square **Longshot Country Inns** Longulf Trading Loudwater Trade & Finance Love Success Lowy Group Luminet LumiraDx Lunson Mitchenall LW Theatres Lycamobile Lycatel Lynx Recruitment Lyst M2M Direct M7 Real Estate

Mac-Interiors MADE MadiganGill Maher Bird Mainspring Major Travel Make It Cheaper MALA Malden Group Mammoth Screen Manor Telecom **Mansion House Consulting** Maple Syrup Media **Marigold Health Foods** Mark Allen Group Marlin Apartments Marsh and Parsons **Marston Properties** Martin Bunzl Martin Randall Travel Martinspeed **Master Auto Glass** Mastermelt **Matches Fashion** Maverick Maxwell Stamp Maxxia Maxxima Mayday Healthcare PLC Maylim MC&C McAleer & Rushe MCSA **ME Construction** Medequip Mediaforce Mediatel MedicAnimal.com Merit MetaPack **Meteor Asset Management** Methods Metro Bank **Metropolitan Electrical** Services Michael Lonsdale Microlease **Middlesex Meat** Millcroft Mimecast **Mind Candy** Mind Gym Miroma Mission Mixit

M.I.Media Mleczko Delikatesy Mobeus Equity Partners **Mobile Interactive Group** Modebest Modus **Moloney Technologies** Momenta money.co.uk Montash Montgomery **Montreal Associates** MOO MooD International More2 Mother **Motion Picture Solutions Mount Anvil Mountain Warehouse** MP Brothers mporium Mr & Mrs Smith MSA Media **MSI Group** MSK **Mundy Cruising Murrill Construction** MWR InfoSecurity **MY Construction MyOptique Group** Nageena Nails Inc Nasco Natilik National Lighting **Nectar Group Network Utilities Nevastar Finance** Nevilles **New England Seafood** New Way International **Newport Group** Newsquest **Nexus Underwriting** NHK CosmoMedia Europe Niblock **Nicholas James Care Homes Nigel Frank International Nigel Fredericks** Ninja Theory **Niu Solutions Norland Managed Services** Northcliffe Lighting Notonthehighstreet NPW

NSC Global Nutmeg Nutopia O'Donovan Waste Disposal **O'Keefe Construction** O'Shea **OakNorth Bank Occam Underwriting Ocean Holidays** OCSL Od Group **Odessa Print Group** Odysea **Office Concierge** OHOB **Oliver Bonas Oliver Connell & Son Oliver James Associates** Omnifone Once Upon a Time OneMedicalGroup OPC **Open Destinations Open Energi Openview Security Solutions** Optal **Optima** Care **Optimum Group Services** Options **Options Resourcing Opus 2 International** Orega **Orlebar Brown Orwell Group Outdoor Plus Outside Line Oxford International Educa**tion Group **Pacific Investments** Pacific Life Re Pan United Paperhat Group Paragon **Paragon Brokers** Paragon Group **Parallel Consulting** Park Chinois **Parks Candles** Parsed Partnerize **Passion Distribution** Pathology Group Paven PaymentSense **PEI Media Group** 

Peldon Rose Pell Frischmann **Pentagon Freight Services** Pentex Pep Ltd **Peter Harrington** Peterhouse Corporate Finance PetroLatina Energy Pevton and Byrne **Phaidon International** Pho **Pimlico Plumbers** PKR Plan B **Playground Games** PLP Architecture Plum Underwriting Pod Food Pod-Trak **Polyteck Building Services** Pontus Marine Potensis Pottermore Powerday powerPerfector **PPRO Group** Premier **Premier Fruits** Premier Group **Premier Workplace Services Prepaid Financial Services** Pregin **Prestige Nursing Price Building Services Primal Pictures** Primus **Prospero Teaching** Proxima PRS **Ptarmigan Media PTS Consulting** Pukka **Pulse Films OBS Software** QS Quacquarelli Symonds **Quality Foods** OUANTIO Quayle Munro QuBit **Quercus Publishing** Questionmark Ouinn **Quintessential Brands** Quod

**Racecourse Media Group** Radii Partitioning **Radnor House** Rahims **Ranc Care Homes Rapid Action Packaging** Rapleys **Rattling Stick Readie Construction** Really Useful Group Reallyenglish **Recorded Picture Company** RED **Red Sea Holidays Red Snapper Recruitment** Redburn Redington **Regent Gas Regent's Park Open Air** Theatre **Reichmann Properties PLC Reliable Contractors** Ren **Renal Services Rendall & Rittner Research Partnership** Resilient **Retail Human Resources Rethink Group Rex London Rex Procter & Partners** rhubarb **Richard Green Right Choice Insurance** Brokers Riskcare **River Island Clothing Co. River Street RMA Consulting Robert Heath Rocco Forte Hotels** Romulus **Ronald Phillips** Rondanini Rontec Rooff Rosebervs Roundhouse **RPM** RSVP Runpath **Ruxley Manor** Sadie Coles HQ Safeguard Biosystems Saffron Digital

Saladin Sale Group Salt Recruitment Group Saltash Enterprises Sandaire Sanza Sauflon Pharmaceuticals SAUL Scott Brownrigg Scott Dunn Scudder Secret Escapes SecretSales SEE SELDOC Select Data Centres Semblant Sequel Sequence Care Group Seraphine Servium Setsquare Recruitment Seventeen Group sfd. SG Magnets **SGP Contracts** Shazam Sheffield Haworth **Shepheard Epstein Hunter** Sheringhams **Ship Shape Resources Shortlist Media** Shoryu Ramen Shutl Sigma Broking Sigma Sports Simon Lee Gallery Simplifydigital **Simply Business** Simpson Travel Singletrack SIP Sir Richard Sutton Limited Sivyer **Six Degrees Group** Sizebreed Group Skillcapital Skillcrown Skylord Travel Plc Small World FS SmartMATE Smartodds Sohonet Solai Holdings Solarcentury

SomeOne Sono Global SOS Group South West Structurals Southall Travel Southwark Metals Sovereign Global Space & Time sparesFinder Spark44 **SPC** International Specac Speciality Drinks **Speciality European Pharma** Spence Spencer Ogden SPF Private Clients SPINK **SportPursuit** Spring Studios **Square Metre** SSQ **St Giles Hotels** Stackhouse Poland **Stanley Davis Group** Stanmore Contractors Stanmore Implants Starlight Design Starlizard State Oil Statesman Travel Group Stellar Asset Management Stellar Group STM Stott and May Stott Carpentry Structura Stuart Peters STV Sugru Sun Mark **Sunley Group** Sureserve Group Surfdome SUSD SW Bruce & Co Ltd. Symplectic T M Lewin **Talon Outdoor Tamar Energy Tangle Teezer Tavira Securities** TBA TC Tech 21

Technoworld Tellimer Temple **Ten Group** Ten10 **Terence Disdale Design** TET **Texel Group** Text Local **TFC Holdings TFI Group** The AD Construction Group The Appointment Group The Arts Club The Behavioural Insights Team The Big Group The Bread Factory The Breakfast Club The Burden Group The Carey Group The City Pub Company The Collinson Group The Consulting Consortium The Delta Group The Diner The Engage Hub The Good Care Group The Groucho Club The Guild The Gym Group The Hippodrome Casino The Ink Factory The Ivy Collection The Jamie Oliver Group The Medical Chambers Kensington The Munnelly Group The Natural Wood Floor Co The Petersham Hotel The Purelake Group The Risk Advisory Group The Smart Cube The Student Support Centre The&Partnership the7stars **Third Bridge Thomas Murray Data Services Thomas Sinden** Thompsons **Thompsons Plant & Garden** Centres Thorogood Three Cheers Pub Co. Thunderhead

**Time Wholesale Timothy Taylor** Tinopolis Tiuta TLC **TLC Group TMD** Technologies Tobell **Tobias & Tobias Togher Construction** Torch Partners TORI Tortilla **Total Assist Group Total Support Services** TotallyMoney.com **Touchstone Accessories Toureen Group Tourstan Group** Trad Group TradeRisks Tradex Trams **Transcar Projects** Travelmatch.co.uk Treatwell **Tricon Academy** Trilico Trueskin Truphone Tryzens **Tsunami Axis Turner Fine Foods** TWMA **UC Group** Ukash Uneek **Unicorn Training** Union **Union Maritime Unique Seafood** Uniserve **United Outcomes United Trust Bank** UniTrust **Unity Contracting Services Unsworth Global Logistics** Urban Fruit Urban Recruitment **Urban Retreat** ustwo uSwitch.com V-Nova Vacherin Validis

VDC Group Vectone Mobile Venus Business Communications Vertigo Films VGC Group Viadex Vibe Syndicate Management Victoria Miro Villandry Virtual Clarity VIRTUS Virtus Contracts Vision RT Volta VQ Restaurants VSI W Denis Credit Risks Waddington Custot Wahaca WarChest Ward Security Warren Evans Warrens Group Wartski Wasabi Watson Fuels WBE Websure Wednesday Welch & Tidv Westbrook International Westgreen Construction Westminster Homecare WGC Whelan Homes White Light White Stuff Whitman Howard Wifinity WilkinsonEyre William Grant & Sons Winch Design Windmill Organics Winning Moves Woodlands Site Services Working Links Working Title TV Workshare World Sailing WorldFirst WorldStores Xceed **Xconnect Trading** Xoomworks

Xpressions 4 U YOO Your Golf Travel Your World Recruitment Group YouView Zeebox Zone Zoom Nurseries Zoopla Zopa

#### **NEW ANGLIA**

A&B Group Abel Homes AgChemAccess AJN Steelstock Aquaterra Energy **Aran Services Ashley Care Group** AST **Badger Building Banham Poultry** Barconn Barnardiston Hall Preparatory School Basetek **Bateman Groundworks Bennett Homes Bernard Matthews** bf1systems **Black Swan Care Group** Breheny **Broadland Wineries BTS Group** C T Baker Chalcroft Churchmanor **Claret Civil Engineering CLS Offshore Conrad Global Group** Continental **Cygnet Care DS** Watson EAG **Eastern Concrete** Fbrex **Elliston Steady & Hawes** Evogreen **Facilities Services Group Falcon Tower Crane Services First Home Improvements** 

**Foster Coldstores** Fountain Food Machinery Glazewing Go Ape **Goldstar Transport Gough Hotels** Goymour Homes Haas Automation UK Herrco Cosmetics HI C **Hopkins Homes** Hugh Crane (Cleaning Equipment) **IPRS** Group **IT Fleet Automotive Jack Richards & Son** JD Cooling **JEB** Technologies Jeesal Group Keronite **Klyne Aviation** Lignacite Lintott Control Systems Listawood LITE-wire m2fx Maritime Mattressman Microdec Micropress **Monica Vinader** Mortiers Muntons **Naked Wines** Natures Menu Nitritex Norfolk Homes **One Broker One Group** Optimise **Osprey Foods OSR Recruitment** Pasta Foods **Peddars Pigs** Pertwee & Back Place UK **Precon Products** Providor PSS **R&D** Construction Recroot **Relax Innz** Rockford

RPV Sackers Sam Cole Food Group Sanctuary Personnel Limited SaxonAir Sema Lease Seven Resourcing Spectra Packaging Start-rite shoes **STM Packaging Group** Style. **Su-Bridge Pet Supplies** The Big Prawn Company The Flying Kiwi Inns **TMJ Interiors** Toppesfield **Transam Trucking Troy Group** Tru7.com **Turner Motor Group** Virgin Wines Wex Photographic

#### **NORTH EASTERN**

A-Belco **ABCA Systems** Adderstone Group **ADM Pressings** Advanced **Alexander Technologies** Angelbell Atom Barbour **Barrier Group Bodycare Clinics Brims Construction** CA Group **Care Visions Careline Lifestyles Central Employment Agency CF Motoring Services Chainbridge Steel Clayton Glass** ClicTime **Collins Seafoods Connect Health Connor Solutions** Corepeople Crabtree **Crafter's Companion Crown Care** 

**Cumbrian Seafoods** Cussins **Dalziel Ingredients Dane Architectural Systems** Danesmoor DPM **Dragonfly Venture Group DW Support Services** Eden Farm Electrix FND **Enhanced** Care **Excelsior Services Express Engineering Fairstone Group** Fastflow Fentimans Ferschl Group **Finley Structures Flexible Engineered Solutions Future Industrial Services G A Smith G&G Goodfellows Gainford Care Homes** Gem Partnership **Grainger Games Greencroft Bottling Groundwork Services GT Group** Hathaway Hays Travel Hellens Group **Hodgson Sayers** HTL **HVR** International Hydram Impetus Waste Management ITPS **JBT Waste Services** John Flowers Ltd Kans & Kandy Kids 1st Kilfrost Kitwave Kookaburra Lanchester Dairies Lanchester Wines Linden Group Lowes M.J. Hickey Manor Care Home Group **Manor Park McVickers** 

Mediaworks Meldrum Metnor Group Mountain Boot Company MTrec N B Clark NAC Group Newcastle Falcons Newton Hall Nixon Hire **Nomad Digital** NonLinear Group North East Convenience Stores Northumbrian Fine Foods **O'Brien Group Oil Consultants Pacifica Group** Parnaby Cyclones **Partner Construction Pipe Coil Technology Popular Care Prima Cheese Ouantum Pharma** R Manners & Sons **Reece Group** Rivergreen Roundel Royston **Ryder Architecture** Scott Logic **Security Print Solutions** Shepherd Offshore Silverlink Software Sir John Fitzgerald **Slaters Electricals SMH Products** Soil Machine Dynamics Solehawk South Lakeland Parks Southview Holiday Park **Sterling Pharma Solutions** Stiller STR Hotels Tavlormade Timber TDX **Techflow Flexibles** Techflow Marine **Tekmar Energy Templeman Trading** Tharsus Group The Banks Group The Squirrel Group

Tolent tombola TSF Retail Solutions TWP Packaging Tyne Insulation Supplies UpNorth Group Utopian Leisure Group Vittoria Healthcare WD Close Wear Inns William Allison & Sons Wingrove Motor Company

#### OXFORDSHIRE

Adaptimmune Adlens AgilityWorks Agrivert AirTanker Alamy Allmakes 4x4 Anthesis Audio T **bChannels** Brakspear **Bremont Watch Company BvBox** Calber Circassia CompactGTL **Ede Holdings** Ella's Kitchen Genomics Gigaclear Glanville Groves **GSM** Automotive Hawkins Hazell and Jefferies Immunocore **Innoval Technology International Applications** John Nicholls Trade **Kel-Berg Trailers and Trucks** Lombard Medical Lucy Group **Marston Book Services Microsharp Corporation** MMR Research Worldwide Mogford Hotels and Restaurants

Newton Nominet North Oxford Garage **Osprey Publishing Oxford BioTherapeutics** Oxford Economics Oxford Gene Technology **Oxford Immunotec Oxford Nanopore Oxford PharmaGenesis Oxford Policy Management** P.D. Hook P2i **Perspectum Diagnostics** PMC Prolinx Prosonix **Pye Homes R T Harris & Son** Rapier Rebellion Relayware Seward Group Shepherd & Woodward Silbury **Smart Garden Products Smiths Bletchington Thames Materials** The Barons Eden Group The Ethical Property Company **Thomas Franks Tibbetts Group ULS** Technology Virtua Wise Investments

#### **SHEFFIELD CITY REGION**

A Shade Greener A4e Learning & Skills Advanced Engineering Techniques ASD Lighting ASK4 BDB Design Build Benchmark Holdings Bluetree CF Booth Company Shop Compass Engineering Converse Pharma Group **Dearneside Fabrications Distinction Doors Don Valley Engineering Dransfield Properties** Equi-Trek **Evolution Power Tools** Extrudakerb **Firth Rixson Ford Windows** Fox Wire **Glass Recycling UK** GO Outdoors Gripple Hague **Highlander UK HLM Architects James Durrans Group** JG Pears Juratek Linbrooke Linear Recruitment **M&D** Foundations Melett Metalliform Metalysis MFH Group Millgate **Morris Metal** Motorhog MTL NMC Surfacing **One Health Group Orbital Payroll Group Penistone Reinforcements** Planet X Pricecheck Robson **Rotherham Healthcare Sargents Bakeries** Senior Architectural Systems Simcyp **Smith Bros Special Steel Group** Stafforce Recruitment Sumo Digital **Tommy Tucker** Trackwork Trust Care Underwood Universal Recycling Ward Hi-Tech Warwick Ward William Cook

Wilsons Carpets Wincro Metal Industries X-Cel Superturn Xeros

#### SOLENT

A2C **Ability Projects** Accuracy International Adams Morey **Amicus ITS Amiri Construction** Ascenti **Bargate Homes** Benefex **BLD Group Blueprint Recruitment** CAPTEC Churchesfire **Churchill Retirement Living** Colt Group **Coolers & Condensers Corrotherm International Crayfern Homes** D'Overbroeck's DPP Elliotts esa Faststream Recruitment **Foreman Homes** Formaplex H.C. Coils Harwin **Hughes & Salvidge** ICF **Imperial Cars** Just Develop It **King Edward VI School** Larasian Group Liberty Leasing Lime Wood Group & Home **Grown Hotels** Liquid Friday Medcentres **Medina Foodservice** Millbrook Group Murrays **On Site Group** Owntons Partridge of Hampshire Pathfinder

**Paultons Park PDQ** Airspares **Pennyfarthing Homes Pensworth Dairy** Peter Cooper Volkswagen Group PMC Construction and Development Portal **Portsmouth Aviation Richmond Motor Group** Roughton **Roxan Construction** Serocor Southdowns Motorhome Centre **Stewart Signs** STR Group The Ageas Bowl **The Fair Trade Practice TJ Transport** Trimline Unbeatablecar VES Waypoints Wessex Pictures Williams Shipping **WKB Group** 

#### SOUTH EAST

AA Woods Akhter Albon Engineering Almaren Homes Altitude Global Anderson Group **Anglia Crown** Arc Legal Assistance **Astro Lighting** Attitude Inc Benfleet Scrap Co **BETA Pharmaceuticals** BFW **Bolt & Heeks BR** Pharma International **Branded Stocks Brown & Carroll Bulk Powders** C J Pryor C.M. Cadman Group Call Assist

**Camfaud Concrete Pumps CCE Group Charles Derby Chester Hall City & Country City Lifting Clacton Pavilion Cloudfm Group Commodity Centre Conneely Group** Consensus Contamac Contechs **Crittall Windows** CTruk **Currock Engineering** D A Cant **D&B Scaffolding Darby Groundworks Direct Commercial Direct Insurance Group DMC Contracts Duration Windows** E. J. Taylor & Sons EGL Homecare Ensignbus **ET Clay Products Euroview Architectural Glass** Fastrack Group FES Flowline **Flying Trade Group** FWA Group G R Carr GFM Grants Ground Control Hallmark Care Homes Harlow Agricultural Merchants **Hill Residential** Hobson and Sons **Hutton Group** ICL InBuild **Ingrebourne Valley** Inntel ITS John F Hunt Joseph Gallagher Ltd **KBR Foreign Exchange Knight Group** LCC

Lesney Industries Lifehouse Spa & Hotel **Lightwood Logistics** London Hoist LPL Maldon Salt Marlborough Matchroom Sport May and Raeburn **McLaren Construction** Media 10 **Millennium Group Moody Homes Motor Parts Direct** Motorclean Mr Lender **Oak-Tree Group** Ovendens P2P Paul Dennicci PGR **Phelan Construction** PIP PLF International Professional Music Technologv **R.M.** Curtis Rainham Red7Marine **Riverway Foods ROL** Cruise **Rollins Group** Ronacrete **Rose Calendars Rose Group** Rotamead RP2 Sahara Care Saxton 4x4 Scott Parnell Seetec Shakespeare Engineering Sharpfibre Shawbrook Bank Simarco Sonic Rail Spicerhaart Squibb Group **SRC Aggregates** Stephensons of Essex Stourgarden Swift Brickwork Contractors

**Tangent International** 

Beauhurst 63 Directory

TES **Tey Holdings Thames Card Technology** The Chesterford Group The Clearsprings Group The Placement Group Tom Blackwell Ltd **Toomey Motor Group Total Waste Management** Tunnelcraft **UK Salads** Ukayfuels **Unique Forwarding United Storage Systems** Universal Meats W & H Marriage & Sons **WCM** West One Technology Weston Homes Plc Whitehall Resources Woodford Heating and Energy Woodland Group 1948 Group **1st Step Solutions Active Assistance Advanced Tooling Systems** UK AGGTECH Alltask **APM Metals Apogee Corporation** Aquasentry **Aspen Pumps** Balreed **Bates Office Big Motoring World** Blu-3 **Brigade Electronics Brown and Mason Bushbury Holdings Buxted Construction** BWE C.J. Thorne & Co **Cardy Construction Carousel Logistics** Castacrete cdl **Channel Commercials Charing Healthcare Chartway Group** Childrensalon Civils

**Claremont School Clementine Associates Clock House Farm Cooper Estates Countrystyle Recycling Crown Arcades** Crown Imperial Datateam **DGP Logistics Plc DMA Group E&S Heating & Ventilation** Eagle Eaglecliff **Edward Vinson** Edwards & Ward **Elm Surfacing Energy Helpline EPS Logistics Technology Faircloth Construction** Ferns Group **FGS** Agri **FL** Capital Holdings **Flowrite Services** Freightex **Fresh Service Futures for Children G.Collins & Sons** GForces **Gill Aggregates Gillingham Marina Goldex Investments** Gomez **GPS** Marine Greenworks **GSE Group Halsion Holdings Hi-spec Services** Hidsons **Highway Care** Hovat Hydraquip Imprint JCB Group Jempsons Jestic Foodservice Equipment John Parker & Son Ltd JP Knight **Jubilee Clips** Launch Diagnostics Lawtech **Level Best Solutions** Liftec

Lucas **Marlin Chemicals** MDSL **Millwood Designer Homes Moss Electrical** Motorline **MTS Cleansing Services MyTime Media** Newmafruit **Nurse Plus** Onwatch Optomany **Otford Builders Merchants** Ovenden Pentland Homes Photek PowaKaddy **Pro-Force Proper Music Group** Pureprint **R&B Star Red Eagle** Rhokett **Roe Timberframe** Sahara Salvatori Group Scientifica SecureData **Simms International** Smith & Ouzman Sparshatts of Kent Swanstaff Recruitment TFC The Albatross Group The Specialist Works Topbond plc **Trans Global Projects** TransGlobal Freight Management **United Asphalt United House Group** Vidafresh Walker Construction Watchfinder Watkins Welbeing WER Group West Design Willerby Landscapes Wilmoths Wozair Wren Sterling WW Martin

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The Automated Technology Group The Wykes Group **Unique Employment Services Vision Modular Systems** W. Portsmouth **Alfandari Private Equities Atlantic Data** Avinity **Aylesbury Automation** Blade **Bridge Leisure Broadway Stampings Buckingham Group Contract**ing **Case Security** Cellnovo Cellwatch Centrigrade **Chilton House** De Soutter Medical Dictate IT Digitalk **Dynamic Procurement Hold**ings **Fevore Group** Francis Jackson Homes Frosts g2 Energy **Gatehouse Bank** Heyford Homes **ID Medical** IJP Design Infinity SDC **Interact Medical iPRO** Jardines UK **M&M Supplies Maintenance Management** Marshall Amps Matrix SCM Mirza UK **NES Healthcare** Niftylift Orange Genie Oxford Rovale Academy Phoenix Datacom PJ Care Rectory **RMS Group Services** Sand Le Mere Savona Food Service

Sinemaster Motor Factors SLR Consulting Steven Eagell Toyota The Car Finance Company The Delgarth Motor Group TruckEast vGroup International Vitalograph Workplace Systems Worksmart YASA Motors

#### STOKE-ON-TRENT AND STAFFORDSHIRE

A. W. Lumb A.P. Webb Plant Hire Accutronics **Amorartis Group** Autonet Insurance Autosmart bet365 **Branston Golf & Country Club Bri-Stor Systems Bridgford Interiors Brown McFarlane** Cameron Homes Carnell CookersAndOvens **Crown Highways Limited** Datel Dee Set **Enitial** Esterchem FGD Friels **Grindeys Solicitors** Harnage Estates Intelipac International Security Printers J Banks **Jessup Brothers KEP Print Group** Langley Alloys Lodge Tyre Maier UK Manstal Mec Com **Meyer Timber** Moorcroft Murray & Willis

**Olympus Engineering** PCE PDM Platts **Prima Logistic Solutions** Quadpack **Quantum Construction R&RW Bartlett Randles Motor Group Riviera Travel** Rudolph & Hellmann Automotive Scolmore Group SE Controls Searchlight Care Services **Shipley Estates** Smartsourcing Static Systems Group Steel Processing (Midlands) I td **Sutton Venture Group** Tamworth Steel The Ice Rink Company **Thorp Precast** TMT Technology Group TopCashback Travelworld **Unitech Industries** Weedon Group Wells Farm Dairy Wheel Solutions W.I Wood Chip Growers Wrekin

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#### THAMES VALLEY BERKSHIRE

87% 5 fifteen Advantedge Alfa Chemicals Anesco Archway Services Ardmore Language Schools Arto Chemicals Aspen Capital Group Austin Fraser Axial Azule Finance Baldwins Crane Hire BDZ Holdings Bearwood Lakes **Black Swan Analysis Calvert & Russell** Carbosynth Chiltern **Comfort Care Services Daly International** Daniel Owen **Data Direct Davidson Holdings** Displaydata DX Eden **Elite Fine Foods** ESP Eteach Etherstack **Eton Bridge Partners Expandi** Group Food & Life Golfbreaks.com Hala Limited Hamilton Rentals Huntswood IC Resources Intersurgical ITS Jake's Playbarn JCK **KBIS British Equestrian** Insurance Lane4 Lee Marley Brickwork Mitchellson N20 Nature's Finest Neilson Financial Services Next Generation Data **Ocean Partners Orchard & Shipman Orion Clinical Services** PC Cox Pharmalink Consulting Pinnaca Primrose Purdicom Readypower **Rebound Group** Ridgeway **Rivar Ltd** Sabien Technology Shieldpride Group Stirling Lloyd

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#### THE MARCHES

ABT **ARH Group Arthurs Cars** AutoScan Bevisol Brightwells **Central Roofing Charlton & Jenrick** Connop & Son Culina Group **David Austin Roses Dodd Group E.C Drummond** Edmo Entatech **European Aviation Evolution Foods Gastronomy Foods Golden Bear Toys Grainger & Worrall Griffiths Family Farms** Guestline Haygrove Hereford Contract Canning Holy Cross **IAPS Group Jupiter Marketing** KGD **Labels Shopping** Marches Care Newport Recycling Northgate Healthcare

Northwood **Pickstock Construction** Proton Partners International Reconomy Rosewood S&A Produce selectaskip **Shires Equestrian Shropshire Homes** SJR Group **Taylor Lane Timber Frame TGC Renewables** The Amodil Group **Thomas Panels and Profiles** Treadsetters Wye Valley Brewery Wye Valley Group Wyevale Nurseries

#### WEST OF ENGLAND

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eXPD8 Ferson **Fidelius** Ford Fuel Oils **Foundation Piling** Gas World **GDS Group Gilcrest Manufacturing GO Vocational Solutions** Go-Pak Group **Grand Pier** Gulliver's **Harvey Shopfitters Homes Caring for Autism** Hydrock I.J. McGill Transport **Imperial Civil Enforcement** Solutions Intelligent Office UK International Education Systems **Invitation Digital** J Edward Sellars Jones Food Solutions Kenny Group King Lifting **Kings Court Trust Kitto Group** Lancer Scott London & Country Loungers Lovehoney Group **M J Church Mawdsleys Pump Services MD Group Mead Realisations Ltd** Metryx Molson Group Mosaic Island N-Gaged Training Nasa Consulting Natracare Nisbets Norland Novia ONEPOST **OVO Energy** Paligap Pieminister **People Source Consulting Plantforce Rentals** Powersystems UK **Proper Job** 

**Quay Marinas** R.J. Coley & Son Ltd **Redcliffe Homes Redrock Consulting Resource Solutions Group Rowan Dartington** SACO Saddleback Shield Environmental Services Shiner Smithcorp **SRT Marine System Solutions** Stancold Stanley Gibson **TC Group** Tercon **Thatchers Cider** Treasure Homes **Trigon Pensions Turtle Bay** Uplands Wessex Garages Whitechurch Securities Wildings Xmos **Yate Supplies** Za Za Bazaar

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ABP Adstone Construction **AMS Group** Arrowvale Aspens **Atchison Topeka Barrie Beard Barton Firtop Baylis & Harding Bennett Mahler** Benniman BHGS Buildland C R MacDonald **Charles Faram** Cruise.co.uk **Deep-Secure Egbert Taylor English Braids** Eurofresh Fly By Nite

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4x4 Accessories & Tyres Abacus Abingdon Health Airedale Chemical Alexanders Prestige Argrain Armstrong Richardson & Co Ashdale Hotels

Audasi

**Banner Contracts Bleiker's Smokehouse Bright Steels Broadland Properties** Cawingredients **Cedar Court Hotels Contract Natural Gas Deep Sea Electronics** E&L Fairfax Plant Hire **Future Cleaning Services** GC Motors gear4music.com Harrison Harrogate Water Brands Healthcare House Ian Mosev ICB Intechnology plc **J M Packaging** John Roberts **Keelham Farm Shop Kettlewell Commercials King Cole** Lambert Engineering London Ebor Developments **M** Brittain **Metcalfe Farms Moody Construction** Mosaic Motherdale **MYA Cosmetic Surgery NCI Insurance Newby Foods** Newquip Northern Cladding **Opus Energy PAW Structures** Pelsis **Principle Healthcare Procters Coaches Pure Collection Ray Chapman Motors Redline Specialist Cars Royle Recruitment** Sam Turner & Sons **Shepherd Group** SIMPSON **Skipton Properties Stag Security Services** Stage One **SWC Trade Frames** 

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#### NORTHERN IRELAND

3fivetwo Abbey Bond Lovis **Agnew Cars** AJ Power Alan Milne Tractors **Alpha Office Furniture** Apeer ASEE **AVB Group** B.McCaffrey & Sons Ltd **BA Components Ballinaskeagh Grains Balloo Hire Centres** Ballygarvey **Ballyvesey Holdings** Bradley's Pharmacy **Budget Energy** Camlin Group **Carlisle Fuels CDE Global Central Filling Station Limited Chain Reaction Cycles CHC Group Cirdan Imaging Clive Richardson** Conexpo **Contract Services Conway Group Cooneen Group Corick House Hotel & Spa CRASH Services Creative Composites Creative Gardens** Crossland Tankers Dawson Wam Decora Devenish Dinsmore **Direct Medics** 

Dontaur **Dowds Group** Downey's Bar Drinks Inc. **DSP Supermarkets Eagle Overseas EHA Group** Elite Enisca **Euro Auctions** Europarts Felix O'Hare & Co Finnebrogue **Fiveways Shop & Service** Station **Fleming Agri-Products** FLYNN fonaCAB Fox Contracts **Foyle Food Group** FP McCann Frylite Geda Construction **Genesis Crafty Gibson Brothers Glasgiven Contracts GRAHAM Group** GT Exhausts **H&A Mechanical Services** Hannon HBS **HeartSine Technologies Henry Brothers HMT Group Houston & Thornton** Hughes Mushrooms **Hutchinson Aerotech** James Leckey Design JBE JF McKenna John Hanna John Mulholland Motors Kainos Kane Group Building Services Keylite **Kilhorne Bay Seafoods Kilmona Holdings** Lagan Construction Group Lagan Homes LCC Oil Loane Transport Mackle Petfoods

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#### SCOTLAND

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Lorimer Care Homes Ltd

Lowmac LTM Group Lynch Quality Meats **Mackenzie Construction** Macrae & Dick Mactaggart & Mickel Malcolm, Ogilvie & Co. **Manorview Hotels** Maritime Craft Services **McConechy's Tyre Service** Ltd. **McConnell Roofing** McCurrach **McDonald Scaffolding** McGill **Merson Signs** Meta Downhole Montpeliers **Morris** Leslie **Motive Offshore Group Muir Homes** Munro's **Murray Asset Management MV** Commercial Nichol McKav Nicol of Skene Noble Grossart Norse **NovaBiotics NRS Group** NuCana NW Trading **NWH Group** Oilfast **OneSearch Direct** OPITO **Orkney Builders Osprey Holidays** Outreach **Pacific Care Parker Technical Services** Parks Motor Group Peacock Salt **Peak Scientific Pelamis Wave Power Perthshire Caravans** Peter Vardy **Petroleum Experts** Petrotechnics PFP PFP Contracting **Power Jacks Powerhouse Fitness** 

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# About the authors.

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Beauhurst is a searchable database of the UK's high-growth companies.

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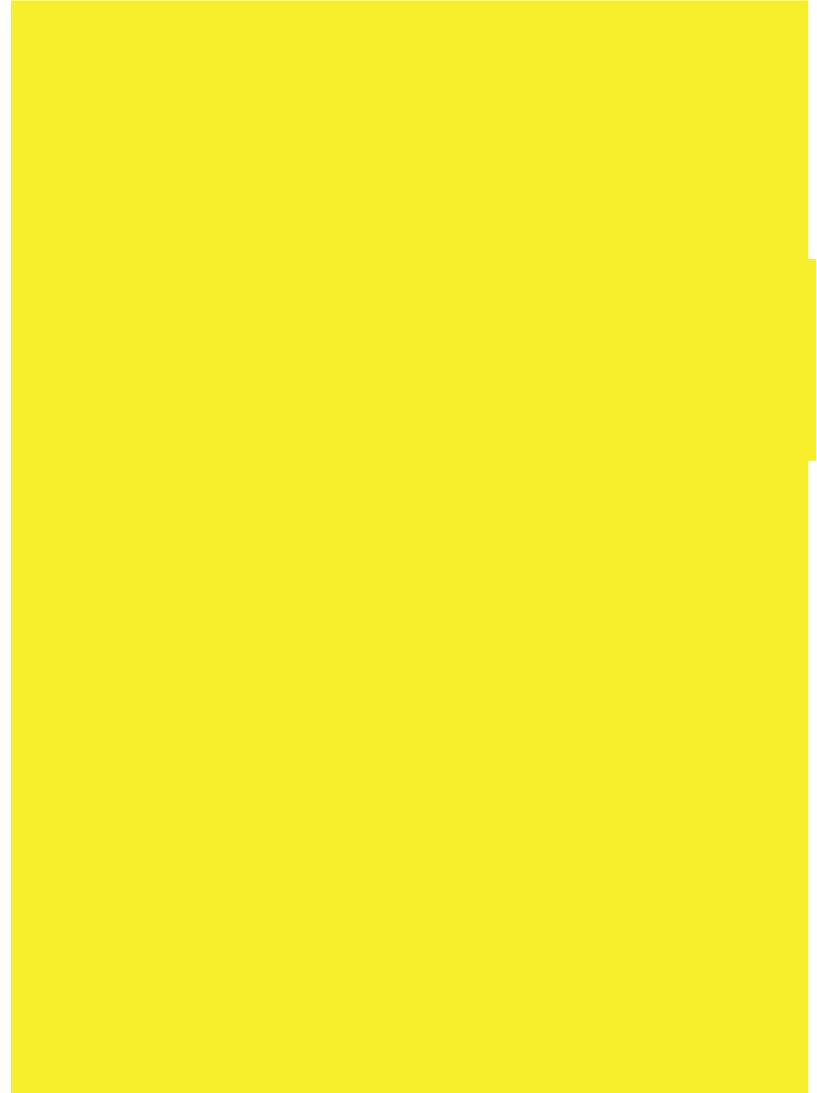
The ScaleUp Institute builds on the pioneering research and recommendations published in the 2014 Scale-Up Report. The Institute collaborates with policy makers, corporate partners and educational establishments to take these recommendations forward, to track the targets set out in the report, and to make a real and identifiable impact.

We aim to advance understanding of how to scale up a business, and how to build the most effective environment in which scaleups can flourish. We spread best practice, providing opportunities for scaleup companies across industry sectors and regions to meet and share ideas. We undertake research, thought leadership and targeted projects with partners.

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