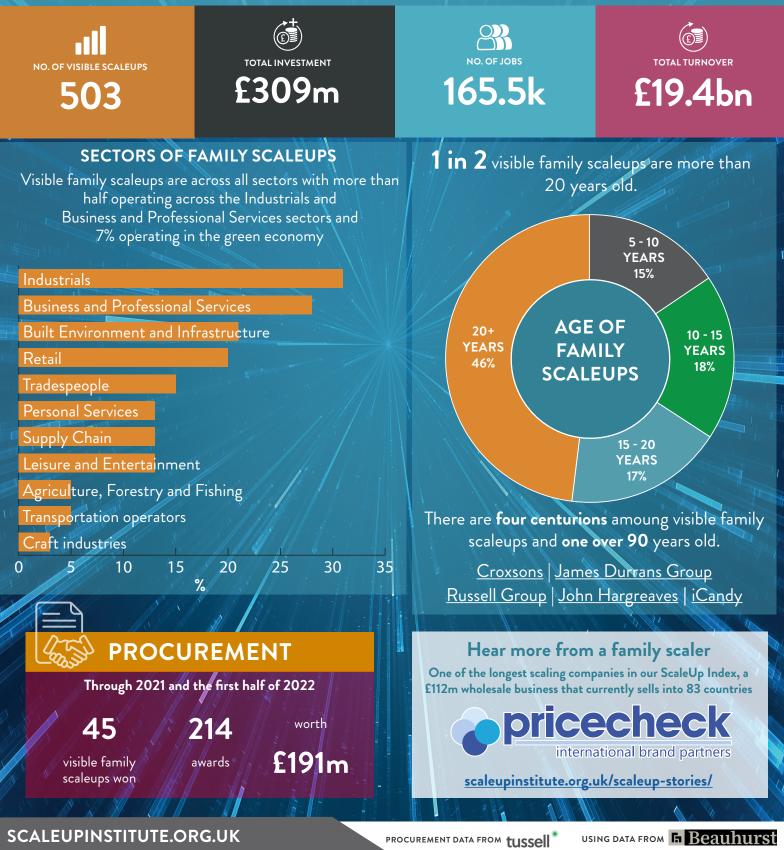
THE FAMILY SCALEUP INDEX



As we celebrate Family Business week, the 2022 Family Scaleup Index puts a spotlight on the family scaleups who have broken through the £10.2m turnover or £5.1m asset barrier. From our 2022 Scaleup Index, we identify 503 visible family scaleups, servicing a range of our day to day needs, contributing £19.4bn to the UK economy and employing more than 165k people. These are across all sectors and regions of the UK with 8 in 10 sitting outside of London and the South East and 7% operating in the green economy. They are long-lasting scaleups - 6 in 10 have been trading for more than 15 years with an average turnover of £39m - with four centurions and one nonagenarian amongst them. May they continue to scale long and prosper.



THE FAMILY SCALEUP INDEX



FAMILY SCALEUPS BY LOCALITY

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25

12

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8 in 10 of the visible family scaleups are located outside London and the South East with clusters around Liverpool, Leeds, Cardiff, Birmingham, Belfast, Guildford and Glasgow. The regional strength and depth is even more marked when looking at the top regions ranked by total turnover, employment, funding raised, grants awarded and export sales. Scotland is the top region by turnover ahead of South East and London; South East is the top region by employment and export sales; Welsh scaleups have received most investment; and South West scaleups have been awarded most grants.

NORTHERN IRELAND

SCOTLAND

GREATER MANCHESTER LIVERPOOL CITY REGION CHESHIRE AND WARRINGTON LEICESTER AND LEICESTERSHIRE **BLACK COUNTRY GREATER BIRMINGHAM AND SOLIHULI** WALES HERTFORDSHIRE

24

ENTERPRISE M3



NORTH EAST

(£) TOP TOP REGION BY EMPLOYMENT TOP REGION BY TURNOVER REGIONS £2.6bn 76,013 TOP REGION BY INVESTMENT TOP REGION BY GRANTS £100m £5.8m £64m

Scaleups are businesses that have been growing their turnover or employee count by at least an annualised rate of 20% per year over three years.

Visible scaleups are those scaleups which file full accounts under Companies House.

Visible family scaleups identified in this analysis include visible scaleups self-identifying themselves as family businesses and meeting IFB's criteria.

SCALEUPINSTITUTE.ORG.UK

IN DETAIL - VISIBLE FAMILY SCALEUPS

EAST MIDLANDS

ADEPT CARE HOMES ADEY STEEL GROUP BELLS MOTOR GROUP BILLING FINANCE **BOSS CABINS BUSBY PARTNERS** C W SELLORS CARDZONE CARLTON FOREST GROUP CHAMPIONS (UK) CLEAN4SHAW CMC COOMBS CATERING PARTNERSHIP **CROUCH RECOVERY** DANAHER & WALSH DARBY GROUP DAVIDSON HOMES EMMETT ESP CARS FOOD ATTRACTION FORWARD SECURITY GROUND SOLUTIONS UK INTER COUNTY CLEANING SERVICES JK VEHICLE MOVEMENTS JOHN PYE JOHN WORTH GROUP KNIGHTS CARE LANGTON MANOR BARN DAY NURSERY MCS CLEANING AND MAINTENANCE MOBILE SERVICES MOORFLARGE NK MOTORS OPICO PEAK OIL **RH DEVELOPMENTS** RMI GROUP SKILLS SYNE HILLS CARE HOME TMS MOTOR GROUP TOTAL MOTION VEHICLE MANAGEMENT UNIQUE WINDOW SYSTEMS WB POWER SERVICES WOODHEAD CONSTRUCTION

EAST OF ENGLAND

3Q SPORTS AB ELECTRICAL CONTRACTORS ABEL HOMES ACCESS DIGNITY CARE AIRCRAFT RESTORATION COMPANY ANGLIAN COUNTRY INNS ATHENA CARE HOMES **BENFLEET SCRAP CO** BREHENY **BRS CLEANING CONTRACTORS** BUFFALOAD BUGIER GROUP C J C LEE (SAXTHORPE) CHEVRON COMMERCIAL CLEANING **CITY & COUNTRY** CONAMAR

DOC CLEANING DSSL GROUP E. J. TAYLOR & SONS ELMERS HARDWARE EXCLUSIVE CONTRACT SERVICES FIXATEX FRAMES CONSERVATORIES DIRECT FROSTS GATES GROUP GOFF PETROLEUM GROVEMERE HANNINGFIELD HERRCO COSMETICS HOWARD GROUP ICANDY INFUSIONS GROUP LIL PACKAGING MCP OAK-TREE GROUP **ONE TRAVELLER** PEARCE GROUP **PIRIN HOLDINGS** PLAISTOW BROADWAY FILLING STATIONS PRINCEBUILD **R & J BUILDING DEVELOPERS** RO GROUP ROSE GROUP RUDDY JOINERY SIGNATURE FLATBREADS SOUL FOODS GROUP SRC AGGREGATES ST MICHAELS HOMES STOWCARE SU-BRIDGE PET SUPPLIES THE CAMBRIDGESHIRE CARE HOME THE UNEX GROUP WESTGATE HEALTHCARE WICKFORD DEVELOPMENT COMPANY

LONDON

ACTION INDUSTRIAL CLEANING SERVICES UK AMATHUS ASHLEY HOTELS AVONDALE BAIRD & CO BRYMEC CITY WEST SUPPORT SERVICES CLIPFINE COLICCI **CROW METALS** EASIGRASS EQUATORIAL TRADERS ESSEX SERVICES GROUP GOLDEN MEADOWS **GUILDMORE** HABITAT FIRST GROUP HACHé HALCYON CARE GROUP HALEWOOD WINES AND SPIRITS **HEALTHVISION** HG WALTER HOLLYBROOK INNER LONDON CLEANING J FARLEY CONTRACTS

KINGSBURY CONSTRUCTION LEMONIA MADIGANGILL MARK ALLEN GROUP MILLWOOD SERVICING MSUPPLY NEG EARTH LIGHTS NEW DEMIPOWER **OLIVER CONNELL & SON** PANORAMA ANTENNAS PBC DESIGN AND CONSTRUCTION PEARL CHEMIST GROUP RAHIMS SAM 99P SEQUANA MARITIME SIMPLY LUNCH SPECIALITY DRINKS SPRINGDENE CARE HOMES GROUP THE GINA GROUP THE GREAT FROG TLC GROUP USB INTERNATIONAL VANGUARD VJZ CONSTRUCTIONS WEST & COE FUNERAL DIRECTORS YESCHEE NORTH EAST

CROXDALE FAST FIT CUSSINS **EMBRACING CARE** GEOFFREY ROBINSON GROUNDWORK SERVICES HEWITSON LIMITED HOMECARE PLUS JT ATKINSON MACTECH ENERGY GROUP MANOR CARE HOME GROUP MILLEIFLD MOODY LOGISTICS AND STORAGE PROCESS CONTROL EQUIPMENT TEMPLEMAN RETAILING AND VENDING THE SQUIRREL GROUP TYNE VALLEY MOTORHOMES

NORTH WEST

A&M COMMERCIALS ACORN ENVIRONMENT SERVICES BENRIDGE CARE GROUP BERRYCROFT CARE **BIMSON HAULAGE BOUTIOUE HOTEL GROUP** BRYAN'S SALADS CDX SECURITY DASA DERALAM DESIGN GRID DOLCE DSD CONSTRUCTION DT HUGHES CONTRACTORS EAGLE HOUSE GROUP FDC HOLDINGS FORREST FRESH FOODS FORRESTERS H.H. SMITH & SONS

HANNAH FOODS HE SIMM HOLGATES HOLIDAY PARKS HPL MOTORS I PARKERS JOHN HARGREAVES JOHNNY'S ENTERTAINMENTS TYNESIDE KAYS LAKELAND LEISURE ESTATES LANZET M & I TRAVEL M. IGOE MAC ROOFING AND CONTRACTING MILLMEAD OPTICAL GROUP MORBAINE MORTONS DAIRIES MTX PJD PROPERTY HOLDINGS PLUS PACKAGING PRESTONS REGAL CARE SHOWER TRAYS REGATTA **RIX MOTOR** SERVICE ALLIANCE SPINNEY STANDARD FUEL OILS STANGE & CO. SUPPORT AT HOME SWANSWAY GROUP TF JONES PROPERTY SERVICES THE CHERRY TREE THE FLANAGAN GROUP THE LAKES FREE RANGE EGG COMPANY THE LINEN GROUP THOMPSONS PLANT HIRE UNITY HOMES

ALEUP

NORTHERN IRELAND

ADVANCED ROOFLINE **B.MCCAFFREY & SONS LTD** CES OUARRY PRODUCTS EZE GAMING **GIBSON BROS** GLASGIVEN CONTRACTS HENRY BROTHERS HUTCHINSONS FEEDS JOSEPH WALLS **KILLOWEN CONTRACTS** LYNCH'S FOODSTORES MAR-TRAIN HEAVY HAULAGE MASON'S ANIMAL FEEDS MCBURNEY TRANSPORT GROUP MCKINSTRY SKIP HIRE MILLAR TRACTORS MODERN TYRES **RE-GEN WASTE** SAM SCOTTS FUELS SPECIALIST GROUP UNITED CLEANING SERVICES **W&R BARNETT** WILSONS AUCTIONS



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IN DETAIL - VISIBLE FAMILY SCALEUPS

SCOTLAND

3B CONSTRUCTION ALLANWATER HOMES BANNERMAN BRIGGS C.D.S CANDLE SHACK CURTIS MOORE D A MACDONALD CONTRACTORS DIAMOND UK FRASERS JKR CONTRACTORS JOHN CLARK MOTOR GROUP KCR BUILD LAINGS JEWELLERS LANARKSHIRE CARE PARTNERS MACAULAY ASKERNITH MCLAREN PACKAGING MIMI'S BAKEHOUSE NORTHCARE (SCOTLAND) OGILVIE GROUP ORKNEY ISLAND HOTELS PARKS MOTOR GROUP ROBERTSON SINCLAIR AGRICULTURAL & **RECYCLING SERVICES** SPECTRAGLASS THE CALEDONIA HOTEL THOMSON PETTIE GROUP WILLIAM WAUGH (EDINBURGH) WRC RECYCLING

SOUTH EAST

A.B. WALKER & SON AHMAD TEA APEX PRIME CARE APM METALS ASKEW BAKER LEASING **BATES OFFICE** BEAR AND BUNNY NURSERY **BP ROLLS** BRAKSPEAR **BRITANNIA COACHES BURDEN BROS** BUY WHOLE FOODS ONLINE CARE AT HOME SERVICES CASTLE REFRIGERATION & HEATING SERVICES CHARLES MUDDLE CHARLTONS CLIMB OUEST COOLING CASTLE BARN CROXSONS CSE INDUSTRIAL ELECTRICAL DISTRIBUTORS DH BUILDING SERVICES (OXFORD) EDWINS GARDEN CENTRE EE GLASS FAIRLIGHT NURSING HOME FGS AGRI FOREST CARE GARSONS **GRATON MOTORCYCLES** GROVES HEATHROW PLANT SALES HR GO HUNTINGTON AND LANGHAM ESTATE **HYPNOS**

JMW VICARY PHARMACY JOHN EBDON HOMES JOHN NICHOLLS TRADE KNIGHT SECURITY GROUP LAUREL CARE HOME LDC CARE COMPANY LEYSDOWN BAKERY LIND MADAR CORPORATION UK MAINSTREAM CLEANING MARITIME HOUSE MAWS FINE FOODS MRT CASTINGS NURTURE LANDSCAPES OAK TAVERNS **OAKTREE NURSERY & GARDEN** CENTRE ocs OLLIE OWL DAY NURSERY OWNTONS PACIFIC FIRE & SECURITY PG GLAZING RANKIN BROTHERS & SONS **ROFFEY HOMES** ROKERS ROMANS INTERNATIONAL STRAND EUROPE SUNLEY GROUP THE GEOGHEGAN GROUP TPS GLOBAL LOGISTICS WEBB GROUNDWORKS WEST DESIGN WINCHESTER MOTOR GROUP WOODLANDS HILLBROW

SOUTH WEST

ACORNS NURSERY SCHOOL ADS ALLSTONE AMIRAL ANKERS & RAWLINGS ARTHUR DAVID AUTOMOTIVE PARTS DISTRIBUTION BATEMAN SKIPS BRIARWOOD BUILDING AGRICULTURE BRIDGES ELECTRICAL FNGINFFRING **BRISTOL & AVON GROUP BUCKLAND CARE** CARBASE CEDAR CARE CHAPTER CARE (NORTH DEVON) CHARLES TRENT COTSWOLD HOMES **CRIPPS BARN** DOWNES TRANSPORT & DISTRIBUTION FLORA MOTORS FRAGRANT FINDS GOULDS HEATHVILLE CARE IMPERIAL CLEANING SERVICES JC THOMAS & SONS **K W BELL GROUP KING LIFTING** LODGE SERVICE M.B. CROCKER NEWBERY METALS OTTER NURSERIES PICKSONS PORTHIA GROUP

ROSIE'S KITCHEN ROWE FINANCIAL & INSURANCE SERVICES SAXON CARE SNAPDRAGONS TEWKESBURY PARK THE FISH PLAICE SWANAGE THE PORTREATH ARMS THE ROBERT HITCHINS GROUP TREWITHEN DAIRY WEST COUNTRY PARKS

WALES

ANWYL GROUP ATKIN TRADE SPECIALISTS LTD CASTLE DAIRIES CHECKFIRE CHECKPOINT CARS DINGLE NURSERIES E.G. LEWIS GROUP JD MARINE AND SONS KNOLTON FARMHOUSE CHEESE MALPAS TRACTORS MORSPAN PARRY & EVANS POTTERS WASTE MANAGEMENT **RON SKINNER & SONS** SEALAND PEMBROKE SNOW WHITE LAUNDRIES STAFF 247 SWG GROUP TENTS AND EVENTS THE FIFTH WHEEL CO THE PARTNERSHIP OF CARE THOMAS PLANT HIRE VERDI'S CAFE WHITE DOVE MOTOR GROUP

WEST MIDLANDS

Y C SPORTS

1ST TIME CLEAN ALPHA DESIGNS UPHOLSTERY ALUTRADE ASTON MARINA AVON ESTATES **BJS HOME DELIVERY BPS BUILDING & PLUMBING** SUPPLIES **BUDGEN MOTORS** CARVER GROUP CONNOP & SON COW LEES CARE HOME DANFORDS DAVID CHRISTOPHER JEWELLERS DGT DODD GROUP DOLPHIN LIFTS MIDLANDS E.C DRUMMOND EBRL - ECO BUILDS & RENEWABLES EPLAN ENERGY ERWIN HYMER CENTRE TRAVELWORLD FARNCOMBE ESTATE FORTRESS GHD FARM MACHINERY HAWKINS LOGISTICS HOMECROFT CARE GROUP JERSEYTEX **KB TRANSPORT SOLUTIONS** LEAMORE WINDOWS MITCHELL POTATOES

MONARCH EQUESTRIAN NORTHGATE HEALTHCARE NORTHWOOD OAKES FARM SHOP PATHWAYS NURSERIES PDM POTCLAYS LTD. PRAGNELL **R.M. CONTRACTORS R&RW BARTLETT** RUBBER4ROOES SELECT HEALTHCARE GROUP SHIPLEY ESTATES SPELLER METCALFE SPICE TIME T.H. BAKER TAMWORTH STEEL THE GILL GROUP WADSWORTH SOLICITORS WHS PLASTICS WILLIAM GIBBONS WILLIAM KING

YORKSHIRE AND THE HUMBER

ASHFIELD HOUSE **BANNER CONTRACTS BIKER GROUP BLOSSOM HOME CARE** CK FOODS **CRIMPLE** CYDEN HOMES DAVID DUGGLEBY DM KEITH EBORACUM SUPPORT SERVICES ERNEST COOPER GILBERT THOMPSON GOODWIN HEALTHCARE HARMAN'S FACILITIES MANAGEMENT HARRISON SPINKS HECK FOODS HOWSONS LTD HSL CHAIRS HUDSON CONTRACT JAMES DURRANS GROUP **KEIGAR HOMES** LIGHTWATER QUARRIES LITTLE GREEN RASCALS ORGANIC DAY NURSERIES MAC'S TRUCK SALES MCLEAN & APPLETON NEURO CASE MANAGEMENT NEWOUIP NIC SERVICES GROUP NL COMMERCIALS ONWARD PBS CONSTRUCTION PD BANNISTERS PRICECHECK READ MOTOR GROUP ROBSON RUSSELL GROUP SMITH BROTHERS CONTRACTING SOPER GROUP STONEACRE MOTOR GROUP TROY FOODS TURNERS ACCIDENT REPAIR VALLI FORECOURTS LTD WOODGREEN CONSTRUCTION YORKARE HOMES YORKSHIRE LASER AND FABRICATION



