

SCALEUPS IN THE UK

June 2024



SCALEUPS IN THE UK

As our new analysis shows, our ScaleUp economy of now 34,180 businesses, remains vital to the UK in every sector and locality, representing half of all SME turnover output despite making up less than 0.6% of the SME population. This reinforces the resilience of our scaleups both in traditional sectors such as wholesale and retail and the strength of our evolving science and tech base which continues to grow.

The ScaleUp Institute continues to focus on working closely with local areas across the UK to put a spotlight on scaleups and address scaling challenges. Over the past 10 years much more is being undertaken at national and local level to focus in upon our high growth scaleup business and scaling pipeline but we need to make sure the initiatives at hand really cut through and connect up.

ACKNOWLEDGEMENTS

Data used in this report is taken from the IDBR datasets 2010-2022. The confidentiality of all data held on the IDBR is protected by the National Statistics Code of Practice and associated Protocols and by specific legislation. In accordance with these requirements, data presented is rounded to prevent disclosure. Differences may exist in totals across tables due to disclosure methods used. This work contains statistical data from ONS which is Crown Copyright.

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WHY SCALEUPS MATTER

Our ambition is that the UK becomes the most fertile ground for businesses, not only to start up but to scale up and grow.

SCALEUPS ARE PRODUCTIVE

Scaleups are more productive than their peers, generating an average of **£449k** turnover per employee.

SCALEUPS ARE INNOVATIVE

8 in 10 scaleups have introduced or improved a product/service/process in the last three years, twice the rate of large firms, and they are significant adopters of new technologies.

SCALEUPS ARE ACROSS ALL SECTORS

Scaleups span the economy: the majority of them operate in sectors outside of technology.

SCALEUPS ARE INTERNATIONAL

5 in 10 scaleups are involved in international trade, in a range of markets across the world. **7 in 10** are looking to expand further internationally especially in emerging markets.

SCALEUPS ARE DIVERSE

39% of all scaleups have at least one female director.

SCALEUPS ARE GOOD CORPORATE CITIZENS

6 in 10 describe themselves as being a social business, operating in the green economy or meeting ESG goals. **7 in 10** scaleups offer opportunities to young people through work experience, internships or apprenticeships. **1 in 5** are providing opportunities via returnerships.

SCALEUPS CREATE HIGH QUALITY JOBS

Scaleups help create high-quality jobs with more satisfied employees – employing **3.2m** workers.

THEY PLAN TO GROW

9 out of 10 scaleups expect to grow again in the coming year. **1 in 4** expect to achieve **50%+** growth in either turnover or employment.

SCALEUPS IN THE UK

34,180

SCALEUPS

29,120

TURNOVER

11,485

EMPLOYMENT

6,425

SCALING BOTH

27%
HIGHER
THAN IT WAS
IN 2013

SCALEUPS ...



EMPLOY
3.2m
PEOPLE



HAD AN AVERAGE TURNOVER
PER EMPLOYEE OF
£449,317

SCALEUPS GENERATED
A TOTAL TURNOVER OF

£1.4trn

FOR THE UK ECONOMY



The UK's 5.5m SMEs generate a total turnover of £2.6trn. Scaleups generate £1.4trn in turnover, equivalent to 55% of this total output, despite making up just 0.6% of the UK business population

THE SCALING PIPELINE

1.4m

PEOPLE EMPLOYED BY
SCALING BUSINESSES IN 2022

16,450

THE TOTAL NUMBER
OF BUSINESSES GROWING
BETWEEN 15-19.99% IN 2022.

£359bn

THE TOTAL AMOUNT OF
TURNOVER GENERATED BY
SCALING BUSINESSES.

ONS SCALEUPS AND PIPELINE BY REGION

- TOTAL SCALEUPS
- TOTAL SCALING PIPELINE

WHILST THE SCALEUP ACTIVITY AND PIPELINE SPREADS ACROSS THE UK THERE REMAINS **REGIONAL DISPARITIES** WHICH WE CONTINUE TO NEED TO TACKLE.

THE UK HAS:

34,180
SCALEUPS

16,450
SCALING
PIPELINE
BUSINESSES

2,140
SCOTLAND
1,015

790
NORTH EAST
380

195
CUMBRIA
120

790
NORTHERN IRELAND
465

755
LANCASHIRE
380

235
TEES VALLEY
140

485
YORK AND NORTH YORKSHIRE
265

1,135
LEEDS CITY REGION
565

1,530
GREATER MANCHESTER
735

505
CHESHIRE AND WARRINGTON
275

990
DERBY, DERBYSHIRE, NOTTINGHAM AND NOTTINGHAMSHIRE
495

505
GREATER LINCOLNSHIRE
275

490
STOKE-ON-TRENT AND STAFFORDSHIRE
630

875
GREATER BIRMINGHAM AND SOLIHULL
410

540
LEICESTER AND LEICESTERSHIRE
280

535
GREATER CAMBRIDGE AND GREATER PETERBOROUGH
250

765
NEW ANGLIA
425

435
BLACK COUNTRY
220

440
COVENTRY AND WARWICKSHIRE
220

775
SOUTH EAST MIDLANDS
415

675
HERTFORDSHIRE
320

1,200
WALES
610

330
THE MARCHES
175

275
WORCESTERSHIRE
140

490
OXFORDSHIRE
220

360
GLOUCESTERSHIRE
205

665
WEST OF ENGLAND
325

305
SWINDON AND WILTSHIRE
170

510
SOLENT
225

735
COAST TO CAPITAL
370

1,880
SOUTH EAST
970

325
CORNWALL AND ISLES OF SCILLY
165

835
HEART OF THE SOUTH WEST
490

375
DORSET
200

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ONS GROWTH DENSITY AND CHANGE

BY AREA

SCALEUP DENSITY DATA BY LOCAL AREA / DEVOLVED NATION

Local Area/Devolved Nation	10-Year Trend: Average Growth in scaleup density		Scaleups per 100k pop	
	2013-2022 (since monitoring began)	2022	2021	
Cornwall and Isles of Scilly	2.2	56.3	37.4	
York and North Yorkshire	2.1	58.6	48.1	
London	1.9	81.3	71.6	
Thames Valley Berkshire	1.5	68.8	57.9	
Oxfordshire	1.4	66.4	57.1	
Greater Lincolnshire	1.4	44.1	33.8	
Heart of the South West	1.3	46.1	37.1	
West of England	1.2	56.0	46.1	
Greater Manchester	1.2	52.5	44.6	
New Anglia	1.2	45.2	37.8	
Northern Ireland	1.1	41.3	34.7	
Hertfordshire	1.1	56.0	47.9	
Liverpool City Region	1.1	41.1	34.2	
Greater Cambridge and Greater Peterborough	1	59.0	48	
Gloucestershire	1	55.2	48.7	
Hull and East Yorkshire	1	45.5	35.3	
East Midlands Combined County Authority	1	44.4	36.1	
Wales	0.9	38.3	33.3	
North East	0.9	39.6	34.3	
Enterprise M3	0.8	62.5	48.8	
Lancashire	0.8	48.7	38.8	
The Marches	0.8	46.8	35.1	
Coast to Capital	0.8	46.5	37.9	
South East	0.8	43.7	34.9	
Scotland	0.7	39.3	32.3	
Dorset	0.7	47.8	38.4	
West Yorkshire Combined Authority	0.7	47.7	39.8	
Solent	0.6	41.2	32.9	
South Yorkshire Mayoral Combined Authority	0.5	37.7	32	
Buckinghamshire	0.3	55.3	49.5	
Stoke-on-Trent and Staffordshire	0.3	42.7	33.9	
Cumbria	0.3	38.8	32.9	
Cheshire and Warrington	0.2	51.5	44.9	
Swindon and Wiltshire	0.2	40.6	34.8	
Tees Valley	0.1	34.1	28.8	
Leicester and Leicestershire	0	49.3	42.6	
Greater Birmingham and Solihull	0	42.1	35	
Coventry and Warwickshire	-0.2	45.7	38.7	
South East Midlands	-0.2	43.0	37.3	
Worcestershire	-0.4	45.1	40.5	
Black Country	-0.7	35.6	29.3	

Note:

Green shading indicates where change in scaleup density since 2013 is 1 or more or scaleup density in 2022 is greater than 50.

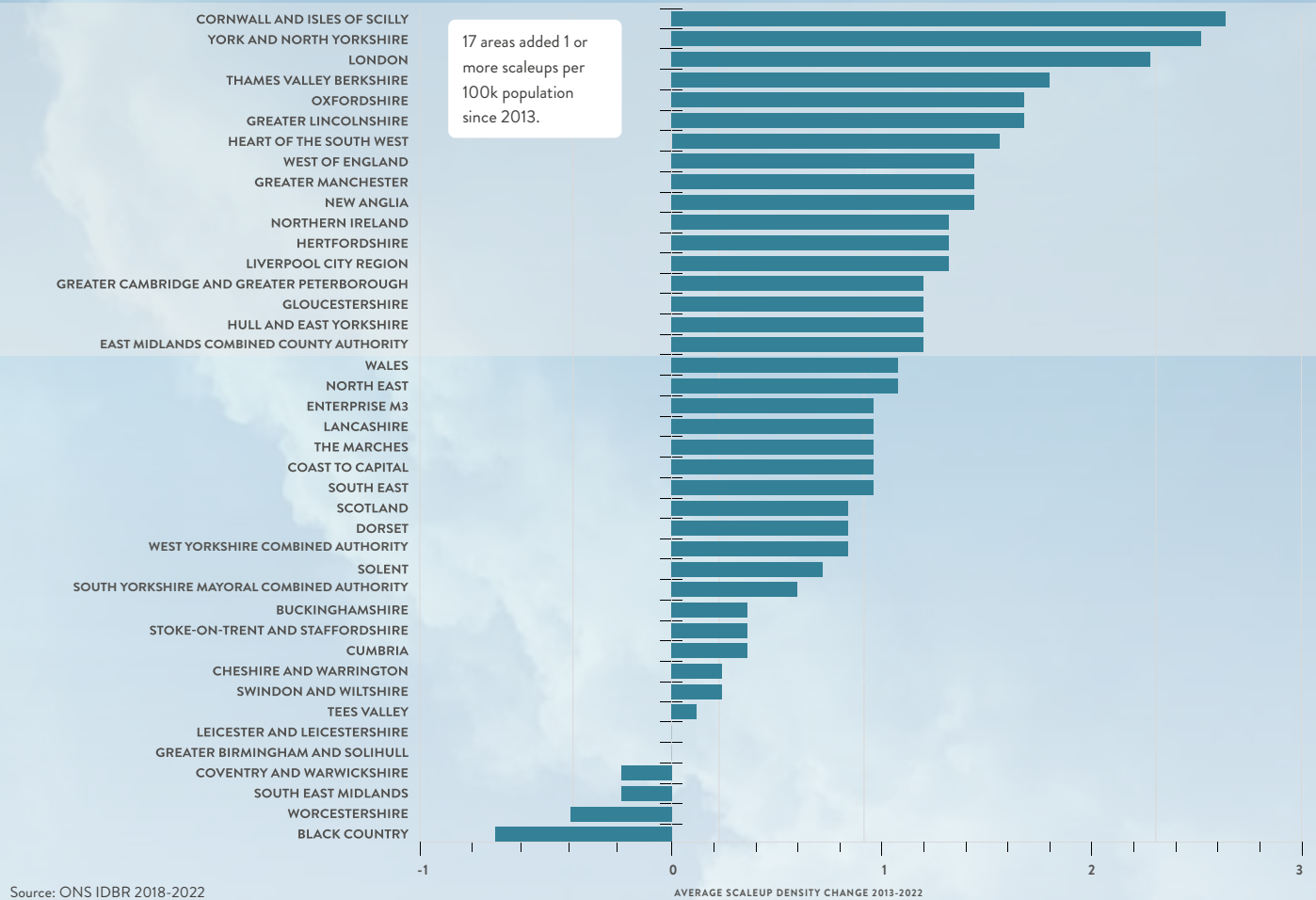
Light orange shading indicates where change in scaleup since 2013 is between 0 and 1 OR scaleup density in 2022 is between 40 and 50.

Dark orange indicates where change in scaleup since 2013 is less than 0 OR scaleup density in 2022 is less than 40.

Source: ONS IDBR 2010-2022

SCALEUP GROWTH SCROSS LOCAL AREAS

AVERAGE CHANGE IN SCALEUP DENSITY



DENSITY OF SCALEUPS

PER 100K POPULATION, BY LEP/DEVOLVED NATION

Scaleups per 100k population

- GREATER THAN 60
- 50-60
- 45-50
- 40-45
- Fewer than 40

AREAS WITH THE HIGHEST SCALUP DENSITY:

- LONDON
- THAMES VALLEY BERKSHIRE
- OXFORDSHIRE
- ENTERPRISE M3

DENSITY OF SCALING PIPELINE

PER 100K POPULATION, BY LEP/DEVOLVED NATION

Pipeline scaling businesses per 100k (15-19.99%)

- Greater than 30
- 25-30
- 20-25
- Fewer than 20

AREAS WITH THE HIGHEST SCALING PIPELINE DENSITY:

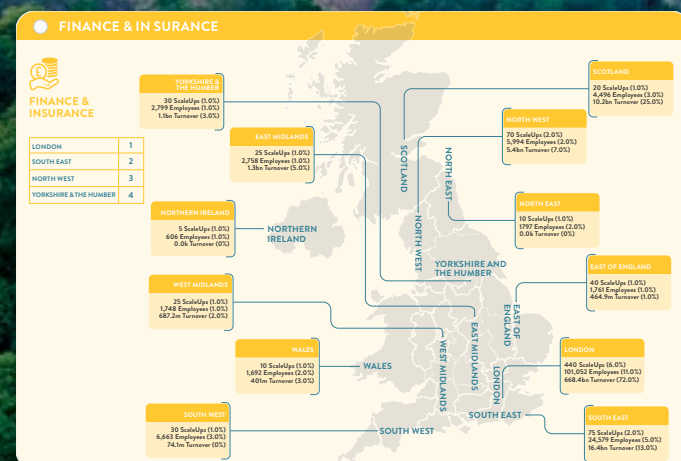
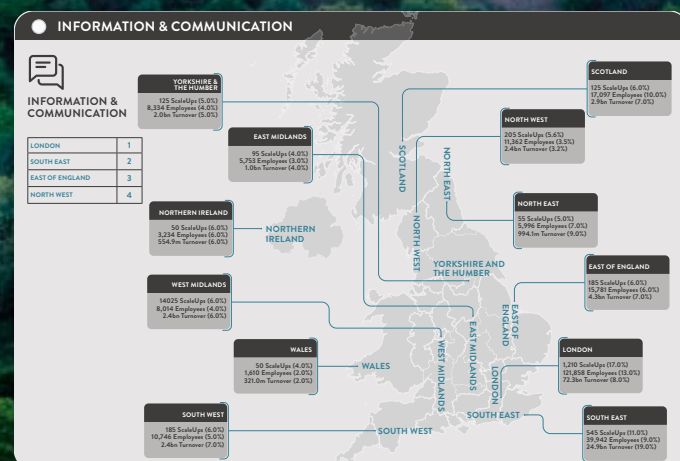
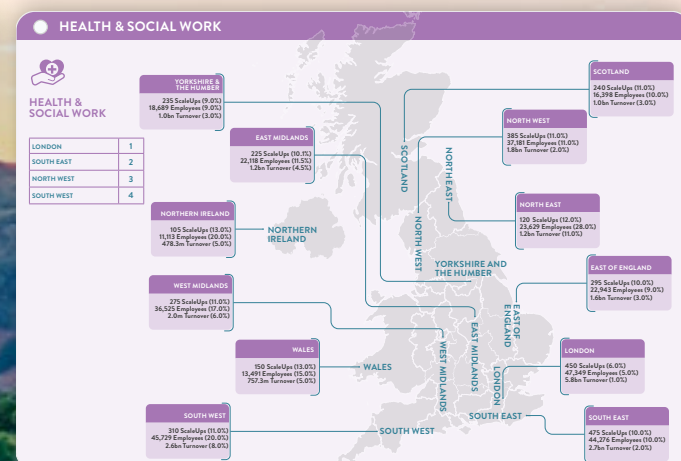
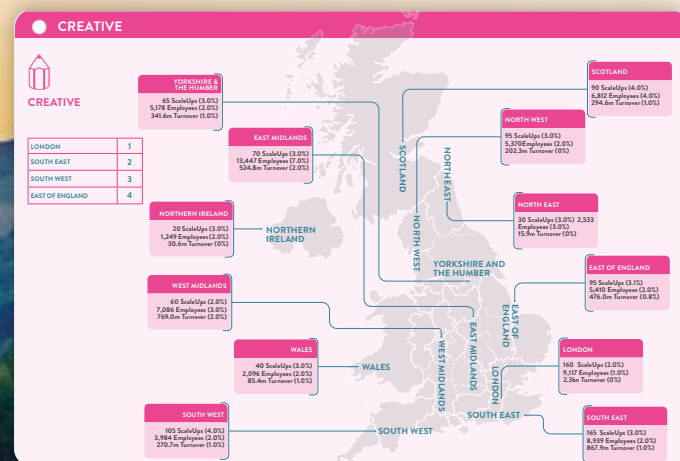
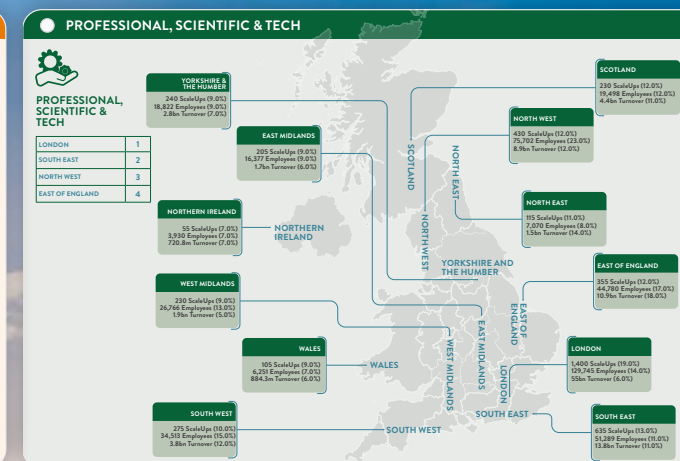
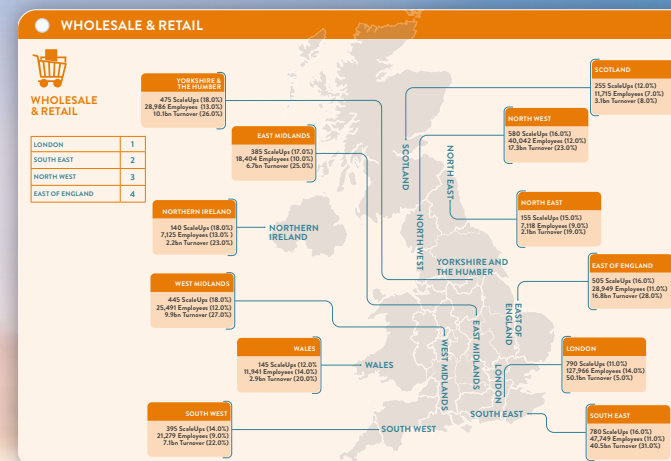
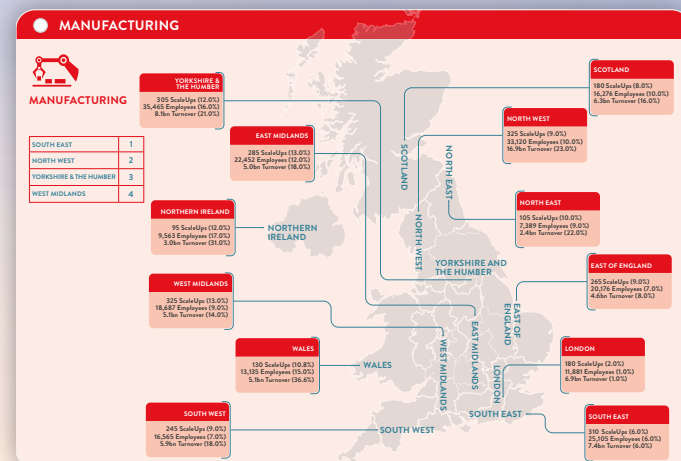
- YORK & NORTH YORKSHIRE
- ENTERPRISE M3
- GLOUCESTERSHIRE
- THAMES VALLEY BERKSHIRE
- LONDON

Source: ONS IDBR 2018-2022

SECTORAL AND REGIONAL CLUSTERING

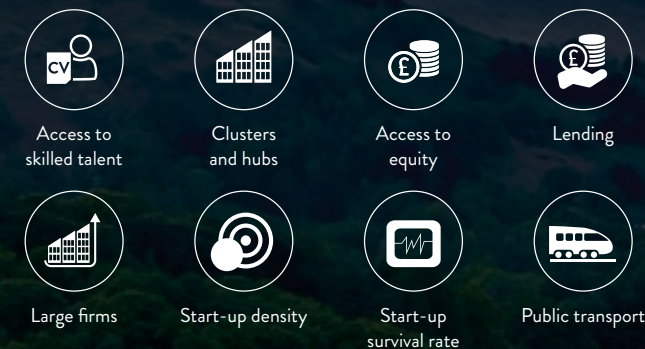
ScaleUp Institute research has shown that the development of clusters and hubs is a key enabler of local scaleup growth. Therefore it is important we track our cluster evolution across the country and what is enabling them.

Source: ONS IDBR 2022



DRIVERS OF LOCAL GROWTH

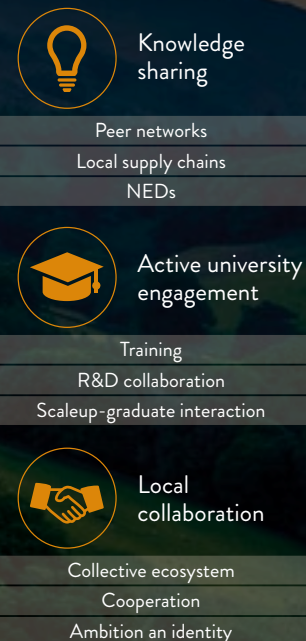
8 FACTORS ASSESSED



3 FACTORS THAT MADE A DIFFERENCE



QUALITATIVE FACTORS



ONS REGIONAL CLUSTER BREAKDOWN

The figures below show the sectors with more than 3% proportion of scaleups in each region.

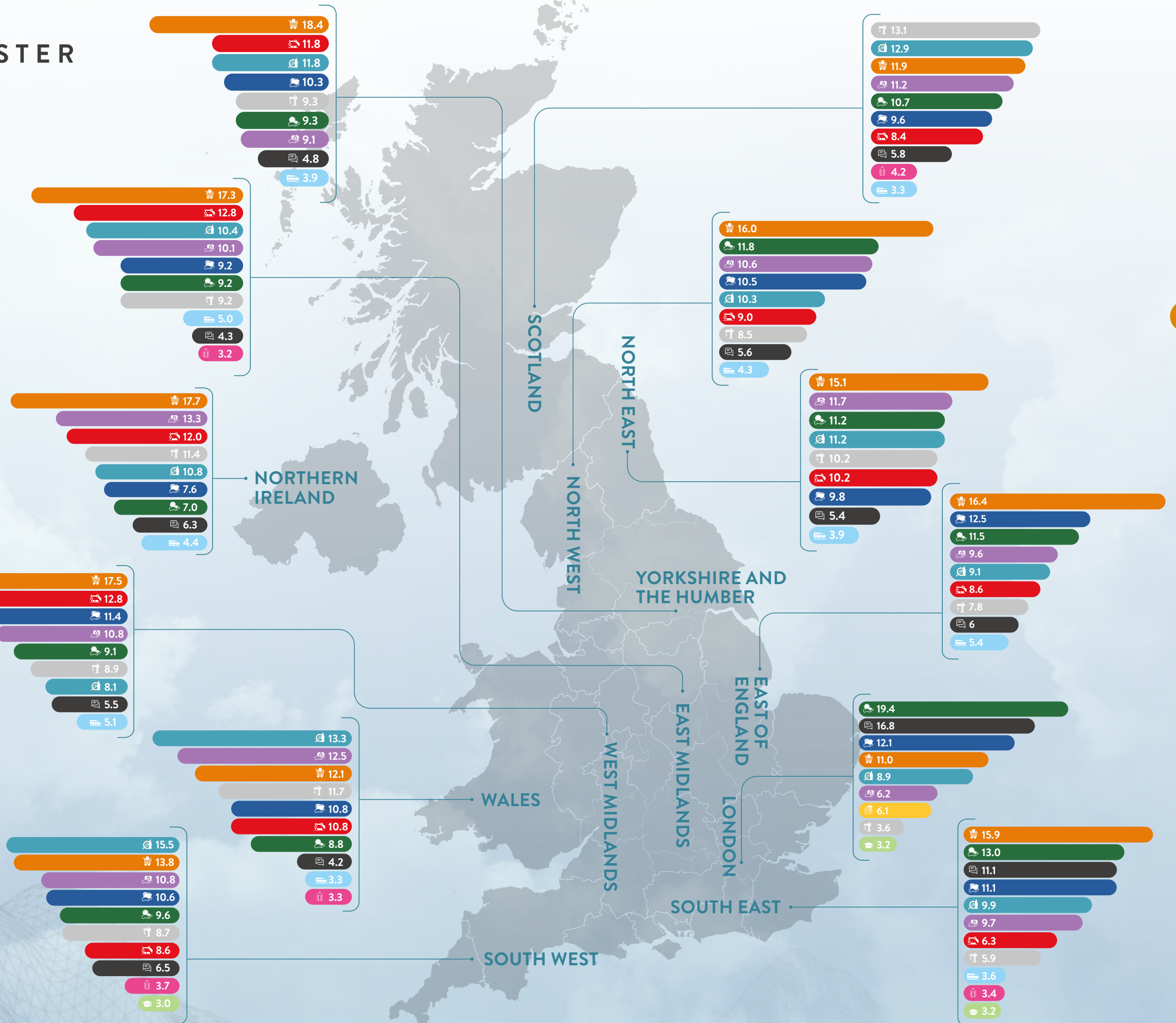
Top sectors

- **Wholesale & Retail** remained top sector in 8 regions, same as 2021.
- **Accommodation & Food** saw the highest growth in 2022, becoming the top sector in 2 regions - South West and Wales and one of the top 3 sectors in 4 more regions.

KEY

- Accommodation & Food
- Construction
- Admin & Support Services
- Creative & Arts
- Education
- Finance & Insurance
- Energy
- Health & Social Work
- Info & Communication
- Manufacturing
- Professional, Scientific & Tech
- Transport
- Wholesale & Retail
- Real Estate
- Other Service

Source: ONS IDBR 2010-2022



ONS CLUSTERS BREAKDOWN

WITH LARGEST PROPORTIONAL GROWTH

The figures below show the top 3 sectors with biggest proportional growth in scaleups in that sector.

Top sectors

- **Accommodation & Food** appears as a top growth sector with significant proportional growth across all regions.
- **Construction** was one of the top 3 growth sectors in 7 out of 12 regions.

KEY

-  **Accommodation & Food**
-  **Construction**
-  **Admin & Support Services**
-  **Creative & Arts**
-  **Education**
-  **Finance & Insurance**
-  **Energy**
-  **Health & Social Work**
-  **Info & Communication**
-  **Manufacturing**
-  **Professional, Scientific & Tech**
-  **Transport**
-  **Wholesale & Retail**
-  **Real Estate**
-  **Other Service**

Source: ONS IDBR 2010-2022

