



THE 2025 SCALEUP INSTITUTE

FEMALE FOUNDED

SUPER SCALEUPS



This year, the Super ScaleUp Female Index shines a light on 144 female-founded or co-founded businesses that have scaled beyond £50 million in turnover in recent years with global reach - with 89 still continuing to scale. Those 89 scaling businesses show an increase of 41% from last year's SuperScalers Index. These companies span across all sectors - including advanced manufacturing, creative, digital and technologies, transport and retail. They include high-performing scaleups such as Twinkl, Quantexa and Kids Planet. These firms not only demonstrate commercial success but are also reshaping their sectors and inspiring the next generation of female-led scaleups.

We must continue to champion these role models and ensure that, as an ecosystem, we actively support the hundreds of female founders already on their scaleup journeys. By showcasing what is possible and removing barriers to growth, we can help more women-led businesses break through to super scale success - creating jobs, driving innovation, and delivering impact across communities, sectors, and borders.

Based on Companies House data, shows the number of female founded businesses breaking through the £10.2m t/o; £5.1m assets

NUMBER OF SUPERSCALERS	TOTAL INVESTMENT	NO. OF JOBS	TOTAL TURNOVER
144	£2.7bn	128K	£22.5bn
OF THESE 144 BUSINESSES THOSE STILL SCALING:			
89	£1.4bn	80.7K	£15bn

KEY INSIGHTS

- 2025 shows a 41% increase in scaling female founded superscalers
- Spread across the country, with a significant proportion outside London (59%)
- Over half (56%) of companies belong to the industrial sectors
- Over 60% have turnover of £75M or more
- 75% of businesses are over 10 years old, although more younger businesses are becoming superscalers
- 2025 shows a 17% increase of investment into those scaling
- BGF is the leading investor by number of investments, with the importance of British Business Bank's role in fostering larger female founded scaleups, reflected in the half a billion invested in these firms
- Midlands and London are showing the way on how public procurement can foster scale

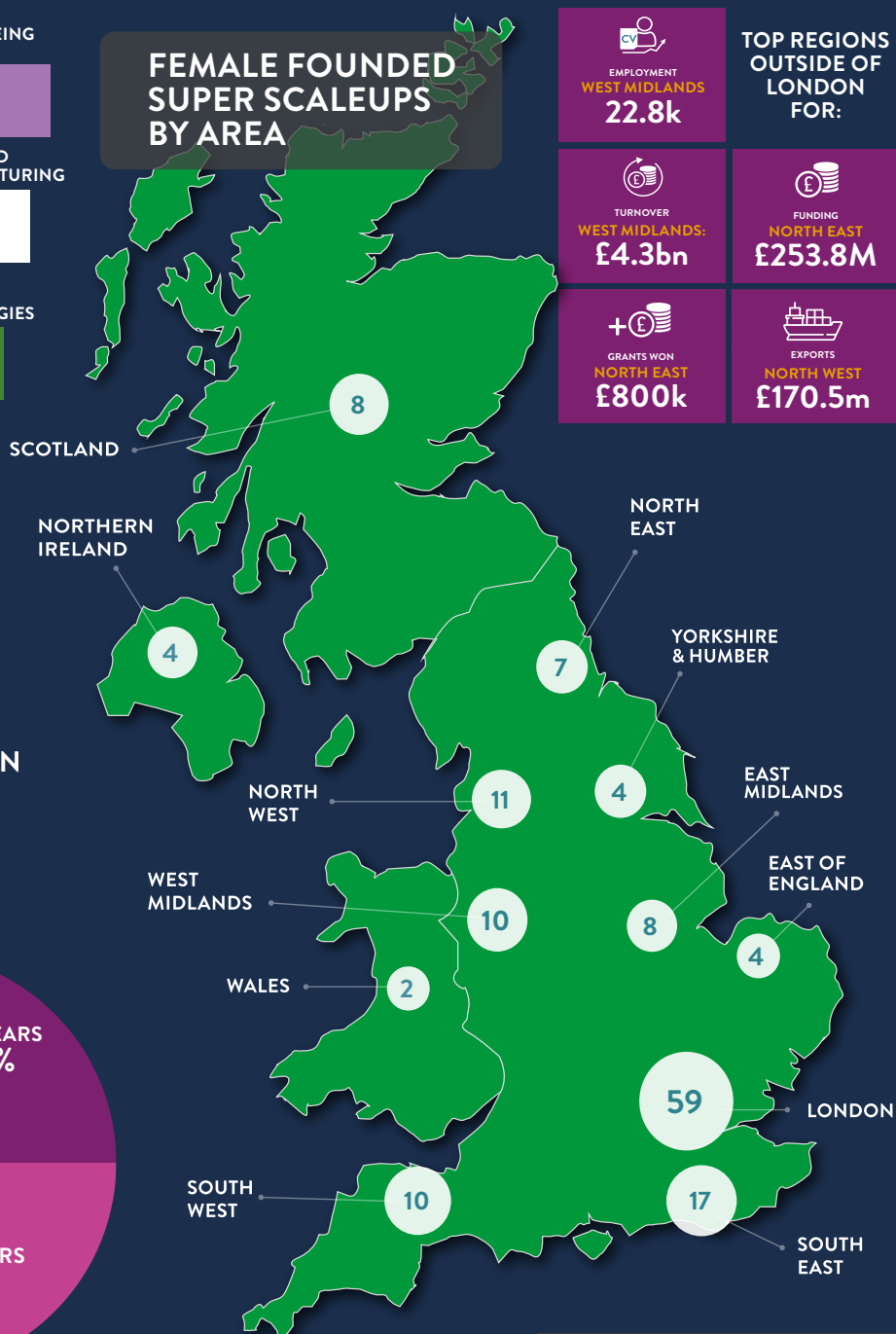
KEY SECTORS

49% WHOLESALE/RETAIL

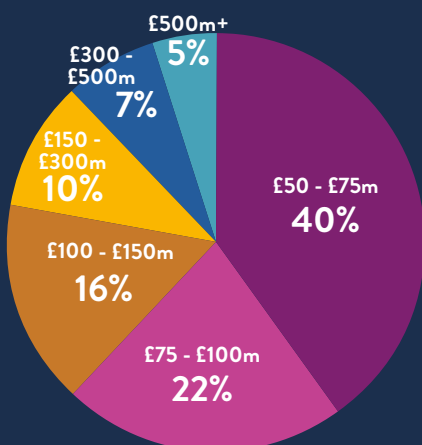
17% CARE & WELLBEING SERVICES



FEMALE FOUNDED SUPER SCALEUPS BY AREA

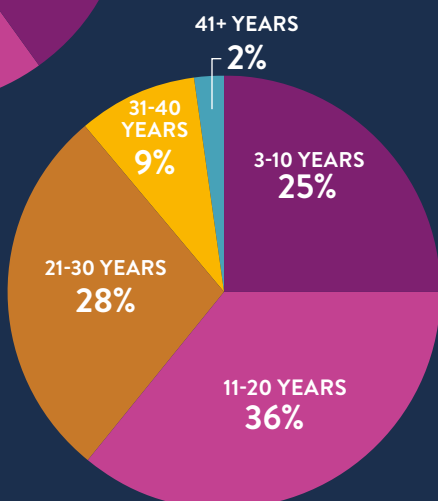


TURNOVER BREAKDOWN FOR £50M PLUS



BUSINESSES BY AGE

Although only 39% of SuperScalers are more than 20 years old, they generate almost half of total turnover, contributing £10.1bn.



USING DATA FROM Beaurest

Visible scaleups are those hitting Companies House filings thresholds of £10.2 million in annual turnover and/or £5.1m in assets. Visible scaling pipeline are those businesses growing between 10%-19.99%.

TO LEARN MORE VISIT: [SCALEUPINSTITUTE.ORG.UK](https://scaleupinstitute.org.uk)



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**SUPER
SCALEUPS**



SuperScalers

THE FINANCE LANDSCAPE FOR FEMALE FOUNDED SCALEUPS

These female founded super scaleups have raised a total of £2.7 billion in fundraisings. BGF is the biggest funder by number of fundraisings with Business Angels, Albion Capital Group, Beringea and Crowdcube following closely behind.

TOP FUNDERS BY NUMBER OF FUNDRAISINGS

8 Government-backed investments to 3 SuperScalers (Lendable, Quantexa, SportPursuit) worth £508m.

INVESTOR	FUNDRAISINGS	INVESTOR	FUNDRAISINGS	INVESTOR	FUNDRAISINGS
BGF	7	Highland Europe	3	Government of Singapore	
Business Angel(s)	6	HSBC	3	Investment Corporation (GIC Private Limited)	2
Albion Capital Group	5	Molten Ventures	3	Index Ventures	2
Beringea	5	Soho Square Capital	3	MassMutual Ventures	2
Crowdcube	5	Accenture	2	Piper Private Equity	2
Dawn Capital	4	Balderton Capital	2	The Blackstone Group	2
Mobeus	4	BNY Mellon	2	Venrex Investment Management	2
ABN AMRO Ventures	3	C Ventures	2	Vitruvian Partners	2
Acton Capital Partners	3	General Catalyst Partners	2		
British Business Bank	3				
Evolution Equity Partners	3				

PROCUREMENT

Key female founded super scaleups winning public procurement contracts

COMPANY	AWARDS	VALUE OF AWARDS	REGION	SECTOR
GVAV	45	32,216,439	LONDON	DIGITAL AND TECHNOLOGIES
CADLINE	19	670,607	LONDON	DIGITAL AND TECHNOLOGIES
WB POWER SERVICES	7	1,319,011	EAST MIDLANDS	ADVANCED MANUFACTURING; CONSTRUCTION / PROPERTY
MINSTER CARE GROUP	5	1,721,165	SOUTH EAST	CARE & WELLBEING SERVICES
MORNINGSIDE PHARMACEUTICALS	5	1,724,963	EAST MIDLANDS	LIFE SCIENCES
SALT	3	1,052,120	LONDON	PROFESSIONAL SERVICES
PREMIUM CARE SOLUTIONS	3	40,059	EAST MIDLANDS	CARE & WELLBEING SERVICES
BLOSSOM HOME CARE	3	685,408	WEST MIDLANDS	CARE & WELLBEING SERVICES

6 UNICORNS

- Charlotte Tilbury Beauty
- Darktrace
- Lendable
- Quantexa
- Rothsay Life
- Starling Bank

144 FEMALE FOUNDED SUPER SCALEUPS

EAST MIDLANDS

CMS CEP COR
COMPASS COMMUNITY LTD
LOMAS DISTRIBUTION
MORNINGSIDE
PHARMACEUTICALS
PREMIUM CARE SOLUTIONS
RON BROOKES
THE CURVE GROUP
WB POWER SERVICES

EAST OF ENGLAND

AZEBRA
DARKTRACE
M W BEER
NUMBERMILL

LONDON

A1 PHARMACEUTICALS PLC
A24 GROUP
ACORN PROPERTY GROUP
ADVANIA HEALTH CARE
ALEXANDER MANN
SOLUTIONS
ARORA GROUP
BAMFORD
BEAUTY PIE
BRIGHTSUN TRAVEL
CHARLOTTE TILBURY
BEAUTY
DAMCO SOLUTIONS
DAYLESFORD ORGANIC
LIMITED
ENERGY ASPECTS
FINNCAP
FOUR

GCH CAPITAL
GLAS
GLOBE PACKAGING
GOLDEN TOURS
GRAVITAS RECRUITMENT
GROUP
GUNNERCOOKE
GVAV
HANSON WADE
HEDONISM WINES
HONEY & CO
HYPEROPTIC
INTERLINK DIRECT
JKS RESTAURANTS
JP&S SERVICES
KELLYDELI
LENDABLE
LILY'S KITCHEN
LMP GROUP
LOTUS GROUP
ME+EM
MINSTER CARE GROUP
MONICA VINADER
NASCO
PHO
Q5 CONSULTING
QUANTEXA
REGENT GROUP
ROTHESAY LIFE
SADIE COLES HQ
SALT
SISTER
SMARTWAY
PHARMACEUTICALS
SPORTPURSUIT
SQS

STARLING BANK LIMITED
THE7STARS
THE FURNITURE PRACTICE
THE WHITE COMPANY
THREADS STYLING
TRINNY LONDON
TROPIC SKINCARE
VICTORIA BECKHAM
HOLDINGS LIMITED
VICTORIA MIRO
VOGACLOSET

NORTH EAST

CERES ENERGY LIMITED
CLAYTON GLASS
CLEVELAND GROUP
GREENCROFT BOTTLING
LANCHESTER WINES
PRIMA CHEESE
TEMPLEMAN RETAILING AND
VENDING

NORTH WEST

BIG FISH GROUP LIMITED
CULT BEAUTY
DANBRO
ESL FUELS
EXTONS FOODS
H & S RESTAURANTS LTD
KIDS PLANET
MISSION MARS
OAK TYRES
P&C RESIDENTIAL SERVICES
THE LAKES FREE RANGE EGG
COMPANY

NORTHERN IRELAND

BALLYGARVEY
DIRECT MEDICS
FINNEBROGUE
MZURI GROUP

SCOTLAND

BELL GROUP
CHISHOLM HUNTER
GS ASSOCIATES
HENRYS (GLASGOW)
LIMITED
MCQUEENS DAIRIES
OONI
PG PAPER
WM DONALD

SOUTH EAST

BAP PHARMA
BOOSTPAY
CADLINE
CARE AT HOME SERVICES
CHILDRENSALON
DK ENGINEERING
EAGLECLIFF
HALA GROUP
ISON TRAVEL
MINERVA GLOBAL
MMR RESEARCH
WORLDWIDE
MPB
ORIGIN FRAMES LIMITED
POLYSTAR PLASTICS
PRAX LIMITED
THE GRAHAM CARE GROUP
TSL PROJECTS

SOUTH WEST

ALLIANCE LEISURE
APRICOT
CEUTA GROUP
DALES GROUP
FIVE RIVERS CHILD CARE
LUSH
SNAPDRAGONS
SPC
STEPS AHEAD CARE &
SUPPORT
TREWITHEEN DAIRY

WALES

CHARACTER.COM
RON SKINNER & SONS

WEST MIDLANDS

AMORARTIS GROUP
BET365
BUDGEN MOTORS
CLARENDON FINE ART
CORRELA LIMITED
HELPING HANDS
LOUNGE
METAL INTERESTS
MIDSHIRES CARE LIMITED
OAKLAND INTERNATIONAL

YORKSHIRE AND THE HUMBER

BLOSSOM HOME CARE
NEOM
TWINKL
ULTIMA FURNITURE

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USING DATA FROM **Beaurest** **tussell**

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